



City of Woodland
Meeting Agenda
City Council

City Hall
Council Chambers
300 First Street
Woodland, CA 95695

February 20, 2024
6:00 PM

CITY COUNCIL
CLOSED SESSION
5:30 PM

A. CALL TO ORDER

B. CLOSED SESSION

1. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code §54957.6)
Agency Designated Representative: City Manager and Director of Administrative Services
Employee Organization: Woodland Mid-Management Professional Association and Woodland Police Mid-Management Unit

JOINT REGULAR CITY COUNCIL/WOODLAND FINANCE AUTHORITY MEETING
6:00 PM

C. CALL TO ORDER

D. ROLL CALL

E. PLEDGE OF ALLEGIANCE

Land Acknowledgment Statement - The City of Woodland acknowledges the land on which we live and work. For thousands of years, this land has been the home of Patwin people. Today, there are three federally recognized Patwin tribes: Cachil DeHe Band of Wintun Indians of the Colusa Indian Community, Kletsel Dehe Wintun Nation, and Yocha Dehe Wintun Nation. The Patwin people have remained committed to the stewardship of this land over many centuries. It has been cherished and protected, as elders have instructed the young through generations. We are honored and grateful to be here today on their traditional lands.

F. COMMUNICATIONS - PUBLIC COMMENT

This is an opportunity for the public to speak to the Council on any item other than those listed on this agenda. Speakers are requested to use the microphone in front of the Council and to begin by stating their name, whether they reside in Woodland and the name of the organization they represent if any. The Mayor may impose a time limit on any speaker depending on the number of people wanting to speak and time available for the rest of the agenda. In the event comments are related to an item scheduled on the agenda, speakers may be required to wait to make their comments until that item is considered. The option to submit a public comment via voicemail is no longer available. Written Public Comments Members of the public are welcome to submit written comments prior to the meeting. Comments should be submitted by email to CouncilMeetings@cityofwoodland.gov. Written Comments received at least two (2) hours prior to the scheduled start time of the City Council meeting will be provided to the City Council and posted to the City website as part of the official record of the meeting but will not be read into the record. Written Comments received within two (2) hours of the scheduled start time of the City Council meeting and during the City Council meeting will be provided to the City Council the day following the City Council meeting. If you are submitting written comments on a particular item on the agenda, please identify the agenda item number and letter. If you are submitting written comments on an item not listed on the agenda, please

identify your e-mail/comment as a General Public Comment. Note: Public comments at special meetings are limited to items on the agenda only.

2. SUBJECT: General Public Comments

WRITTEN COMMUNICATIONS: This section is reserved for "General" Public Comments emailed within two (2) hours prior to the Council Meeting. These comments will be provided to the City Council and incorporated into the meeting minutes. Any other written communications submitted for items specific to this agenda will be attached as a file to the associated agenda item.

G. COMMUNICATIONS - COUNCIL/STAFF STATEMENTS AND REQUESTS

This is an opportunity for the Council Members and Staff to make comments and announcements, to express concerns, or to request Council's consideration of any items a Council Member would like to have discussed at a future Council meeting.

3. SUBJECT: Long Range Calendar

RECOMMENDATION FOR ACTION: Staff recommends that the City Council receive the Long Range Calendar for informational purposes only.

H. PRESENTATION

4. SUBJECT: WCC Soccer

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt a proclamation honoring the Woodland Community College Men's Soccer Team

I. CONSENT CALENDAR

5. SUBJECT: Arbor Day 2024

RECOMMENDATION FOR ACTION: Staff recommends that the City Council approve Resolution No. _____, designating March 2, 2024, as Arbor Day in the City of Woodland.

6. SUBJECT: Woodland Police Department Bi-Annual Report July – December 2023

RECOMMENDATION FOR ACTION: Staff recommends that the City Council accept the Police Department Semi-Annual Report for July 1, 2023 – December 31, 2023.

7. SUBJECT: Revisions to the Water Systems Operator I/II and the Senior Water Systems Operator Job Descriptions

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt changes to the Water Systems Operator I/II and the Senior Water Systems Operator Job Descriptions in the Woodland City Employees' Association (WCEA)

8. SUBJECT: Authorization for City of Woodland to Enter into a Release and Waiver of Liability Agreement for Drainage Improvements with Shell 2009 Trust

RECOMMENDATION FOR ACTION: Staff recommends that the City Council approve Resolution No. _____, authorizing the City Manager to execute a

release and waiver of liability agreement for drainage improvements with Shell 2009 Trust.

9. SUBJECT: Appropriation of Additional Grant Funds Awarded through State Homekey Program for East Beamer Way Permanent Supportive Housing Project

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt Resolution No. _____, (1) approving an appropriation of \$600,000 to the Homekey Grant Fund (1333) for the additional Homekey funds awarded to the City to support the East Beamer Way Permanent Supportive Housing Project; (2) approving disbursements of up to \$15,710,467 to Homekey grant co-applicant Friends of the Mission for the Permanent Supportive Housing Project; and (3) authorizing the City Manager to execute all agreements necessary with Friends of the Mission to disburse up to \$15,710,467 in Homekey grant funds to Friends of the Mission for the Permanent Supportive Housing Project.

10. SUBJECT: Revised Salary Schedules

RECOMMENDATION FOR ACTION: Staff recommends that the City Council approve the revised salary schedules from September 1, 2021, through December 1, 2023.

11. SUBJECT: Approval to Execute Janitorial Services Agreement

RECOMMENDATION FOR ACTION: Staff recommends that the City Council approve Resolution No. _____ authorizing the City Manager to execute a Professional Services Agreement with Universal Business Services and Supply Co, hereafter to referred to as UBS, to perform janitorial services at five City facilities in the amount of \$91,704.00 per year for three years.

12. SUBJECT: Award Construction Contract and Construction Inspection Consultant Agreement for the 2024 Water and Sewer Repair and Replacement Project, CIP 23-02

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt Resolution No. ____: (1) Approving a construction contract for the 2024 Water and Sewer Repair and Replacement Project, CIP 23-02; awarding the construction contract in the amount of \$2,587,152 to Lund Construction Co. with both approval and award contingent on the expiration of the bid protest period for this project; authorizing a contract contingency up to 10% (\$258,715); and authorizing the City Manager to execute the construction contract and change orders; and (2) Approving a consultant agreement for construction inspection services with WSP USA, Inc. in the amount up to \$225,461.80, authorizing a contingency of up to 10% (\$22,546), and authorizing the City Manager to execute the agreement.

13. SUBJECT: Pursuing RAISE Grant Funding for East Main Street Neighborhood Livability Project I-5/SR 113 Freeway-to-Freeway Connectors.

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt Resolution No. _____, authorizing staff to apply for a \$6 million RAISE planning grant to advance the East Main Street Neighborhood Livability Project.

J. REPORTS OF THE CITY MANAGER

14. SUBJECT: Funding Priorities Update for Fiscal Year 2024/25 Community Development Block Grant Program

RECOMMENDATION FOR ACTION: Staff recommends that the City Council receive an update and affirm the funding priorities for the Fiscal Year 2024/2025 Community Development Block Grant program.

15. SUBJECT: Award Construction Contract and Construction Inspection Consultant Agreement for the Spring Lake Recycled Water Project, CIP 17-07

RECOMMENDATION FOR ACTION: Staff recommends that the City Council adopt Resolution No. ____, to: (1) Appropriate \$3,565,000 of Water Enterprise Funds (Fund 2210) to the Spring Lake Recycled Water Project, CIP 17-07; (2) Approve a construction contract with Argonaut Constructors, Inc. in the amount of \$2,831,717.50 for the Spring Lake Recycled Water Project, CIP 17-07, and authorize a contract contingency of up to 15% (\$424,758), and (3) Approve a consultant agreement for construction inspection services with UNICO Engineering in an amount up to \$227,653.14, and authorize a contingency of up to 15% (\$34,148), and authorize and direct the City Manager to execute the agreements.

16. SUBJECT: Community Development Department Bi-annual Status Report for July 1 through December 31, 2023

RECOMMENDATION FOR ACTION: Staff recommends that the City Council receive the Community Development Department Bi-annual Status Report for July 1 through December 31, 2023.

K. ADJOURN

I declare under penalty of perjury that the foregoing Agenda for the Joint Regular City Council/Woodland Finance Authority Meeting of the City of Woodland scheduled for Tuesday, February 20, 2024 was posted on Friday, February 16, 2024 in the outside display case at City Hall, 300 First Street, Woodland, CA, and was available to the public during normal business hours.



Jennifer Robinson
Deputy City Clerk

Upon request, agendas and documents in the agenda packet will be made available in appropriate alternative formats to persons with a disability, as required by law. Any such requests must be made in writing to the Office of the City Clerk of the City of Woodland. Requests will be valid for the calendar year in which the request is received, and must be renewed prior to January 1st.

Persons needing disability-related modifications or accommodations in order to participate in public meetings, including persons requiring auxiliary aids or services, may request such modifications or accommodations by calling the Office of the City Clerk (530-661-5806) at least 48 hours prior to the meeting.



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: F.2
SUBJECT: General Public Comments

WRITTEN COMMUNICATIONS: This section is reserved for "General" Public Comments emailed within two (2) hours prior to the Council Meeting. These comments will be provided to the City Council and incorporated into the meeting minutes. Any other written communications submitted for items specific to this agenda will be attached as a file to the associated agenda item.



Ken Hiatt
City Manager

Attachments:

None



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: G.3
SUBJECT: Long Range Calendar

Recommendation for Action: Staff recommends that the City Council receive the Long Range Calendar for informational purposes only.

Staff Contact:

Ana B. Gonzalez, City Clerk, (530) 661-5806, ana.gonzalez@cityofwoodland.org

Background:

This calendar is being provided for planning purposes only and is intended to keep the Council apprised of upcoming agenda items and plan for upcoming Council items.

A handwritten signature in black ink, appearing to read "Ken Hiatt", is written over a horizontal line.

Ken Hiatt
City Manager

Attachments:

1. Council Long Range Calendar

CITY COUNCIL LONG RANGE CALENDAR

February 24th

SPECIAL MEETING

City Council Retreat / Study Session

March 5th

REGULAR MEETING

City Council Meeting Minutes of February 6, 2024 and February 20, 2024

City Council Priority Goals and Strategic Plan Update (2023-2024)

YoloTD Transit Hub Relocation Presentation

March 19th

REGULAR MEETING

Investment Report

Woodland Public Library Annual Report

Active Transportation Plan Presentation

FY23/24 Mid-Year Budget

April 2nd

REGULAR MEETING

City Council Meeting Minutes of March 5, 2024 and March 19, 2024

Certification of Election Results

Retail Cannabis License Agreements

FY 24/25 Spring Budget Workshop

Future Topics / Study Sessions:

Annual Housing Report (May)

Rule 20A Undergrounding (TBD)

CUPs for Cannabis Retailers (TBD)

Comprehensive Zoning Adoption (Spring 2024)

Updated 2/16/2024



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: H.4
SUBJECT: WCC Soccer

Recommendation for Action: Staff recommends that the City Council adopt a proclamation honoring the Woodland Community College Men's Soccer Team

Staff Contact:

Spencer Bowen, Communication & Strategic Policies Manager
spencer.bowen@cityofwoodland.gov | (530) 661-5808

Discussion:

In their first season, WCC Men's Soccer won the Bay Valley Conference title. Staff worked with WCC to honor this achievement.

Conclusion:

Staff recommends that the City Council adopt a proclamation honoring the Woodland Community College Men's Soccer Team

A handwritten signature in black ink, appearing to read "Ken Hiatt".

Ken Hiatt
City Manager

Attachments:

1. Proclamation WCC Soccer 02.20.24

CITY OF WOODLAND
PROCLAMATION HONORING
WOODLAND COMMUNITY COLLEGE MEN’S SOCCER TEAM

WHEREAS, Woodland has long been passionate about athletics and sports in our community; and

WHEREAS, Woodland Community College supports hundreds of local students; and

WHEREAS, Woodland Community College launched a new Men’s Soccer athletics program in 2023; and

WHEREAS, the Woodland Community College Men’s Soccer team won nine Bay Valley Conference games in a row; and

WHEREAS, the Woodland Community College Men’s Soccer team won the Bay Valley Conference title; and

WHEREAS, the team made their friends, families, and all Woodlanders proud with their historic inaugural season and conference title.

NOW THEREFORE, BE IT RESOLVED, THAT THE CITY COUNCIL OF THE CITY OF WOODLAND, CALIFORNIA, hereby asks all residents to join us in proudly honoring and celebrating the Woodland Community College Men’s Soccer Eagles for their accomplishments and commitment to excellence.

DATED: February 20, 2024

Tania Garcia-Cadena, Mayor

Rich Lansburgh, Mayor Pro Tempore

Tom Stallard, Council Member

Mayra Vega, Council Member

Vicky Fernandez, Council Member



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.5
SUBJECT: Arbor Day 2024

Recommendation for Action: Staff recommends that the City Council approve Resolution No. _____, designating March 2, 2024, as Arbor Day in the City of Woodland.

Staff Contact:

Westley Schroeder, Park Superintendent, (530) 661-5958, westley.schroeder@cityofwoodland.gov

Fiscal Impact:

Hosting an annual Arbor Day celebration is included in the regular Urban Forestry budget. Costs of the event are reduced with the assistance of the Woodland Tree Foundation, West Coast Arborist, and community volunteers. Additionally, the City was able to secure a generous \$15,000 sponsorship from PG&E to cover the cost of the 100 trees that will be planted as part of the event.

Background:

Each year the City of Woodland celebrates Arbor Day in order to recognize the community benefits of trees and the community's heritage as "The City of Trees". Arbor Day is a nationally celebrated observance that encourages tree planting and care. The observance and celebration of Arbor Day is one of the requirements of Woodland's designation as a "Tree City USA".

Founded by J. Sterling Morton in Nebraska in 1872, National Arbor Day is usually celebrated each year on the last Friday in April. However, the date varies depending on the climate of the state in which it is being held.

Discussion:

This year, the City's observance of Arbor Day has been scheduled for Saturday, March 2nd and is highlighted by a community tree planting event. As part of the day's activities, the City of Woodland Urban Forestry staff, Woodland Tree Foundation, PG&E, and West Coast Arborist will team up with community volunteers to plant over 100 trees. The event will begin with a gathering at 8:30 am at Crawford Park where there will be a short presentation to commemorate Arbor Day. After the presentation, volunteers will be broken up into groups to go out and plant the trees at various public spaces including; Crawford, Traynham and Tredway parks. Environmental Services will also participate in the event by providing information on water conservation, green waste, composting, and other conservation related topics.

Celebrating Arbor Day illustrates the City's continuing commitment to the urban forest and the quality of life that trees provide for the community. It also provides educational opportunities to promote and improve the practice of urban tree planting and care. Celebrating Arbor Day is one of the goals of the City's 2019 Urban Forest Master Plan for Community Outreach and Engagement.

Conclusion:

Staff recommends that the City Council approve Resolution No. _____, designating March 2, 2024, as Arbor Day in the City of Woodland.

Prepared by: Westley Schroeder, Park Superintendent

Reviewed by: Christine Engel, Community Services Director

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Ken Hiatt
City Manager

Attachments:

1. Arbor Day RESOLUTION 2024

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
WOODLAND DESIGNATING MARCH 2, 2024 AS ARBOR DAY IN THE
CITY OF WOODLAND**

WHEREAS, in 1872 J. Sterling Morton proposed that a special day be set aside for the planting of trees; and

WHEREAS, this holiday, Arbor Day, was first observed with the planting of more than a million trees in Nebraska; and

WHEREAS, 2024 is the 152nd anniversary of the holiday, and Arbor Day is now observed throughout the nation and the world; and

WHEREAS, trees can reduce the erosion of our precious topsoil by wind and water, cut heating and cooling costs, moderate the temperature, clean the air, produce life-giving oxygen, and provide habitat for wildlife; and

WHEREAS, trees are a renewable resource giving us paper, wood for building homes, fuel for our fires and beautifying our community; and

WHEREAS, trees, wherever they are planted, are a source of joy and spiritual renewal.

WHEREAS, the 2024 Arbor Day celebration and tree planting activity is made possible through the City's partnership with the Woodland Tree Foundation, West Coast Arborists, PG&E, and the many community members that volunteer their time to invest in the future of our urban forest.

NOW, THEREFORE BE IT RESOLVED, the City Council of the City of Woodland does hereby designate Saturday, March 2, 2024 as Arbor Day in the City of Woodland. The city urges all citizens to celebrate and support efforts to protect our trees and woodlands, to plant trees to gladden the heart and promote the well-being of this and future generations.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Woodland at a regular meeting held on the 20th day of February 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Tania Garcia-Cadena, Mayor

Ana B. Gonzalez, City Clerk, MMC



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.6
SUBJECT: Woodland Police Department Bi-Annual Report July
– December 2023

RECOMMENDATION FOR ACTION: Staff recommends that the City Council accept the Police Department Bi-Annual Report for July 1, 2023 – December 31, 2023.

Staff Contact

Derrek Kaff, Chief of Police, 530-661-7865, Derrek.Kaff@cityofwoodland.gov

Background

The Police Department Bi-Annual Report includes a summary of all activity within the Department. In lieu of providing comprehensive monthly status reports to the City Council and department heads via e-mail communication, the City Council will receive Status Reports on a bi-annual basis via agenda packet.

Conclusion

Staff recommends that the City Council accept the Police Department Bi-Annual Report for July 1, 2023 – December 31, 2023.

Prepared by: Dominique Bonino, Chief's Assistant

Reviewed by: Derrek Kaff, Police Chief

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Ken Hiatt
City Manager

Attachments:

1. 2023 Biannual Report (July-Dec)



WPD 2023 BIANNUAL REPORT

07/01/2023 - 12/31/2023

DEPARTMENT STAFF

SWORN

65

BUDGETED FOR 72

PROFESSIONAL

19

BUDGETED FOR 20

PART-TIME

7

BUDGETED FOR 7

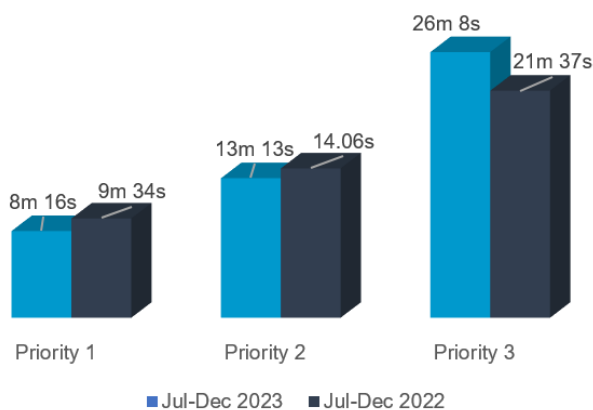
TOTAL

91

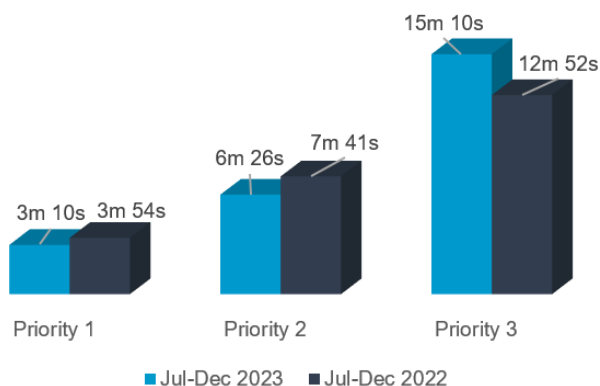
BUDGETED FOR 99

CALLS FOR SERVICE

Average Response Times in Minutes

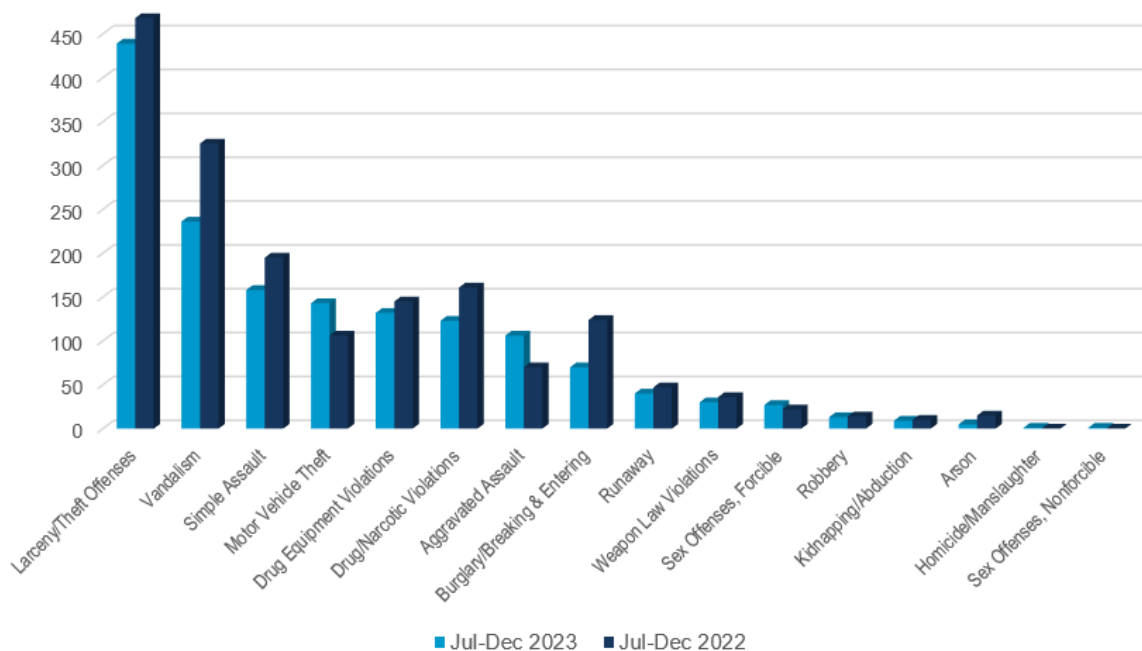


Time in Queue in Minutes



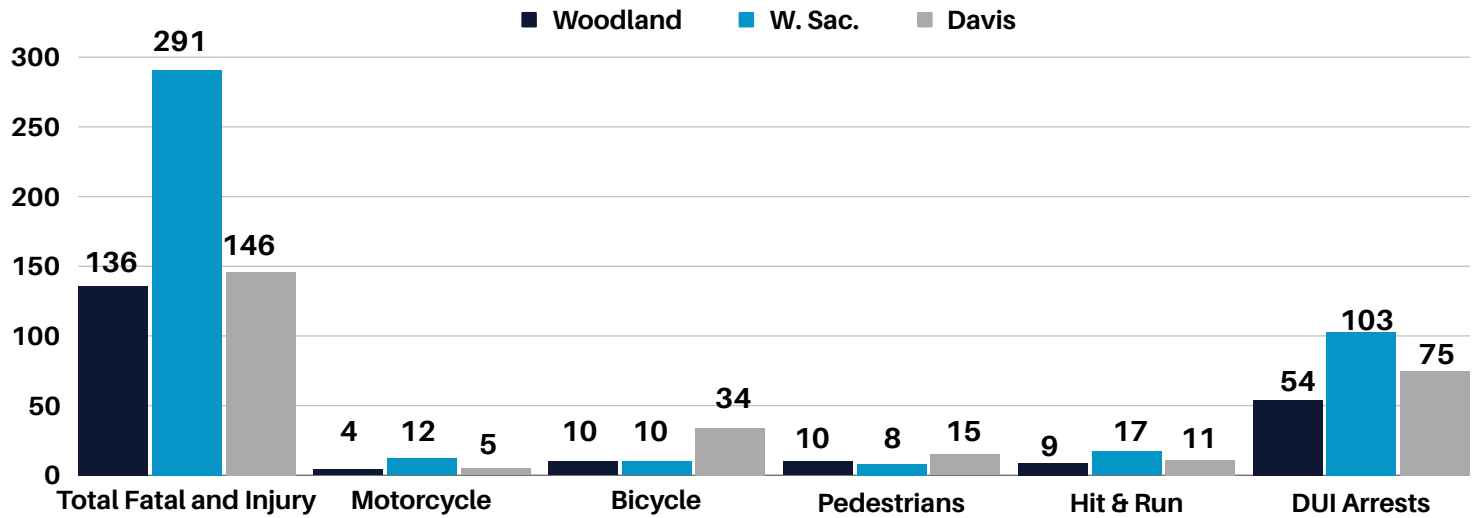
* Time in Queue = Waiting for an officer to become available to dispatch to call.

CRIME STATISTICS

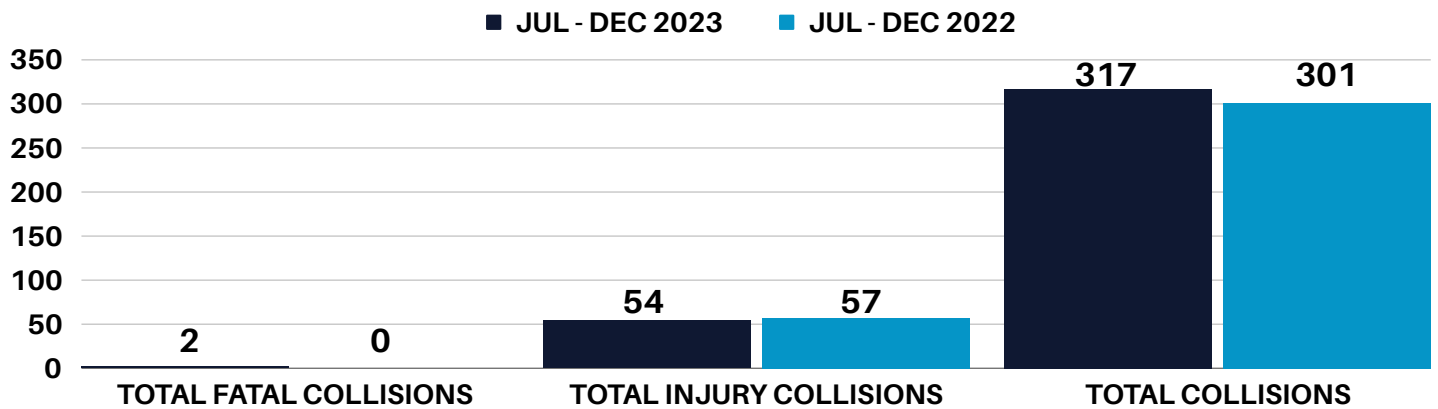


2021 OFFICE OF TRAFFIC SAFETY (OTS) STATS FOR COUNTYWIDE COMPARISON

*The most recent statistics available from the Office of Traffic Safety (OTS) are from 2021

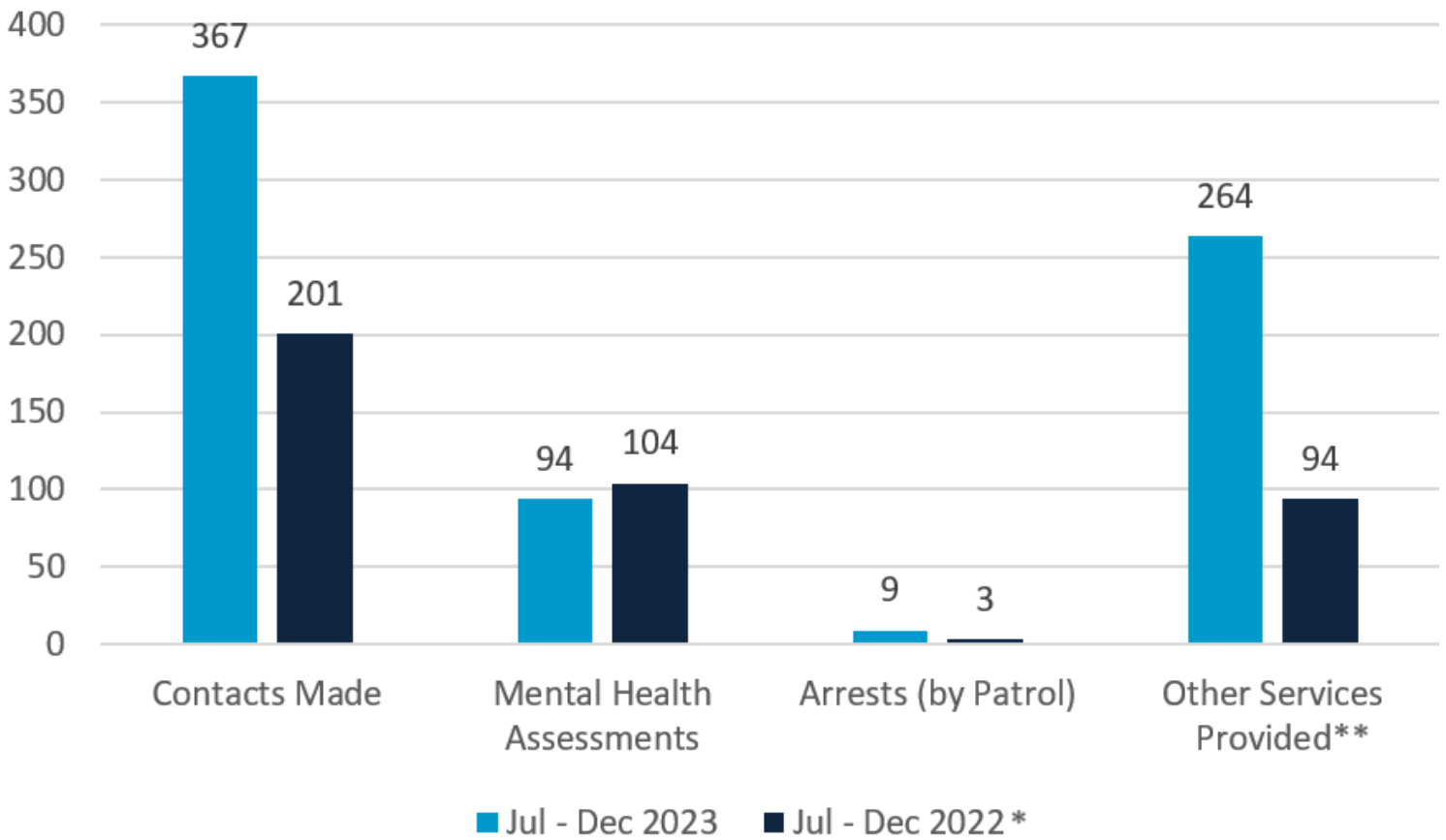


TRAFFIC DIVISION



	JUL - DEC 2023	JUL - DEC 2022
DUI Arrests	117	79
Total Stops	2,834	3,040
OTS Grant Funded Operation Hours (DUI Checkpoint, Saturation Patrols, etc.)	336	252

CO-RESPONDER PROGRAM



*1 Co-Responder on staff Jul - Sept 2022;
2nd Co-Responder started on Oct 2022

**Calls for service are diverted from law enforcement
and handled by co-responders



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.7
SUBJECT: Revisions to the Water Systems Operator I/II and the Senior Water Systems Operator Job Descriptions

Recommendation for Action: Staff recommends that the City Council adopt changes to the Water Systems Operator I/II and the Senior Water Systems Operator Job Descriptions in the Woodland City Employees' Association (WCEA)

Staff Contact:

Sheila McShane, Human Resources Manager, (530) 661-5807, sheila.mcshane@cityofwoodland.org

Fiscal Impact:

This action to adopt the revised job description does not result in any fiscal impact.

Discussion:

Staff worked with the Public Works Department to review the Water Systems Operator I/II and the Senior Water Systems Operator job descriptions due to an upcoming retirement and the need to recruit for this position. The revisions to the job descriptions include clarification of certificates that are needed to effectively complete the work, and deletion of the backflow and cross-connection duties as those duties now require specialized training and are handled by other positions. The new job description was sent to WCEA, and their comments have been incorporated.

Conclusion:

Staff recommends that the City Council adopt changes to the Water Systems Operator I/II and the Senior Water Systems Operator in the Woodland City Employees' Association (WCEA)

Prepared by: Sheila McShane, Human Resources Manager

Reviewed by: Kim McKinney, Director of Administrative Services

A handwritten signature in black ink, appearing to read "Ken Hiatt", with a long horizontal flourish extending to the right.

Ken Hiatt



City Manager

Attachments:

1. Water Systems Operator I II revised 2024
2. Senior Water System Operator 2024

WATER SYSTEMS OPERATOR I/II

DEFINITION

To learn and perform a variety of semi-skilled and skilled tasks in the operation and repair of the City's water production facilities to provide safe reliable potable water and equipment to fulfill federal, state, and local regulations.

SUPERVISION RECEIVED AND EXERCISED

General supervision is provided by the Senior and Chief Water System Operators or his/her designee. Responsibilities may include lead supervision of less experienced personnel/temporary workers.

Water System Operator I:

This is the entry-level position in the Water System Operator series. Incumbents work under the direct supervision of more experienced personnel. It is distinguished from the Water System Operator II position in that it performs the more routine operator tasks and progressively performs the more technically complex tasks by state guidelines and is intended to progress following a formal training program.

Water System Operator II:

Positions in this class are normally filled by advancement from the classification of Water System Operator I, or when filled from the outside, require prior water production or system operation experience similar to a Water System Operator I and appropriate certification. Appointment to the higher class requires that the employee be performing substantially the full range of duties for the class.

EXAMPLES OF DUTIES

The following are typical illustrations of duties encompassed by the job class, not an all-inclusive or limiting list:

ESSENTIAL JOB FUNCTIONS

- Perform minor repairs and routine preventive maintenance on all well equipment including pumps, motors, sensors, and pressure regulators.
- Check all operating wells sites as scheduled.
- Check valves, fuses, batteries, filters, fuel tanks, and oil levels and change as necessary.
- Monitor chlorine levels within the system and adjust dosing as required.

- Read water and electric meters daily and take well-depth measurements as needed.
- Perform well water sampling and pump efficiency analysis.
- Assist in distribution system sampling and monitoring.
- Track and record monitoring requirements for production.
- Maintain records and prepare reports of water well production and maintenance per established schedules.
- Trouble-shoot the need for major electrical repairs, initiate work requests, and assist in said repairs.
- Check standby power units and operate as scheduled.
- Check the elevated tank for proper operation and ensure the site is properly maintained.
- Install and initiate well chlorination using portable equipment as needed.
- Performs assigned after-hours emergency work.
- Regular, predictable, consistent, and timely attendance is an essential function of the position, in that the Employee must be present to work on facilities and equipment impacting the public's health and safety.
- Other duties as assigned

OTHER JOB FUNCTIONS

Performs skilled work in the inspection and maintenance of water systems, and pump station facilities. Conducts inspections of tank sites and pump stations. Investigate the operation of pumps, valves, and hardware at sites; monitor and maintain standby diesel power units at assigned locations. Maintains, repairs, and services equipment and facilities at reservoirs and pump stations; monitors, operates, and maintains the SCADA system and related equipment. Removes and replaces pump station apparatus. Operates a variety of assigned equipment and tools as directed safely and efficiently to accomplish assigned tasks; cleans and maintains tools and equipment used in the field. Respond to public inquiries courteously; provide information within the area of assignment; resolve complaints in an efficient and timely manner. Maintain grounds and facilities at the well sites and monitoring stations. Respond to customer inquiries. Respond to emergencies after regular working hours. Perform related duties as assigned.

Assignments will require employees to be "On Call. Employees are part of a rotating schedule.

QUALIFICATIONS

Knowledge of:

Operations, procedures, and requirements for maintenance, repair, and construction of well production pumping equipment and facilities. Principles, practices, and methods used in the repair and maintenance of pumps and motors. Practices used to chlorinate fresh water; chlorine safety procedures and precautions. Safe work practices and

methods. Mathematic principles pertinent to water treatment calculations. Drinking Water Regulations as required by the State of California

Skill to:

Communicate clearly and concisely, both orally and in writing. Produce reports using standard office and computer equipment as needed. Operate, monitor, and maintain SCADA systems. Use and operate hand tools, mechanical equipment, and power tools and equipment required for the work safely and efficiently.

Ability to:

Troubleshoot for faulty system equipment and facilities. Operate all pump equipment and controls with skill and proficiency. Work effectively in the absence of close supervision. Understand and follow both oral and written instructions. Deal effectively with the public and respond to complaints and inquiries. Work effectively in stressful situations. Assist in the supervision and training of less experienced personnel. Establish and maintain effective work relationships with those contacted in the performance of required duties. Perform heavy manual labor. Respond and perform assigned duties in the event of a City declared emergency.

Minimum Education and Experience:

Water System Operator I:

Education:

High School Diploma or equivalent.

Experience:

Two years of experience performing duties comparable to those of a Utilities Maintenance Worker II.

License and Certificate:

Required upon hire, possession of a valid California driver's license.

A Grade I Water Treatment certificate and Grade 1 Water Distribution certificate issued by the California State Division of Drinking Water are required before permanent appointment.

A valid Class B or Class A California Driver's License with a Tanker and Air Brake Endorsement is highly desirable.

Bilingual:

Knowledge of a second language is beneficial.

Water System Operator II:

Experience:

Two years of experience performing duties comparable to those of Water System Operator I.

Water System Operator II:

Required upon hire, possession of a valid California driver's license.

Possess a valid Grade II Water Treatment and a Grade II Water Distribution certificate issued by the California State Division of Drinking Water.

A valid Class B or Class A California Driver's License with a Tanker and Air Brake Endorsement is highly desirable.

Bilingual:

Knowledge of a second language is beneficial.

ADA COMPLIANCE

Physical Ability: Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, talking, hearing, seeing, and repetitive motions.

Very Heavy Work: Exerting more than 100 pounds of force occasionally, and/or above 50 pounds of force frequently, and/or over 20 pounds of force constantly to move objects.

Other Requirements:

Sensory Requirements: Requires the ability to recognize and identify similarities and differences between shade, degree, or value of colors, shapes, sounds, forms, textures, or physical appearance associated with objects and people.

Environmental Factors: May be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dust, gases, poor ventilation, chemicals, oils, extreme temperatures, workspace restrictions, intense noises, and environmental dangers.

Council Action: February20, 2024

SENIOR WATER SYSTEM OPERATOR

DEFINITION

To perform a variety of skilled work involving the construction, maintenance, and repair of the City's water production infrastructure and to provide lead supervision to a crew of lower-level water system operators.

SUPERVISION RECEIVED AND EXERCISED

General supervision is provided by a Chief Water System Operator. Responsibilities include providing lead supervision and training for semi-skilled and skilled Water System Operators (WSO). Positions assigned to this class perform the full range of duties normally expected of the WSO series. It is distinguished from the WSO II classification in those positions assigned to this class are expected to assume lead supervision over a crew of level I and II water system operators.

EXAMPLES OF DUTIES

The following are typical illustrations of duties encompassed by the job class, not an all-inclusive or limiting list:

ESSENTIAL JOB FUNCTIONS

- Act as a lead worker for a crew of water system operators on assigned projects.
- Assist in the scheduling of maintenance and repair work, ordering of materials, and maintaining routine records including utilization and tracking of budgetary items and projects.
- Manage, monitor, and operate the water production system utilizing SCADA.
- Assist in the training, supervision, and evaluation of assigned crew members.
- Perform duties in the general operation, maintenance, and repair of water production facilities.
- Assist in the inspection of work of private contractors engaged in maintenance work for the City.
- Regular, predictable, consistent, and timely attendance is an essential function of the position, in that the Employee must be present to work on facilities and equipment impacting the public's health and safety.
- Other duties as assigned

OTHER JOB FUNCTIONS

Respond to public service calls and complaints. Serve in standby status after regular working hours and respond to emergency call-outs. Assist in the evaluation of operations and activities and make recommendations for improvements and modifications. Assist in the preparation of reports, inquiries, and projects. Instruct subordinates in proper work techniques of equipment and safety precautions and requirements. Perform related duties as assigned.

Assignments will require employees to be "On Call". Employees are part of a rotating schedule.

QUALIFICATIONS

Knowledge of:

Methods, tools, and materials used in water facility maintenance and repair. Hazards associated with the assigned work and proper safety precautions including appropriate traffic control devices. Water treatment laws, ordinances, and rules associated with water production operations. Principles of supervision and training.

Skill to:

Perform highly skilled operation, maintenance, construction, and repair work in the area of water treatment and production. Use and operate hand tools, mechanical equipment, and power tools required for the work safely and efficiently. Act as a lead worker for a crew of water system operator personnel. Read and interpret basic maps and blueprints. Maintain routine records. Communicate effectively, both orally and in writing. Supervise and train less experienced personnel.

Ability to:

Interact effectively and courteously with the public. Implement new and existing treatment, construction and maintenance work procedures and practices. Operate and maintain machinery and equipment related to the maintenance, repair and alterations of water treatment and production operations. Maintain and repair light power equipment. Perform heavy manual labor. Accurately collect and enter data in an electronic format. Interpret and apply policies and procedures. Assist in the development and analysis of regulatory and operational reports. Interpret and apply policies and procedures. Establish and maintain effective work relationships with those contacted in the performance of required duties.

Minimum Education and Experience:

Education:

High School Diploma or equivalent supplemented by coursework or training in water treatment and/or production or a closely related field.

Experience:

Two years of experience performing duties comparable to those of a Water System Operator II.

Bilingual:

Knowledge of a second language is beneficial.

License and Certificate:

Required upon hire, possession of a current California Division of Drinking Water, Distribution Grade 3 certification, and Water Treatment Grade 2 certification. First Aid and CPR certifications are required before a permanent appointment.

A California Division of Drinking Water, Distribution Operator, Grade 4 certification, Back Flow certification, and Cross Connection certification are highly desirable.

A valid Class B or Class A California Driver's License with a Tanker and Air Brake Endorsement is highly desirable.

ADA COMPLIANCE

Physical Ability: Positions in this class typically require: climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, talking, hearing, seeing, and repetitive motions.

Very Heavy Work: Exerting more than 100 pounds of force occasionally, and/or over 50 pounds of force frequently, and/or over 20 pounds of force constantly to move objects.

Other Requirements:

Sensory Requirements: Requires the ability to recognize and identify similarities and differences between shade, degree, or value of colors, shapes, sounds, forms, textures, or physical appearance associated with objects and people.

Environmental Factors: May be subjected to moving mechanical parts, electrical currents, vibrations, fumes, odors, dust, gases, poor ventilation, chemicals, oils, extreme temperatures, workspace restrictions, intense noises, and environmental dangers.

COUNCIL ACTION: February 20, 2024



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.8
SUBJECT: Authorization for City of Woodland to Enter into a Release and Waiver of Liability Agreement for Drainage Improvements with Shell 2009 Trust

Recommendation for Action: Staff recommends that the City Council approve Resolution No. _____, authorizing the City Manager to execute a release and waiver of liability agreement for drainage improvements with Shell 2009 Trust

Staff Contact:

Chris Fong, Senior Associate Civil Engineer – (530) 661-5972, Chris.Fong@cityofwoodland.org

Fiscal Impact:

The release and waiver of liability agreement (Agreement), has the City pay the Shell 2009 Trust (Property Owner) a sum of \$16,500 to address the stormwater issues on the property. The full sum will be funded from the Water Enterprise Fund (Fund 210).

There is no fiscal impact on the City's General Fund.

Background:

In 2014, the City acquired parcels from numerous property owners to construct the City's surface water transmission main along the southern perimeter of the City from County Road 102 to Ashley Avenue. A portion of the water transmission main was constructed as the Water Transmission Main West project, CIP #12-05, and was completed in June 2016. One of the City's acquired parcels, APN 039-263-010-000, was purchased from Stanley M. Davis and Associates, who is the successor owner to the company who constructed the subdivision, just north of the City's parcel. A map of the city parcel and the subdivision to the north is shown as Attachment A.

The Water Transmission Main West project constructed the water transmission main and associated appurtenances along the middle section of the City acquired parcels. As part of the transmission main construction, the City had the transmission main contractor restore the property to pre-project conditions and elevations. A property owner, Shell 2009 Trust (Shell Property), whose parcel (APN 039-263-010-000) is located at 48 Del Mar Street, has expressed concern to the City that during storm events, runoff has flowed from the City Property onto the Shell Property, resulting in standing water on the Shell Property during and following such storm events.

Staff has investigated this issue and determined that the City is only partially responsible for the flow of stormwater onto the Shell Property. Staff believes that the storm water that accumulates on the Shell Property comes from several additional sources including properties along Del Mar Street west of the Shell Property (water flowing from backyards onto the City Property and then onto the Shell Property) and the agricultural property to the south of the City Property. Staff investigated the design and construction of a drainage inlet and pipe system to convey the storm water to McKinley Avenue. The cost of this improvement was over \$100,000. Staff approached the owners of the Shell Property with the idea of conveying the storm water through their property. They obtained estimates for this work and returned to the City with an amount of \$16,500 for the Agreement.

Discussion:

As a full resolution of any potential claims that property owner may have in connection with stormwater runoff from the City Property to the Shell Property, the City has agreed to pay to Shell 2009 Trust, certain compensation for private improvements to the Shell Property to address storm water on the Shell Property.

The Shell Property and City also agree to enter into an Agreement, to be recorded in the Shell Property deed. The Agreement is for the purpose of resolving and settling any issues, claims, and disputes arising from existing and future stormwater runoff onto the Shell Property. The Agreement is enclosed as Attachment B.

Conclusion:

Staff recommends that the City Council approve Resolution No. _____, authorizing the City Manager to execute a release and waiver of liability agreement for drainage improvements with Shell 2009 Trust.

Prepared by: Chris Fong, Senior Associate Civil Engineer

Reviewed by: Brent Meyer, Community Development Director / City Engineer

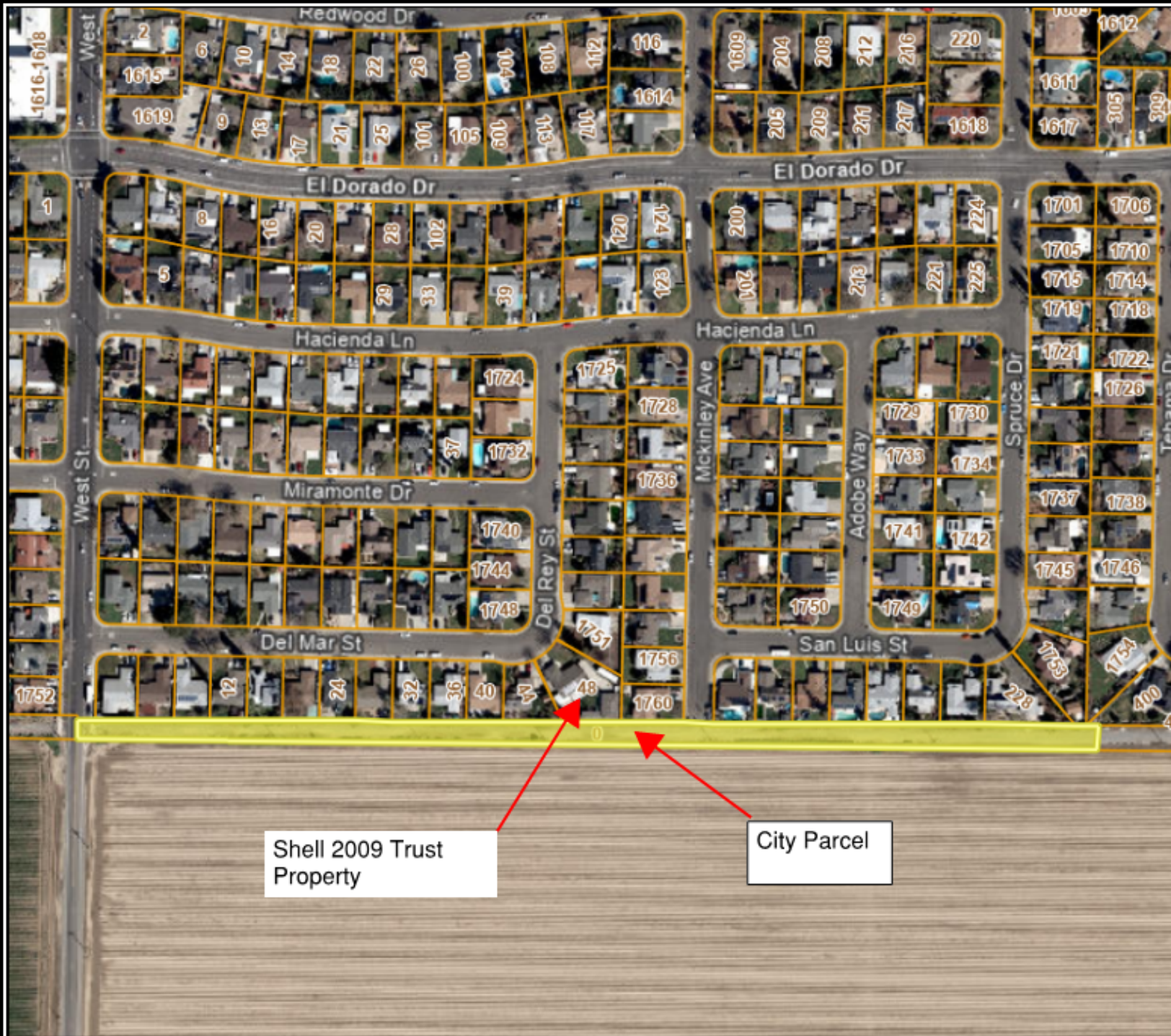


Ken Hiatt
City Manager

Attachments:

1. A_Exhibit
2. B_Agreement
3. C_Resolution

Attachment A:
Agreement Property
Exhibit



Shell 2009 Trust
Property

City Parcel



Notes

Highlighted Parcel: City owned parcel,
APN 039-263-010-000

0 400 800
ft



RECORDED AT THE REQUEST OF
AND WHEN RECORDED RETURN TO:

CITY OF WOODLAND
300 First Street
Woodland, California 95695
ATTN: City Clerk

(Exempt from Filing Fees - Government Code § 27383)

SPACE ABOVE THIS LINE FOR RECORDER'S USE

**RELEASE AND WAIVER OF LIABILITY AGREEMENT
FOR DRAINAGE IMPROVEMENTS**

OWNER: Shell 2009 Trust, Dawne R. Shell

PROPERTY ADDRESS: 48 Del Mar Street, Woodland, CA 95695

APN: 039-263-010-000

This Release and Waiver of Liability Agreement for Drainage Improvements (the "Agreement") is entered into by and between Shell 2009 Trust, Dawne R. Shell ("Property Owner") and the City of Woodland ("City"). Property Owner and City are sometimes individually referred to as a "Party" or collectively as the "Parties."

RECITALS

A. Property Owner is the owner of that certain real property located at 48 Del Mar Street, Woodland California, 95695 as more specifically described in Exhibit A, attached hereto and incorporated herein by reference (the "Shell Property").

B. City is the owner in fee of that certain real property that extends along and adjacent to the Shell Property, in which the City has installed a water transmission line and made other modifications as part of the City's water system (the "City Property")

C. The Property Owner has alleged to the City that during storm events runoff has flowed from the City Property onto the Shell Property, resulting in standing water on the Shell Property during and following such storm events.

D. As full resolution of any potential claims that Property Owner may have in connection with stormwater runoff from the City Property to the Shell Property, City has agreed to pay to Property Owner certain compensation for improvements to the Shell Property to address standing water on the Shell Property.

E. Property Owner and City desire to enter into this Agreement for the purpose of resolving and settling any issues, claims and disputes arising from existing or future stormwater runoff flowing from the City Property to the Shell Property based on the terms and conditions set forth below.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals and mutual covenants and conditions set forth below, and for other good and valuable consideration, the Parties agree as follows:

1. Incorporation of Recitals. The foregoing recital of facts are true and are incorporated herein and made a part of this Agreement by this reference.
2. Effective Date. The "Effective Date" of this Agreement shall be the date of the last signature affixed to this Agreement.
3. Payment for Drainage Improvements. Within fifteen (15) days of the Effective Date, the City shall pay Property Owner the total sum of \$16,500 for the purpose of completing certain improvements to address drainage on the Shell Property, as described in that certain proposal provided to Property Owner by McKee Brothers Plumbing and Rooter, Inc. dated October 30, 2023 (the "Drainage Improvements").
4. Drainage Improvements are the Sole Responsibility of Property Owner. Property Owner is solely responsible for the installation of the Drainage Improvements, and the City makes no representations as to the efficacy of the Drainage Improvements in addressing drainage issues on the Shell Property.
5. Release of Liability: As consideration for the payment made by the City pursuant to Section 3 of this Agreement, Property Owner hereby releases, waives, and discharges the City, together with its officials, officers, employees, volunteers, contractors, and attorneys (collectively, "Releasees") from any and all alleged and actual claims, damages, remedies, causes of action, demands, and other liabilities (collectively, "Liabilities") arising out of or in any manner related to runoff or flowage from the City Property onto the Shell Property, provided, however, that this release and waiver excludes any claim for damage proximately caused by increased discharges of runoff from the City Property onto the Shell Property as a result of physical alterations made to the City Property by City after the Effective Date except that the City is allowed to pave the existing maintenance path and provide landscape improvements. Except as specifically set forth herein, the foregoing release and waiver applies to all Liabilities, whether retrospective, current, or prospective, known or unknown, foreseeable or unforeseeable, whether caused by the negligence of the Releasees or otherwise. With respect to the matters released hereunder, the undersigned waives any rights or benefits that he or she might otherwise have under California law.
6. Indemnification: Property Owner further hereby agrees to indemnify, defend with counsel of the Releasee's choosing, and save and hold harmless City and the Releasees from any and all liability, claims, suits, actions, arbitration proceedings, administrative or regulatory proceedings, losses, expenses, or costs of any kind, whether actual alleged, or threatened, actual attorney's fees incurred by Releasees, court costs, interest, defense costs, including expert witness fees, and any other costs of any kind incurred in relation to or in any way attributable to the installation and operation of the Drainage Improvements, including, but not

limited to, any liability, harm, penalty, or loss to persons or property, or which may arise from any violation of the law, including but not limited to any harm to the Shell Property or the City Property caused by the Drainage Improvements.

7. Successors Bound. This Agreement and the waivers and releases contained herein shall run with the land, shall be a burden upon the Shell Property, and shall bind Property Owner, and their successors, assigns, and every successor-in-interest of the Shell Property.

8. Costs and Fees. The Parties agree and represent that they shall bear their own costs and litigation expenses, including attorneys' fees incurred in connection with the settlement of these claims, except as otherwise part of and included in this Agreement.

9. Survivability. All covenants, agreements, representations, and warranties set forth in this Agreement, or in any certificate, instrument, or other document delivered pursuant to any provision hereof, shall survive the execution and delivery of this Agreement, unless vacated or terminated in accordance with the terms thereof.

10. Underscored References. All underscored references are included for convenience of reference only, and are not to be relied upon in construing the terms of this Agreement.

11. Governing Law. This Agreement is made and entered into in the State of California, and shall in all respects be interpreted, enforced and governed under the laws of said state. The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any of the Parties regardless of who drafted.

12. Time of Essence. Time is of the essence of each and every provision of this Agreement.

13. Severability. If any portion of this Agreement shall become illegal, null, or void or against public policy for any reason or shall be held by any court of competent jurisdiction to be illegal, null, or void or against public policy, the remaining portions of this Agreement shall not be affected thereby and shall remain in full force and effect to the full extent permissible by law.

14. Waiver. The waiver by one Party of the performance of any covenants, condition, or promise shall not invalidate this Agreement, nor shall it be considered as a waiver by such Party of any other covenant, condition, or promise hereunder. The waiver of the time for performing any act shall not constitute a waiver of the time for performing any other act or identical act required to be performed at another time. The exercise of any remedy shall not preclude the exercise of any other remedies any of the Parties may have at law or in equity.

15. Construction and Interpretation of the Agreement. The Parties have participated jointly in the negotiation and drafting of this Agreement. For purposes of interpreting the terms hereof, this Agreement has been drafted equally by both Parties and their respective counsel. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any of the provisions of this Agreement.

16. Representations and Warranties. Each of the Parties represents and warrants that each of the persons executing this Agreement has the legal authority to do so and thereby binds the Party to this Agreement. The Parties represent and warrant to each other that they have been represented by counsel with respect to this Agreement and all matters covered by and relating to it, that they have been fully advised by such counsel with respect to their rights and with respect to the execution of this Agreement, that they fully understand such rights, and that such counsel are authorized and directed to take all action necessary to effect the purposes of this Agreement.

17. Entire Agreement. This Agreement reflects the entire agreement between the Parties and shall supersede all prior or contemporaneous oral or written understandings, statements, representations or promises between the Parties concerning the matters contained herein. This Agreement fully resolves all issues between the Parties related to the Action and the claims related thereto.

18. Multiple Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Agreement may be signed electronically with executed counterparts transmitted by email or facsimile having the same force and effect as original signatures.

[Continued on following page]

NOW, THEREFORE, the undersigned, having read the foregoing Release and Waiver of Liability Agreement for Drainage Improvements, and fully understanding it and agreeing to the terms, the Parties have executed this Agreement and make it effective on the date of the last signature hereto.

CITY

Dated: _____

By: _____
Ken Hiatt, City Manager

PROPERTY OWNER

Dated: 1-25-24

By: Dawne R. Shell
Signature

Dawne R. Shell
Print

EXHIBIT A

LEGAL DESCRIPTION

THE LAND DESCRIBED HEREIN IS SITUATED IN THE STATE OF CALIFORNIA, COUNTY OF YOLO, CITY OF WOODLAND, BEING A PORTION OF SECTION 28, TOWNSHIP 10 NORTH, RANGE 2 EAST, MOUNT DIABLO BASE & MEREDIAN, DESCRIBED AS FOLLOWS:

ALL OF LOT 75, AS SHOWN ON FINAL MAP FOR SUBDIVISION 2053, GIBSON SQUARE UNIT NO. 2, CONTAINING 0.31 ACRES.

THIS DESCRIPTION IS BASED UPON RECORD INFORMATION AND NOT A FIELD SURVEY.

RESOLUTION NO. ____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND TO
AUTHORIZE THE CITY OF WOODLAND TO ENTER INTO A RELEASE AND
WAIVER OF LIABILITY AGREEMENT FOR DRAINAGE IMPROVEMENTS WITH
SHELL 2009 TRUST**

WHEREAS, the City of Woodland is the owner of that certain real property (City Property) located on APN 039-263-010-000 that was purchased in 2014 for the purposes of the City constructing the Water Transmission Main West project, CIP 12-05; and

WHEREAS, the Shell 2009 Trust (Property Owner) is the owner of real property located at 48 Del Mar Street, Woodland, CA 95695 (Shell Property), that is located adjacent to the City Property; and

WHEREAS, the Property Owner has expressed concern that during storm events runoff has flowed from the City Property to the Shell Property, resulting in water on the Shell Property during and following such storm events; and

WHEREAS, as full resolution of any potential claims that the Property Owner may have in connection with stormwater runoff from the City Property, City has agreed to pay the Property Owner certain compensation for improvements to the Shell Property to address the flow of storm water onto the Shell Property; and

WHEREAS, the Property Owner has received a quote of \$16,500 to pump the storm drainage from the back of their property to the street in front of their property; and

WHEREAS, the Property Owner and City desire to enter into a Release and Waiver of Liability Agreement for Drainage Improvements for the purpose of resolving and settling any issues, claims, and disputes arising from existing or future stormwater runoff flowing from the City Property to the Shell Property.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE
CITY OF WOODLAND AS FOLLOWS:**

Section 1. The City Council hereby authorizes the City Manager to execute the Release and Waiver Liability Agreement for Drainage Improvements; and

Section 2. The City shall pay the Property Owner a total sum of \$16,500 for the purpose of completing certain improvements to address drainage on the Shell Property.

PASSED AND ADOPTED this 20th day of February 2024, by the following
v o t e :

AYES:

NOES:

ABSENT:
ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana B. Gonzalez, City Clerk



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.9
SUBJECT: Appropriation of Additional Grant Funds Awarded through State Homekey Program for East Beamer Way Permanent Supportive Housing Project

Recommendation for Action: Staff recommends that the City Council adopt Resolution No._____, (1) approving an appropriation of \$600,000 to the Homekey Grant Fund (1333) for the additional Homekey funds awarded to the City to support the East Beamer Way Permanent Supportive Housing Project; (2) approving disbursements of up to \$15,710,467 to Homekey grant co-applicant Friends of the Mission for the Permanent Supportive Housing Project; and (3) authorizing the City Manager to execute all agreements necessary with Friends of the Mission to disburse up to \$15,710,467 in Homekey grant funds to Friends of the Mission for the Permanent Supportive Housing Project.

Staff Contact:

Dago Fierros, Housing Analyst II – 530-661-2019, dago.fierros@cityofwoodland.org

Fiscal Impact:

There is no impact to the General Fund. The appropriation of \$600,000 will be funded by the additional Homekey funds received.

Background:

On March 1, 2022, the State awarded the City a \$15,770,467 Homekey Program grant for the East Beamer Way Permanent Supportive Housing project for the construction of the 61 modular housing units and the construction of a community center for the permanent supportive housing site.

Discussion:

The City executed a standard agreement with the State through the Homekey Program in the amount of \$15,770,467. The original award consisted of \$12,629,848 for capital expenditures and \$2,540,619 for operating costs with the City retaining \$60,000 of the operating costs budget to cover staff and legal costs incurred for administering the grant. Of the total \$15,770,467 awarded, only \$15,170,467 was made available to the City and Friends of the Mission at execution of the standard agreement. In order to receive the additional \$600,000 as an operating subsidy, the project was required to achieve full occupancy of the housing units within eight months of the award date. The construction of units was completed in October 2022 and the units were fully occupied by the November 1, 2022 deadline. The City requested the additional funds from the State in August 2023 and received a payment in September 2023.

Conclusion:

Staff recommends that the City Council adopt Resolution No.____, (1) approving an additional appropriation of \$600,000 to the Homekey Grant Fund (1333) for the additional Homekey funds awarded to the City to support the East Beamer Way Permanent Supportive Housing Project; (2) approving disbursements of up to \$15,710,467 to Homekey grant co-applicant Friends of the Mission for the Permanent Supportive Housing Project; and (3) authorizing the City Manager to execute all agreements necessary with Friends of the Mission to disburse up to \$15,710,467 in Homekey grant funds to Friends of the Mission for the Permanent Supportive Housing Project.

Prepared by: Dago Fierros, Housing Analyst II

Reviewed by: Christine Engel, Community Services Director

A handwritten signature in black ink, appearing to read 'Ken Hiatt', with a long horizontal flourish extending to the right.

Ken Hiatt
City Manager

Attachments:

1. Appropriation of Additional Homekey Funds Resolution

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND APPROVING
AN APPROPRIATION OF ADDITIONAL STATE HOMEKEY GRANT FUNDS FOR THE
PERMANENT SUPPORTIVE HOUSING PROJECT AT THE EAST BEAMER WAY
DEVELOPMENT SITE**

WHEREAS, the State of California on March 1, 2022 awarded the City a Homekey program grant in the amount of \$15,770,467 for the Permanent Supportive Housing (PSH) project at the East Beamer Way development;

WHEREAS, nonprofit Friends of the Mission served as the co-applicant for the Homekey grant and will be responsible for completing the PSH project as well as owning and operating the project; and

WHEREAS, the grant award includes a \$600,000 bonus that was awarded to the Homekey project due to the completion of the housing units and achieving full occupancy by November 1, 2022; and

WHEREAS, the \$600,000 bonus award will be passed through to Friends of the Mission as an operating subsidy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODLAND AS FOLLOWS:

Section 1. Approves an appropriation of \$600,000 to the Homekey Grant Fund (1333) additional Homekey funds awarded to the City to support the East Beamer Way Permanent Supportive Housing Project

Section 2. Approves disbursements of up to \$15,710,467 to Homekey grant co-applied Friends of the Mission for the Permanent Supportive Housing Project.

Section 3. Authorizes the City Manager to execute all agreements necessary with Friends of the Mission to disburse up to \$15,710,467 in Homekey grant funds to Friends of the Mission for the Permanent Supportive Housing Project.

PASSED AND ADOPTED by the City Council this 20th day of February, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana B. Gonzalez, City Clerk



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.10
SUBJECT: Revised Salary Schedule

Recommendation for Action: Staff recommends that the City Council approve the revised salary schedules from September 1, 2021, through December 1, 2023.

Staff Contact

Sheila McShane, Human Resources Manager, (530) 661-5807; sheila.mcshane@cityofwoodland.org

Discussion

The City is required by CalPERS to approve a quarterly salary schedule. Sometimes those schedules are prepared, approved and posted and may not incorporate all changes from contracts that contain retroactive dates. These changes need to be captured and reported to CalPERS so that the correct amounts are available for retirement calculation purposes. Staff completed a review of salary schedules and found some discrepancies in dates specifically for the salary ranges of certain contract employees. Approval of the revised salary schedules will correct the discrepancies noted, and will be updated with CalPERS as required.

Conclusion

Staff recommends that the City Council approve the revised salary schedules from September 1, 2021, through December 1, 2023.

Submitted by: Sheila McShane, Human Resources Manager

Reviewed by: Kim McKinney, Director of Administrative Services

A handwritten signature in black ink, appearing to read "Ken Hiatt", is written over a horizontal line.

Ken Hiatt
 City Manager

Attachments:

1. Revised Salary Schedules

CITY OF WOODLAND - SALARY SCHEDULE

Effective September 1, 2021 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I *	116	MM	\$4,929.96	\$5,176.45	\$5,435.27	\$5,707.03	\$5,992.38	\$6,292.00		
Accountant II *	120	MM	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Accounting Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Administrative Clerk I	28	GS	\$2,875.47	\$3,019.24	\$3,170.20	\$3,328.72	\$3,495.15	\$3,669.91		
Administrative Clerk II	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Administrative Clerk III	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,055.73	\$4,258.53	\$4,471.45		
Administrative Secretary	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Administrative Supervisor	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Aquatics Coordinator	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Aquatics Supervisor	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Assist City Manager/Comm & Econ Dev Dir *	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer *	125	MM	\$6,156.82	\$6,464.67	\$6,787.90	\$7,127.30	\$7,483.66	\$7,857.84		
Assistant Planner *	118	MM	\$5,179.52	\$5,438.50	\$5,710.42	\$5,995.95	\$6,295.74	\$6,610.53		
Associate Civil Engineer *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		
Associate Engineer *	127	MM	\$6,468.52	\$6,791.95	\$7,131.53	\$7,488.12	\$7,862.53	\$8,255.65		
Associate Planner *	124	MM	\$6,006.67	\$6,306.99	\$6,622.35	\$6,953.46	\$7,301.14	\$7,666.20		
Building Inspection Services Manager *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.12	\$8,895.73	\$9,340.51		
Building Inspector I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Building Inspector II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Chief Building Official *	140	MM	\$8,916.92	\$9,362.77	\$9,830.91	\$10,322.45	\$10,838.58	\$11,380.50		
Chief Collection Systems Operator *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.12	\$8,895.73	\$9,340.51		
Chief Plant Operator *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.12	\$8,895.73	\$9,340.51		
Chief Protect Engineer *	145	MM	\$10,088.69	\$10,593.11	\$11,122.78	\$11,678.91	\$12,262.85	\$12,875.99		
Chief Water Systems Operator *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.12	\$8,895.73	\$9,340.51		
Children's Librarian II *	118	MM	\$5,179.52	\$5,438.49	\$5,710.43	\$5,995.96	\$6,295.75	\$6,610.53		
City Clerk *	Contract		\$7,630.73				\$10,598.24			
City Engineer *	145	MM	\$10,088.68	\$10,593.11	\$11,122.78	\$11,678.91	\$12,262.85	\$12,875.99		
City Manager *	Contract						\$21,000.00			
Code Compliance Officer I	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Code Compliance Officer II	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Communications Manager	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		
Community Development Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Community Development Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Community Development Director *	Contract		\$11,305.55				\$14,682.50			
Community Development Technician I	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Community Development Technician II	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Community Risk Reduction Specialist I	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Community Risk Reduction Specialist II	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Community Risk Reduction Specialist Senior	Base	F	\$5,783.75	\$6,072.95	\$6,376.60	\$6,695.42	\$7,030.21			
Community Services Director	Contract		\$11,305.55				\$14,682.50			
Community Services Officer *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Community Services Program Manager *	125	MM	\$6,156.82	\$6,464.67	\$6,787.90	\$7,127.30	\$7,483.66	\$7,857.84		
Conservation Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Construction Project Manager *	129	MM	\$6,795.99	\$7,135.79	\$7,492.57	\$7,867.21	\$8,260.56	\$8,673.59		
Crime Prevention Specialist *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Deputy Chief ** (aka Police Captain)	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Deputy Director of Community Development *	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$10,993.85	\$11,543.54	\$12,120.72	\$12,726.74	\$13,471.83			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager *	136	MM	\$8,078.29	\$8,482.21	\$8,906.32	\$9,351.64	\$9,819.21	\$10,310.17		
Electrical / Signs & Markings Supervisor	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.83	\$9,155.82	\$9,613.61		
Electrician's Assistant	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		

CITY OF WOODLAND - SALARY SCHEDULE
Effective September 1, 2021 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Engineering Aide I	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Engineering Aide II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Engineering Assistant	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Engineering Technician I	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Engineering Technician II	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Engineering Technician III	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		
Environmental Compliance Inspector I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Environmental Compliance Inspector II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Environmental Compliance Specialist	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Environmental Resources Analyst *	127	MM	\$6,468.52	\$6,791.95	\$7,131.53	\$7,488.12	\$7,862.52	\$8,255.65		
Environmental Sustainability Manager *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		
Equipment Service Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Equipment Service Worker	34	GS	\$3,334.67	\$3,501.40	\$3,676.46	\$3,860.29	\$4,053.31	\$4,255.98		
Executive Assistant - Confidential		C	\$4,515.34	\$4,741.11	\$4,978.17	\$5,227.08	\$5,488.43	\$5,762.85		
Facility Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Facility Maintenance Worker II	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Facility Maintenance Worker III	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Finance Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Finance Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Finance Clerk III	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Director *		Contract	\$9,562.32				\$12,275.28			
Finance Officer *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Finance Specialist	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Supervisor	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.52	\$6,641.81	\$6,973.91		
Financial Services Manager	136	MM	\$8,078.29	\$8,482.21	\$8,906.32	\$9,351.64	\$9,819.21	\$10,310.17		
Fire Battalion Chief	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Captain	Base	F	\$7,700.13	\$8,085.13	\$8,489.39	\$8,913.86	\$9,359.55			
Fire Chief **		Contract	\$11,305.55				\$14,682.50			
Fire Engineer		F	\$6,682.87	\$7,017.02	\$7,367.88	\$7,736.27	\$8,123.07			
Fire Marshal	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Prevention Specialist I (aka Community Risk R	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Fire Prevention Specialist II (aka Community Risk R	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Firefighter	Base	F	\$5,888.46	\$6,182.88	\$6,492.02	\$6,816.63	\$7,157.45			
Firefighter Recruit	Base	F	\$5,299.62							
Fleet & Facilities Manager *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.48	\$8,678.76	\$9,112.70		
GIS Analyst	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		
GIS Technician I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.40	\$6,163.92		
GIS Technician II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Heavy Equipment Mechanic	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Human Resources Analyst I		C	\$5,494.03	\$5,768.73	\$6,057.16	\$6,360.02	\$6,678.02	\$7,011.93		
Human Resources Analyst II		C	\$6,215.99	\$6,526.79	\$6,853.13	\$7,195.78	\$7,555.57	\$7,933.35		
Human Resources Clerk		C	\$3,468.46	\$3,641.89	\$3,823.99	\$4,015.18	\$4,215.95	\$4,426.74		
Human Resources Manager		C	\$8,777.80	\$9,216.70	\$9,677.52	\$10,161.40	\$10,669.48	\$11,202.95		
Human Resources Technician I		C	\$4,122.90	\$4,329.05	\$4,545.49	\$4,772.77	\$5,011.41	\$5,261.98		
Human Resources Technician II		C	\$4,596.97	\$4,826.82	\$5,068.16	\$5,321.57	\$5,587.65	\$5,867.03		
Industrial Electrical/Electronics Technician	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Information Technology Analyst	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Information Technology Manager *	138	MM	\$8,487.25	\$8,911.61	\$9,357.20	\$9,825.05	\$10,316.31	\$10,832.13		
Information Technology Technician I	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Information Technology Technician II	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		
Infrastructure O & M Superintendent *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.11	\$8,895.73	\$9,340.51		
Junior Engineer *	121	MM	\$5,577.78	\$5,856.67	\$6,149.51	\$6,456.97	\$6,779.84	\$7,118.83		

CITY OF WOODLAND - SALARY SCHEDULE
Effective September 1, 2021 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Junior Planner *	113	MM	\$4,577.95	\$4,806.84	\$5,047.18	\$5,299.54	\$5,564.52	\$5,842.75		
Laboratory & Environmental Compliance Mgr *	129	MM	\$6,795.99	\$7,135.79	\$7,492.57	\$7,867.21	\$8,260.56	\$8,673.59		
Laboratory Supervisor *	127	MM	\$6,468.52	\$6,791.94	\$7,131.53	\$7,488.12	\$7,862.52	\$8,255.65		
Laboratory Technician I	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Laboratory Technician II	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Librarian I *	114	MM	\$4,692.40	\$4,927.02	\$5,173.37	\$5,432.03	\$5,703.63	\$5,988.81		
Librarian II *	118	MM	\$5,179.52	\$5,438.49	\$5,710.43	\$5,995.96	\$6,295.75	\$6,610.53		
Librarian III *	122	MM	\$5,717.23	\$6,003.08	\$6,303.25	\$6,618.40	\$6,949.33	\$7,296.80		
Library Services Director *	Contract		\$8,005.77				\$10,277.33			
Library Technical Assistant I	29	GS	\$2,947.35	\$3,094.73	\$3,249.47	\$3,411.94	\$3,582.54	\$3,761.66		
Library Technical Assistant II	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Library Technical Assistant III	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Light Equipment Mechanic	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Literacy Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Maintenance Worker II	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Maintenance Worker III	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Management Analyst I *	120	MM	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Management Analyst II *	125	MM	\$6,156.82	\$6,464.67	\$6,787.90	\$7,127.30	\$7,483.66	\$7,857.84		
Marketing and Business Relations Specialist *	120	MM	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Meter Services Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Office Manager *	115	MM	\$4,809.70	\$5,050.18	\$5,302.70	\$5,567.83	\$5,846.23	\$6,138.54		
Operations and Maintenance Superintendent *	137	MM	\$8,280.26	\$8,694.27	\$9,128.99	\$9,585.43	\$10,064.71	\$10,567.94		
Park Maintenance Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Park Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Park Maintenance Worker II	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Park Maintenance Worker III	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Park Planner *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.11	\$8,895.73	\$9,340.51		
Park Superintendent *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.11	\$8,895.73	\$9,340.51		
Park Supervisor	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Planning Manager *	140	MM	\$8,916.92	\$9,362.77	\$9,830.91	\$10,322.45	\$10,838.58	\$11,380.50		
Police Captain **	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Police Chief **	Contract		\$13,358.70				\$20,472.80			
Police Crime and Intelligence Analyst *	Base	PS	\$5,279.81	\$5,543.82	\$5,821.00	\$6,112.05	\$6,417.65			
Police Lieutenant **	Base	PM	\$10,209.61	\$10,720.09	\$11,256.09	\$11,818.91	\$12,409.86	\$13,030.36	\$13,681.87	\$14,365.97
Police Officer **	Base	P	\$6,256.81	\$6,569.64	\$6,898.12	\$7,243.04	\$7,605.19	\$7,985.44	\$8,384.73	
Police Officer Recruit (Non-Safety)	Base		\$5,631.12							
Police Records Manager *	Base	PS	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Police Records Specialist *	Base	P	\$3,655.47	\$3,838.21	\$4,030.14	\$4,231.64	\$4,443.23			
Police Records Supervisor	Base	PS	\$4,952.81	\$5,200.44	\$5,460.47	\$5,733.53	\$6,020.21			
Police Sergeant **	Base	PS	\$7,237.73	\$7,599.62	\$7,979.60	\$8,378.58	\$8,797.52	\$9,237.40	\$9,699.27	\$10,184.23
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Pool Facility Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Principal Civil Engineer *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Principal Planner *	136	MM	\$8,078.29	\$8,482.21	\$8,906.32	\$9,351.64	\$9,819.21	\$10,310.17		
Principal Utilities Civil Engineer *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Public Works Director *	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Purchasing Manager *	123	MM	\$5,860.16	\$6,153.16	\$6,460.83	\$6,783.87	\$7,123.05	\$7,479.21		
Recreation Coordinator	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,055.73	\$4,258.53	\$4,471.45		
Recreation Superintendent *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		

CITY OF WOODLAND - SALARY SCHEDULE
Effective September 1, 2021 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Recreation Supervisor	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Redevelopment & Housing Analyst I *	120	MM	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Redevelopment & Housing Analyst II *	124	MM	\$6,006.67	\$6,306.99	\$6,622.35	\$6,953.46	\$7,301.14	\$7,666.20		
Redevelopment Manager *	136	MM	\$8,078.29	\$8,482.21	\$8,906.32	\$9,351.64	\$9,819.21	\$10,310.17		
Secretary to City Manager		C	\$4,631.11	\$4,862.68	\$5,105.81	\$5,361.10	\$5,629.16	\$5,910.62		
Senior Accountant *	125	MM	\$6,156.82	\$6,464.67	\$6,787.90	\$7,127.30	\$7,483.66	\$7,857.84		
Senior Application Analyst *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.11	\$8,895.73	\$9,340.51		
Senior Associate Civil Engineer *	134	MM	\$7,689.04	\$8,073.49	\$8,477.17	\$8,901.01	\$9,346.08	\$9,813.38		
Senior Building Inspector	57	GS	\$5,684.39	\$6,178.61	\$6,487.54	\$6,811.91	\$7,152.51	\$7,510.13		
Senior Building Plans Examiner	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Center Manager *	120	MM	\$5,441.74	\$5,713.83	\$5,999.51	\$6,299.49	\$6,614.46	\$6,945.19		
Senior Civil Engineer *	138	MM	\$8,487.25	\$8,911.61	\$9,357.20	\$9,825.05	\$10,316.31	\$10,832.13		
Senior Construction Project Manager *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		
Senior Engineering Assistant	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Equipment Mechanic	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Human Resources Analyst		C	\$7,148.38	\$7,505.80	\$7,881.09	\$8,275.15	\$8,688.91	\$9,123.35		
Senior Maintenance Worker	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Management Analyst *	131	MM	\$7,140.03	\$7,497.03	\$7,871.89	\$8,265.47	\$8,678.76	\$9,112.70		
Senior Planner *	132	MM	\$7,318.53	\$7,684.46	\$8,068.67	\$8,472.12	\$8,895.73	\$9,340.51		
Senior Police Records Specialist *	Base	P	\$4,021.00	\$4,222.04	\$4,433.15	\$4,654.83	\$4,887.58			
Senior Signs and Markings Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Systems Analyst *	132	MM	\$7,318.53	\$7,684.46	\$8,068.68	\$8,472.11	\$8,895.73	\$9,340.51		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Senior Tree Trimmer	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Water Pollution Control Operator	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.83	\$9,155.82	\$9,613.61		
Senior Water System Operator	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,348.79	\$7,716.23	\$8,102.03	\$8,507.13	\$8,932.49	\$9,379.11		
Signs and Markings Tech I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Signs and Markings Tech II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Social Services Manager *	132	MM	\$7,318.53	\$7,684.46	\$8,068.67	\$8,472.12	\$8,895.73	\$9,340.51		
Sports Manager *	125	MM	\$6,156.82	\$6,464.67	\$6,787.90	\$7,127.30	\$7,483.66	\$7,857.84		
Stock Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Storekeeper	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Traffic Signal / Street Lighting Technician	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Transportation Engineer *	134	MM	\$7,689.04	\$8,073.49	\$8,477.17	\$8,901.01	\$9,346.08	\$9,813.38		
Treatment Plant Mechanic	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Treatment Plant Superintendent	137	MM	\$8,280.26	\$8,694.27	\$9,128.99	\$9,585.43	\$10,064.71	\$10,567.94		
Tree Trimmer I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Tree Trimmer II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Underground Utility Service Locator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Administrator	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Utilities Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Utilities Maintenance Worker I	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Utilities Maintenance Worker II	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker III (Water)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Utilities Maintenance Worker IV (Water)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Wastewater Systems Administrator *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Water / Wastewater Instrumental Technician	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		

CITY OF WOODLAND - SALARY SCHEDULE

Effective September 1, 2021 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Water Pollution Control Facility Superintendent *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Water Pollution Control O-I-T	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Pollution Control Operator I	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Water Pollution Control Operator II	55	GS	\$5,600.84	\$5,880.89	\$6,174.93	\$6,483.67	\$6,807.85	\$7,148.25		
Water Pollution Control Operator III	59	GS	\$6,182.29	\$6,491.39	\$6,815.96	\$7,156.76	\$7,514.61	\$7,890.34		
Water Pollution Control Operator IV	63	GS	\$6,824.08	\$7,165.28	\$7,523.54	\$7,899.72	\$8,294.70	\$8,709.44		
Water Systems Administrator *	141	MM	\$9,139.85	\$9,596.83	\$10,076.68	\$10,580.52	\$11,109.55	\$11,665.02		
Water Systems Operator I	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Systems Operator II	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		

CITY OF WOODLAND - SALARY SCHEDULE
Effective January 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I *	116	MM	\$4,979.26	\$5,228.22	\$5,489.62	\$5,764.10	\$6,052.31	\$6,354.92		
Accountant II *	120	MM	\$5,496.16	\$5,770.97	\$6,059.51	\$6,362.48	\$6,680.61	\$7,014.64		
Accounting Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Administrative Clerk I	28	GS	\$2,875.47	\$3,019.24	\$3,170.20	\$3,328.72	\$3,495.15	\$3,669.91		
Administrative Clerk II	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Administrative Clerk III	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,055.73	\$4,258.53	\$4,471.45		
Administrative Secretary	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Administrative Supervisor	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Aquatics Coordinator	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Aquatics Supervisor	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Assist City Manager/Comm & Econ Dev Dir *	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Assistant Planner *	118	MM	\$5,231.31	\$5,492.88	\$5,767.53	\$6,055.91	\$6,358.70	\$6,676.63		
Associate Civil Engineer *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Associate Engineer *	127	MM	\$6,533.20	\$6,859.87	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Associate Planner *	124	MM	\$6,066.73	\$6,370.06	\$6,688.57	\$7,022.99	\$7,374.15	\$7,742.86		
Building Inspection Services Manager *	132	MM	\$7,391.72	\$7,761.31	\$8,149.37	\$8,556.84	\$8,984.68	\$9,433.92		
Building Inspector I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Building Inspector II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Chief Building Official *	140	MM	\$9,006.09	\$9,456.39	\$9,929.22	\$10,425.67	\$10,946.96	\$11,494.31		
Chief Collection Systems Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Chief Plant Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Chief Project Engineer *	145	MM	\$10,189.57	\$10,699.04	\$11,234.01	\$11,795.70	\$12,385.48	\$13,004.75		
Chief Water Systems Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.37	\$8,556.84	\$8,984.68	\$9,433.92		
Children's Librarian II *	118	MM	\$5,231.32	\$5,492.88	\$5,767.53	\$6,055.92	\$6,358.70	\$6,676.64		
City Clerk *	Contract		\$7,630.73				\$10,598.24			
City Engineer *	145	MM	\$10,189.57	\$10,699.04	\$11,234.00	\$11,795.70	\$12,385.48	\$13,004.75		
City Manager *	Contract						\$23,504.00			
Code Compliance Officer I	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Code Compliance Officer II	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Communications Manager	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Community Development Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Community Development Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Community Development Director *	Contract		\$11,305.55				\$14,682.50			
Community Development Technician I	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Community Development Technician II	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Community Risk Reduction Specialist I	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Community Risk Reduction Specialist II	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Community Risk Reduction Specialist Senior	Base	F	\$5,783.75	\$6,072.95	\$6,376.60	\$6,695.42	\$7,030.21			
Community Services Director	Contract		\$11,305.55				\$14,682.50			
Community Services Officer *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Community Services Program Manager *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Conservation Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Construction Project Manager *	129	MM	\$6,863.95	\$7,207.14	\$7,567.49	\$7,945.88	\$8,343.17	\$8,760.33		
Crime Prevention Specialist *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Deputy Chief ** (aka Police Captain)	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Deputy Director of Community Development *	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$10,993.85	\$11,543.54	\$12,120.72	\$12,726.74	\$13,471.83			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Electrical / Signs & Markings Supervisor	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.93	\$9,155.82	\$9,613.61		
Electrician's Assistant	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		

CITY OF WOODLAND - SALARY SCHEDULE
Effective January 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Engineering Aide I	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Engineering Aide II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Engineering Assistant	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Engineering Technician I	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Engineering Technician II	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Engineering Technician III	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		
Environmental Compliance Inspector I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Environmental Compliance Inspector II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Environmental Compliance Specialist	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Environmental Resources Analyst *	127	MM	\$6,533.20	\$6,859.87	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Environmental Sustainability Manager *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Equipment Service Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Equipment Service Worker	34	GS	\$3,334.67	\$3,501.40	\$3,676.46	\$3,860.29	\$4,053.31	\$4,255.98		
Executive Assistant - Confidential	C		\$4,515.34	\$4,741.11	\$4,978.17	\$5,227.08	\$5,488.43	\$5,762.85		
Facility Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Facility Maintenance Worker II	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Facility Maintenance Worker III	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Finance Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Finance Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Finance Clerk III	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Director *	Contract		\$9,562.32				\$12,275.28			
Finance Officer *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Finance Specialist	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Supervisor	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Financial Services Manager	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Fire Battalion Chief	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Captain	Base	F	\$7,700.13	\$8,085.13	\$8,489.39	\$8,913.86	\$9,359.55			
Fire Chief **	Contract		\$11,305.55				\$14,682.50			
Fire Engineer	Base	F	\$6,682.87	\$7,017.02	\$7,367.88	\$7,736.27	\$8,123.07			
Fire Marshal	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Prevention Specialist I (aka Community Risk R	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Fire Prevention Specialist II (aka Community Risk R	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Firefighter	Base	F	\$5,888.46	\$6,182.88	\$6,492.02	\$6,816.63	\$7,157.45			
Firefighter Recruit	Base	F	\$5,299.62							
Fleet & Facilities Manager *	131	MM	\$7,211.43	\$7,572.01	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.83		
GIS Analyst	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		
GIS Technician I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.40	\$6,163.92		
GIS Technician II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Heavy Equipment Mechanic	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Human Resources Analyst I		C	\$5,494.03	\$5,768.73	\$6,057.16	\$6,360.02	\$6,678.02	\$7,011.93		
Human Resources Analyst II		C	\$6,215.99	\$6,526.79	\$6,853.13	\$7,195.78	\$7,555.57	\$7,933.35		
Human Resources Clerk		C	\$3,468.46	\$3,641.89	\$3,823.99	\$4,015.18	\$4,215.95	\$4,426.74		
Human Resources Manager		C	\$8,777.80	\$9,216.70	\$9,677.52	\$10,161.40	\$10,669.48	\$11,202.95		
Human Resources Technician I		C	\$4,122.90	\$4,329.05	\$4,545.49	\$4,772.77	\$5,011.41	\$5,261.98		
Human Resources Technician II		C	\$4,596.97	\$4,826.82	\$5,068.16	\$5,321.57	\$5,587.65	\$5,867.03		
Industrial Electrical/Electronics Technician	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Information Technology Analyst	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Information Technology Manager *	138	MM	\$8,572.13	\$9,000.73	\$9,450.77	\$9,923.30	\$10,419.48	\$10,940.45		
Information Technology Technician I	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Information Technology Technician II	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		
Infrastructure O & M Superintendent *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Junior Engineer *	121	MM	\$5,633.56	\$5,915.23	\$6,211.00	\$6,521.54	\$6,847.64	\$7,190.02		

CITY OF WOODLAND - SALARY SCHEDULE
Effective January 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Junior Planner *	113	MM	\$4,623.73	\$4,854.91	\$5,097.65	\$5,352.54	\$5,620.17	\$5,901.18		
Laboratory & Environmental Compliance Mgr *	129	MM	\$6,863.95	\$7,207.14	\$7,567.49	\$7,945.88	\$8,343.17	\$8,760.33		
Laboratory Supervisor *	127	MM	\$6,533.20	\$6,859.86	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Laboratory Technician I	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Laboratory Technician II	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Librarian I *	114	MM	\$4,739.32	\$4,976.29	\$5,225.11	\$5,486.35	\$5,760.66	\$6,048.70		
Librarian II *	118	MM	\$5,231.32	\$5,492.88	\$5,767.53	\$6,055.92	\$6,358.70	\$6,676.64		
Librarian III *	122	MM	\$5,774.40	\$6,063.11	\$6,366.28	\$6,684.59	\$7,018.82	\$7,369.76		
Library Services Director *	Contract		\$8,005.77				\$10,277.33			
Library Technical Assistant I	29	GS	\$2,947.35	\$3,094.73	\$3,249.47	\$3,411.94	\$3,582.54	\$3,761.66		
Library Technical Assistant II	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Library Technical Assistant III	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Light Equipment Mechanic	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Literacy Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Maintenance Worker II	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Maintenance Worker III	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Management Analyst I *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Management Analyst II *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.49	\$7,936.42		
Marketing and Business Relations Specialist *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Meter Services Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Office Manager *	115	MM	\$4,857.80	\$5,100.69	\$5,355.72	\$5,623.51	\$5,904.69	\$6,199.92		
Operations and Maintenance Superintendent *	137	MM	\$8,363.06	\$8,781.21	\$9,220.28	\$9,681.29	\$10,165.35	\$10,673.62		
Park Maintenance Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Park Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Park Maintenance Worker II	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Park Maintenance Worker III	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Park Planner *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Park Superintendent *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Park Supervisor	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Planning Manager *	140	MM	\$9,006.09	\$9,456.39	\$9,929.22	\$10,425.67	\$10,946.96	\$11,494.31		
Police Captain **	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Police Chief **	Contract		\$14,237.33				\$20,472.80			
Police Crime and Intelligence Analyst *	Base	PS	\$5,279.81	\$5,543.82	\$5,821.00	\$6,112.05	\$6,417.65			
Police Lieutenant **	Base	PM	\$10,209.61	\$10,720.09	\$11,256.09	\$11,818.91	\$12,409.86	\$13,030.36	\$13,681.87	\$14,365.97
Police Officer **	Base	P	\$6,256.81	\$6,569.64	\$6,898.12	\$7,243.04	\$7,605.19	\$7,985.44	\$8,384.73	
Police Officer Recruit (Non-Safety)	Base		\$5,631.12							
Police Records Manager *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Police Records Specialist *	Base	P	\$3,655.47	\$3,838.21	\$4,030.14	\$4,231.64	\$4,443.23			
Police Records Supervisor	Base	PS	\$4,952.81	\$5,200.44	\$5,460.47	\$5,733.53	\$6,020.21			
Police Sergeant **	Base	PS	\$7,237.73	\$7,599.62	\$7,979.60	\$8,378.58	\$8,797.52	\$9,237.40	\$9,699.27	\$10,184.23
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Pool Facility Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Principal Civil Engineer *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Principal Planner *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Principal Utilities Civil Engineer *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Public Works Director *	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Purchasing Manager *	123	MM	\$5,918.76	\$6,214.69	\$6,525.44	\$6,851.70	\$7,194.28	\$7,554.00		
Recreation Coordinator	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,055.73	\$4,258.53	\$4,471.45		
Recreation Superintendent *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Recreation Supervisor	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Redevelopment & Housing Analyst I *	120	MM	\$5,496.16	\$5,770.97	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Redevelopment & Housing Analyst II *	124	MM	\$6,066.73	\$6,370.06	\$6,688.57	\$7,022.99	\$7,374.15	\$7,742.86		
Redevelopment Manager *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Secretary to City Manager		C	\$4,631.11	\$4,862.68	\$5,105.81	\$5,361.10	\$5,629.16	\$5,910.62		
Senior Accountant *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Senior Application Analyst *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Senior Associate Civil Engineer *	134	MM	\$7,765.93	\$8,154.22	\$8,561.94	\$8,990.02	\$9,439.54	\$9,911.51		
Senior Building Inspector	57	GS	\$5,884.39	\$6,178.61	\$6,487.54	\$6,811.91	\$7,152.51	\$7,510.13		
Senior Building Plans Examiner	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Center Manager *	120	MM	\$5,496.16	\$5,770.97	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Senior Civil Engineer *	138	MM	\$8,572.13	\$9,000.73	\$9,450.77	\$9,923.30	\$10,419.48	\$10,940.45		
Senior Construction Project Manager *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Senior Engineering Assistant	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Equipment Mechanic	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Human Resources Analyst		C	\$7,148.38	\$7,505.80	\$7,881.09	\$8,275.15	\$8,688.91	\$9,123.35		
Senior Maintenance Worker	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Senior Management Analyst *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Senior Planner *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.84	\$8,984.68	\$9,433.92		
Senior Police Records Specialist *	Base	P	\$4,021.00	\$4,222.04	\$4,433.15	\$4,654.83	\$4,887.58	\$5,123.35		
Senior Signs and Markings Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Systems Analyst *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Senior Tree Trimmer	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Water Pollution Control Operator	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.83	\$9,155.82	\$9,613.61		
Senior Water System Operator	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,348.79	\$7,716.23	\$8,102.03	\$8,507.13	\$8,932.49	\$9,379.11		
Signs and Markings Tech I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Signs and Markings Tech II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Social Services Manager *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.84	\$8,984.68	\$9,433.92		
Sports Manager *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Stock Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Storekeeper	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Traffic Signal / Street Lighting Technician	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Transportation Engineer *	134	MM	\$7,765.93	\$8,154.22	\$8,561.94	\$8,990.02	\$9,439.54	\$9,911.51		
Treatment Plant Mechanic	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Treatment Plant Superintendent	137	MM	\$8,363.06	\$8,781.21	\$9,220.28	\$9,681.29	\$10,165.35	\$10,673.62		
Tree Trimmer I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Tree Trimmer II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Underground Utility Service Locator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Administrator	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Utilities Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Utilities Maintenance Worker I	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Utilities Maintenance Worker II	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker III (Water)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Utilities Maintenance Worker IV (Water)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Wastewater Systems Administrator *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water / Wastewater Instrumental Technician	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Water Pollution Control Facility Superintendent *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water Pollution Control O-I-T	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Pollution Control Operator I	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Water Pollution Control Operator II	55	GS	\$5,600.84	\$5,880.89	\$6,174.93	\$6,483.67	\$6,807.85	\$7,148.25		
Water Pollution Control Operator III	59	GS	\$6,182.29	\$6,491.39	\$6,815.96	\$7,156.76	\$7,514.61	\$7,890.34		
Water Pollution Control Operator IV	63	GS	\$6,824.08	\$7,165.28	\$7,523.54	\$7,899.72	\$8,294.70	\$8,709.44		
Water Systems Administrator *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water Systems Operator I	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Systems Operator II	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		

CITY OF WOODLAND - SALARY SCHEDULE

Effective April 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I *	116	MM	\$4,979.26	\$5,228.22	\$5,489.62	\$5,764.10	\$6,052.31	\$6,354.92		
Accountant II *	120	MM	\$5,496.16	\$5,770.97	\$6,059.51	\$6,362.48	\$6,680.61	\$7,014.64		
Accounting Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Administrative Clerk I	28	GS	\$2,875.47	\$3,019.24	\$3,170.20	\$3,328.72	\$3,495.15	\$3,669.91		
Administrative Clerk II	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Administrative Clerk III	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,058.73	\$4,258.53	\$4,471.45		
Administrative Secretary	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Administrative Supervisor	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Aquatics Coordinator	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Aquatics Supervisor	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Assist City Manager/Comm & Econ Dev Dir *	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Assistant Planner *	118	MM	\$5,231.31	\$5,492.88	\$5,767.53	\$6,055.91	\$6,358.70	\$6,676.63		
Associate Civil Engineer *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Associate Engineer *	127	MM	\$6,533.20	\$6,859.87	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Associate Planner *	124	MM	\$6,066.73	\$6,370.06	\$6,688.57	\$7,022.99	\$7,374.15	\$7,742.86		
Building Inspection Services Manager *	132	MM	\$7,391.72	\$7,761.31	\$8,149.37	\$8,556.84	\$8,984.68	\$9,433.92		
Building Inspector I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Building Inspector II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Chief Building Official *	140	MM	\$9,006.09	\$9,456.39	\$9,929.22	\$10,425.67	\$10,946.96	\$11,494.31		
Chief Collection Systems Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Chief Plant Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Chief Project Engineer *	145	MM	\$10,189.57	\$10,699.04	\$11,234.01	\$11,795.70	\$12,385.48	\$13,004.75		
Chief Water Systems Operator *	132	MM	\$7,391.72	\$7,761.31	\$8,149.37	\$8,556.84	\$8,984.68	\$9,433.92		
Children's Librarian II *	118	MM	\$5,231.32	\$5,492.88	\$5,767.53	\$6,055.92	\$6,358.70	\$6,676.64		
City Clerk *	Contract		\$7,630.73				\$10,598.24			
City Engineer *	145	MM	\$10,189.57	\$10,699.04	\$11,234.00	\$11,795.70	\$12,385.48	\$13,004.75		
City Manager *	Contract						\$23,504.00			
Code Compliance Officer I	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Code Compliance Officer II	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Communications Manager	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Community Development Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Community Development Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Community Development Director *	Contract		\$11,305.55				\$14,682.50			
Community Development Technician I	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Community Development Technician II	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Community Risk Reduction Specialist I	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Community Risk Reduction Specialist II	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Community Risk Reduction Specialist Senior	Base	F	\$5,783.75	\$6,072.95	\$6,376.60	\$6,695.42	\$7,030.21			
Community Services Director	Contract		\$11,305.55				\$14,682.50			
Community Services Officer *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Community Services Program Manager *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Conservation Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Construction Project Manager *	129	MM	\$6,863.95	\$7,207.14	\$7,567.49	\$7,945.88	\$8,343.17	\$8,760.33		
Crime Prevention Specialist *	Base	P	\$4,118.41	\$4,324.33	\$4,540.54	\$4,767.58	\$5,005.96	\$5,256.27		
Deputy Chief ** (aka Police Captain)	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Deputy Director of Community Development *	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$10,993.85	\$11,543.54	\$12,120.72	\$12,726.74	\$13,471.83			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Electrical / Signs & Markings Supervisor	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.03	\$9,155.82	\$9,613.61		
Electrician's Assistant	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		

CITY OF WOODLAND - SALARY SCHEDULE
Effective April 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Engineering Aide I	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Engineering Aide II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Engineering Assistant	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Engineering Technician I	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Engineering Technician II	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Engineering Technician III	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		
Environmental Compliance Inspector I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Environmental Compliance Inspector II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Environmental Compliance Specialist	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.39	\$6,163.91		
Environmental Resources Analyst *	127	MM	\$6,533.20	\$6,859.87	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Environmental Sustainability Manager *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.83		
Equipment Service Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Equipment Service Worker	34	GS	\$3,334.67	\$3,501.40	\$3,676.46	\$3,860.29	\$4,053.31	\$4,255.98		
Executive Assistant - Confidential		C	\$4,515.34	\$4,741.11	\$4,978.17	\$5,227.08	\$5,488.43	\$5,762.85		
Facility Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Facility Maintenance Worker II	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Facility Maintenance Worker III	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Finance Clerk I	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Finance Clerk II	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Finance Clerk III	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Director *		Contract	\$9,562.32				\$12,275.28			
Finance Officer *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Finance Specialist	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Finance Supervisor	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Financial Services Manager	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Fire Battalion Chief	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Captain	Base	F	\$7,700.13	\$8,085.13	\$8,489.39	\$8,913.86	\$9,359.55			
Fire Chief **		Contract	\$11,305.55				\$14,682.50			
Fire Engineer		F	\$6,682.87	\$7,017.02	\$7,367.88	\$7,736.27	\$8,123.07			
Fire Marshal	Flat	FM	\$9,637.67	\$10,119.54	\$10,625.52	\$11,156.80	\$11,714.64			
Fire Prevention Specialist I (aka Community Risk R	Base	F	\$4,857.61	\$5,100.71	\$5,355.73	\$5,623.52	\$5,904.68			
Fire Prevention Specialist II (aka Community Risk R	Base	F	\$5,223.52	\$5,484.72	\$5,758.95	\$6,046.90	\$6,349.25			
Firefighter	Base	F	\$5,888.46	\$6,182.88	\$6,492.02	\$6,816.63	\$7,157.45			
Firefighter Recruit	Base	F	\$5,299.62							
Fleet & Facilities Manager *	131	MM	\$7,211.43	\$7,572.01	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.83		
GIS Analyst	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		
GIS Technician I	49	GS	\$4,829.59	\$5,071.07	\$5,324.62	\$5,590.86	\$5,870.40	\$6,163.92		
GIS Technician II	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Heavy Equipment Mechanic	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Housing Analyst I (formerly Redevelopment & Housing Analyst I)	120	MM	\$5,496.16	\$5,770.97	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Housing Analyst II (formerly Redevelopment & Housing Analyst II)	124	MM	\$6,066.73	\$6,370.06	\$6,688.57	\$7,022.99	\$7,374.15	\$7,742.86		
Human Resources Analyst I		C	\$5,494.03	\$5,768.73	\$6,057.16	\$6,360.02	\$6,678.02	\$7,011.93		
Human Resources Analyst II		C	\$6,215.99	\$6,526.79	\$6,853.13	\$7,195.78	\$7,555.57	\$7,933.35		
Human Resources Clerk		C	\$3,468.46	\$3,641.89	\$3,823.99	\$4,015.18	\$4,215.95	\$4,426.74		
Human Resources Manager		C	\$8,777.80	\$9,216.70	\$9,677.52	\$10,161.40	\$10,669.48	\$11,202.95		
Human Resources Technician I		C	\$4,122.90	\$4,329.05	\$4,545.49	\$4,772.77	\$5,011.41	\$5,261.98		
Human Resources Technician II	58	GS	\$4,596.97	\$4,826.82	\$5,068.16	\$5,321.57	\$5,587.65	\$5,867.03		
Industrial Electrical/Electronics Technician		C	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Information Technology Analyst	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Information Technology Manager *	138	MM	\$8,572.13	\$9,000.73	\$9,450.77	\$9,923.30	\$10,419.48	\$10,940.45		
Information Technology Technician I	48	GS	\$4,711.79	\$4,947.38	\$5,194.75	\$5,454.49	\$5,727.21	\$6,013.57		
Information Technology Technician II	52	GS	\$5,200.94	\$5,460.98	\$5,734.04	\$6,020.74	\$6,321.78	\$6,637.86		

CITY OF WOODLAND - SALARY SCHEDULE

Effective April 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Infrastructure O & M Superintendent *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Junior Engineer *	121	MM	\$5,633.56	\$5,915.23	\$6,211.00	\$6,521.54	\$6,847.64	\$7,190.02		
Junior Planner *	113	MM	\$4,623.73	\$4,854.91	\$5,097.65	\$5,352.54	\$5,620.17	\$5,901.18		
Laboratory & Environmental Compliance Mgr *	129	MM	\$6,863.95	\$7,207.14	\$7,567.49	\$7,945.88	\$8,343.17	\$8,760.33		
Laboratory Supervisor *	127	MM	\$6,533.20	\$6,859.86	\$7,202.85	\$7,563.01	\$7,941.15	\$8,338.21		
Laboratory Technician I	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Laboratory Technician II	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Librarian I *	114	MM	\$4,739.32	\$4,976.29	\$5,225.11	\$5,486.35	\$5,760.66	\$6,048.70		
Librarian II *	118	MM	\$5,231.32	\$5,492.88	\$5,767.53	\$6,055.92	\$6,358.70	\$6,676.64		
Librarian III *	122	MM	\$5,774.40	\$6,063.11	\$6,366.28	\$6,684.59	\$7,018.82	\$7,369.76		
Library Services Director *	Contract		\$8,005.77			\$10,277.33				
Library Technical Assistant I	29	GS	\$2,947.35	\$3,094.73	\$3,249.47	\$3,411.94	\$3,582.54	\$3,761.66		
Library Technical Assistant II	33	GS	\$3,253.33	\$3,416.00	\$3,586.80	\$3,766.13	\$3,954.44	\$4,152.16		
Library Technical Assistant III	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Light Equipment Mechanic	41	GS	\$3,963.87	\$4,162.06	\$4,370.16	\$4,588.67	\$4,818.11	\$5,059.01		
Literacy Coordinator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Maintenance Worker II	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Maintenance Worker III	44	GS	\$4,268.65	\$4,482.09	\$4,706.19	\$4,941.51	\$5,188.58	\$5,448.01		
Management Analyst I *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Management Analyst II *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.49	\$7,936.42		
Marketing and Business Relations Specialist *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Meter Services Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Office Manager *	115	MM	\$4,857.80	\$5,100.69	\$5,355.72	\$5,623.51	\$5,904.69	\$6,199.92		
Operations and Maintenance Superintendent *	137	MM	\$8,363.06	\$8,781.21	\$9,220.28	\$9,681.29	\$10,165.35	\$10,673.62		
Park Maintenance Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Park Maintenance Worker I	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Park Maintenance Worker II	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Park Maintenance Worker III	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Park Planner *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Park Superintendent *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Park Supervisor	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Planning Manager *	140	MM	\$9,006.09	\$9,456.39	\$9,929.22	\$10,425.67	\$10,946.96	\$11,494.31		
Police Captain **	Base	PM	\$11,221.32	\$11,782.40	\$12,371.52	\$12,990.11	\$13,639.60	\$14,321.59	\$15,037.67	\$15,789.56
Police Chief **	Contract		\$14,237.33			\$20,472.80				
Police Crime and Intelligence Analyst *	Base	PS	\$5,279.81	\$5,543.82	\$5,821.00	\$6,112.05	\$6,417.65			
Police Lieutenant **	Base	PM	\$10,209.61	\$10,720.09	\$11,256.09	\$11,818.91	\$12,409.86	\$13,030.36	\$13,681.87	\$14,365.97
Police Officer **	Base	P	\$6,256.81	\$6,569.64	\$6,898.12	\$7,243.04	\$7,605.19	\$7,985.44	\$8,384.73	
Police Officer Recruit (Non-Safety)	Base		\$5,631.12							
Police Records Manager *	120	MM	\$5,496.16	\$5,770.96	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Police Records Specialist *	Base	P	\$3,655.47	\$3,838.21	\$4,030.14	\$4,231.64	\$4,443.23			
Police Records Supervisor	Base	PS	\$4,952.81	\$5,200.44	\$5,460.47	\$5,733.53	\$6,020.21			
Police Sergeant **	Base	PS	\$7,237.73	\$7,599.62	\$7,979.60	\$8,378.58	\$8,797.52	\$9,237.40	\$9,699.27	\$10,184.23
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Pool Facility Technician	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Principal Civil Engineer *	136	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Principal Planner *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Principal Utilities Civil Engineer *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Public Works Director *	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Purchasing Manager *	123	MM	\$5,918.76	\$6,214.69	\$6,525.44	\$6,851.70	\$7,194.28	\$7,554.00		

CITY OF WOODLAND - SALARY SCHEDULE
Effective April 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Recreation Coordinator	36	GS	\$3,503.48	\$3,678.66	\$3,862.60	\$4,055.73	\$4,258.53	\$4,471.45		
Recreation Superintendent *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Recreation Supervisor	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Redev. & Housing Analyst I *	120	MM	\$5,496.16	\$5,770.97	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Redev. & Housing Analyst II *	124	MM	\$6,066.73	\$6,370.06	\$6,688.57	\$7,022.99	\$7,374.15	\$7,742.86		
Redevelopment Manager *	136	MM	\$8,159.08	\$8,567.03	\$8,995.38	\$9,445.16	\$9,917.41	\$10,413.28		
Secretary to City Manager		C	\$4,631.11	\$4,862.68	\$5,105.81	\$5,361.10	\$5,629.16	\$5,910.62		
Senior Accountant *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Senior Application Analyst *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Senior Associate Civil Engineer *	134	MM	\$7,765.93	\$8,154.22	\$8,561.94	\$8,990.02	\$9,439.54	\$9,911.51		
Senior Building Inspector	57	GS	\$5,884.39	\$6,178.61	\$6,487.54	\$6,811.91	\$7,152.51	\$7,510.13		
Senior Building Plans Examiner	58	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Civil Engineer *	120	MM	\$5,496.16	\$5,770.97	\$6,059.50	\$6,362.48	\$6,680.61	\$7,014.64		
Senior Construction Project Manager *	131	MM	\$8,572.13	\$9,000.73	\$9,450.77	\$9,923.30	\$10,419.48	\$10,940.45		
Senior Engineering Assistant	58	GS	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Senior Equipment Mechanic	50	GS	\$6,031.50	\$6,333.07	\$6,649.72	\$6,982.21	\$7,331.32	\$7,697.89		
Senior Human Resources Analyst		C	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Maintenance Worker	47	GS	\$4,596.88	\$4,826.72	\$5,068.05	\$5,321.46	\$5,587.53	\$5,866.91		
Senior Maintenance Analyst *	131	MM	\$7,211.43	\$7,572.00	\$7,950.61	\$8,348.13	\$8,765.55	\$9,203.82		
Senior Planner *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.84	\$8,984.68	\$9,433.92		
Senior Police Records Specialist *	Base	P	\$4,021.00	\$4,222.04	\$4,433.15	\$4,654.83	\$4,887.58			
Senior Signs and Markings Technician	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Systems Analyst *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.83	\$8,984.68	\$9,433.92		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,336.84	\$6,653.69	\$6,986.37	\$7,335.69	\$7,702.47	\$8,087.60		
Senior Tree Trimmer	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Senior Water Pollution Control Operator	67	GS	\$7,532.51	\$7,909.14	\$8,304.59	\$8,719.83	\$9,155.82	\$9,613.61		
Senior Water System Operator	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,348.79	\$7,716.23	\$8,102.03	\$8,507.13	\$8,932.49	\$9,379.11		
Signs and Markings Tech I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Signs and Markings Tech II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Social Services Manager *	132	MM	\$7,391.72	\$7,761.31	\$8,149.36	\$8,556.84	\$8,984.68	\$9,433.92		
Sports Manager *	125	MM	\$6,218.39	\$6,529.32	\$6,855.78	\$7,198.57	\$7,558.50	\$7,936.42		
Stock Clerk	32	GS	\$3,173.98	\$3,332.67	\$3,499.32	\$3,674.28	\$3,857.99	\$4,050.89		
Storekeeper	35	GS	\$3,418.03	\$3,588.94	\$3,768.38	\$3,956.80	\$4,154.64	\$4,362.38		
Traffic Signal / Street Lighting Technician	56	GS	\$5,740.87	\$6,027.91	\$6,329.31	\$6,645.77	\$6,978.06	\$7,326.96		
Transportation Engineer *	134	MM	\$7,765.93	\$8,154.22	\$8,561.94	\$8,990.02	\$9,439.54	\$9,911.51		
Treatment Plant Mechanic	54	GS	\$5,464.23	\$5,737.45	\$6,024.32	\$6,325.54	\$6,641.81	\$6,973.91		
Treatment Plant Superintendent	137	MM	\$8,363.06	\$8,781.21	\$9,220.28	\$9,681.29	\$10,165.35	\$10,673.62		
Tree Trimmer I	39	GS	\$3,772.86	\$3,961.51	\$4,159.59	\$4,367.56	\$4,585.94	\$4,815.24		
Tree Trimmer II	43	GS	\$4,164.54	\$4,372.76	\$4,591.40	\$4,820.98	\$5,062.03	\$5,315.13		
Underground Utility Service Locator	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Administrator	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Utilities Maintenance Supervisor	53	GS	\$5,330.96	\$5,597.51	\$5,877.38	\$6,171.25	\$6,479.82	\$6,803.81		
Utilities Maintenance Worker I	37	GS	\$3,591.07	\$3,770.63	\$3,959.16	\$4,157.12	\$4,364.97	\$4,583.21		
Utilities Maintenance Worker II	42	GS	\$4,062.96	\$4,266.12	\$4,479.42	\$4,703.39	\$4,938.56	\$5,185.48		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker III (Water)	46	GS	\$4,484.75	\$4,708.99	\$4,944.44	\$5,191.67	\$5,451.24	\$5,723.81		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		
Utilities Maintenance Worker IV (Water)	50	GS	\$4,950.33	\$5,197.84	\$5,457.73	\$5,730.63	\$6,017.15	\$6,318.01		

CITY OF WOODLAND - SALARY SCHEDULE

Effective April 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE NO.	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Wastewater Systems Administrator *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water / Wastewater Instrumental Technician	62	GS	\$6,657.65	\$6,990.53	\$7,340.05	\$7,707.06	\$8,092.41	\$8,497.03		
Water Pollution Control Facility Superintendent *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water Pollution Control O-I-T	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Pollution Control Operator I	51	GS	\$5,074.09	\$5,327.79	\$5,594.19	\$5,873.89	\$6,167.59	\$6,475.97		
Water Pollution Control Operator II	55	GS	\$5,600.84	\$5,880.89	\$6,174.93	\$6,483.67	\$6,807.85	\$7,148.25		
Water Pollution Control Operator III	59	GS	\$6,182.29	\$6,491.39	\$6,815.96	\$7,156.76	\$7,514.61	\$7,890.34		
Water Pollution Control Operator IV	63	GS	\$6,824.08	\$7,165.28	\$7,523.54	\$7,899.72	\$8,294.70	\$8,709.44		
Water Systems Administrator *	141	MM	\$9,231.25	\$9,692.80	\$10,177.45	\$10,686.32	\$11,220.64	\$11,781.67		
Water Systems Operator I	40	GS	\$3,867.19	\$4,060.55	\$4,263.57	\$4,476.75	\$4,700.59	\$4,935.62		
Water Systems Operator II	45	GS	\$4,375.37	\$4,594.14	\$4,823.84	\$5,065.04	\$5,318.29	\$5,584.21		
* Employee pays PERS Misc. Member Contribution of 8%										
** Employee pays PERS Safety Member Contribution of 9%										
Note: If Temporary Employee is hired into a regular classified position paying the PERS Member Share,										
that Employee's salary is 8% less for Misc. or 9% less for Safety.										

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,178.43	\$5,437.34	\$5,709.21	\$5,994.66	\$6,294.40	\$6,609.12		
Accountant II	120	MM	\$5,716.01	\$6,001.81	\$6,301.89	\$6,616.98	\$6,947.83	\$7,295.23		
Accounting Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Administrative Clerk I	28	GS	\$2,961.73	\$3,109.82	\$3,265.31	\$3,428.58	\$3,600.00	\$3,780.00		
Administrative Clerk II	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Administrative Clerk III	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Administrative Secretary	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Administrative Supervisor	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Aquatics Coordinator	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Aquatics Supervisor	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Assistant Planner	118	MM	\$5,440.57	\$5,712.60	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
Associate Civil Engineer	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Associate Engineer	127	MM	\$6,794.53	\$7,134.26	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.74		
Associate Planner	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Building Inspection Services Manager	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.27		
Building Inspector I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Building Inspector II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Chief Building Official	140	MM	\$9,366.34	\$9,834.65	\$10,326.39	\$10,842.70	\$11,384.84	\$11,954.08		
Chief Collection Systems Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Chief Plant Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Chief Project Engineer	145	MM	\$10,597.16	\$11,127.00	\$11,683.37	\$12,267.53	\$12,880.90	\$13,524.94		
Chief Water Systems Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.27		
Children's Librarian II	118	MM	\$5,440.57	\$5,712.59	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
City Clerk	Contract		\$7,630.73				\$10,598.24			
City Engineer	145	MM	\$10,597.15	\$11,127.00	\$11,683.37	\$12,267.53	\$12,880.90	\$13,524.94		
City Manager	Contract						\$23,504.00			
Code Compliance Officer I	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Code Compliance Officer II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Communications Manager	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Community Development Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Community Development Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Community Development Director	Contract		\$11,305.55				\$14,682.50			
Community Development Technician I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Community Development Technician II	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Community Risk Reduction Specialist I	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Community Risk Reduction Specialist II	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Community Risk Reduction Specialist Senior	Base	F	\$5,957.26	\$6,255.14	\$6,567.90	\$6,896.29	\$7,241.11			
Community Services Director	Contract		\$11,305.55				\$14,682.50			
Community Services Officer	Base	P	\$4,283.15	\$4,497.30	\$4,722.16	\$4,958.29	\$5,206.20	\$5,466.52		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Services Program Manager	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Conservation Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Construction Project Manager	129	MM	\$7,138.50	\$7,495.43	\$7,870.19	\$8,263.71	\$8,676.90	\$9,110.74		
Crime Prevention Specialist	Base	P	\$4,283.15	\$4,497.30	\$4,722.16	\$4,958.29	\$5,206.20	\$5,466.52		
Deputy Chief (aka Police Captain)	Base	PM	\$11,445.75	\$12,018.05	\$12,618.95	\$13,249.91	\$13,912.39	\$14,608.02	\$15,338.42	\$16,105.35
Deputy Director of Community Development	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$11,213.73	\$11,774.41	\$12,363.13	\$12,981.27	\$13,741.27			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Electrical / Signs & Markings Supervisor	67	GS	\$7,758.49	\$8,146.41	\$8,553.73	\$8,981.42	\$9,430.49	\$9,902.02		
Electrician's Assistant	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Engineering Aide I	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Engineering Aide II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Engineering Assistant	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Engineering Technician I	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Engineering Technician II	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Engineering Technician III	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Environmental Compliance Inspector I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Environmental Compliance Inspector II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Environmental Compliance Specialist	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Environmental Resources Analyst	127	MM	\$6,794.53	\$7,134.26	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.73		
Environmental Sustainability Manager	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Equipment Service Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Equipment Service Worker	34	GS	\$3,434.71	\$3,606.44	\$3,786.76	\$3,976.10	\$4,174.91	\$4,383.66		
Executive Assistant - Confidential		C	\$4,650.80	\$4,883.34	\$5,127.51	\$5,383.89	\$5,653.08	\$5,935.74		
Facility Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Facility Maintenance Worker II	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Facility Maintenance Worker III	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Finance Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Finance Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Finance Clerk III	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Director	Contract		\$9,562.32				\$12,275.28			
Finance Officer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Finance Specialist	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Supervisor	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Financial Services Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Fire Battalion Chief	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Captain	Base	F	\$7,931.13	\$8,327.68	\$8,744.07	\$9,181.28	\$9,640.33			
Fire Chief	Contract		\$12,096.94				\$15,710.28			
Fire Engineer	Base	F	\$6,883.36	\$7,227.53	\$7,588.91	\$7,968.36	\$8,366.76			
Fire Marshal	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fire Prevention Specialist I (aka Community Risk Reduction)	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Fire Prevention Specialist II (aka Community Risk Reduction)	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Firefighter	Base	F	\$6,065.12	\$6,368.37	\$6,686.78	\$7,021.13	\$7,372.17			
Firefighter Recruit	Base	F	\$5,458.61							
Fleet & Facilities Manager	131	MM	\$7,499.88	\$7,874.89	\$8,268.63	\$8,682.06	\$9,116.17	\$9,571.98		
GIS Analyst	62	GS	\$6,857.37	\$7,200.24	\$7,560.25	\$7,938.27	\$8,335.18	\$8,751.94		
GIS Technician I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.51	\$6,348.83		
GIS Technician II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Heavy Equipment Mechanic	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Housing Analyst I (formerly Redevelopment & Housing Analyst I)	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Housing Analyst II (formerly Redevelopment & Housing Analyst II)	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Human Resources Analyst I		C	\$5,658.85	\$5,941.79	\$6,238.88	\$6,550.82	\$6,878.36	\$7,222.28		
Human Resources Analyst II		C	\$6,402.47	\$6,722.59	\$7,058.72	\$7,411.66	\$7,782.24	\$8,171.35		
Human Resources Clerk		C	\$3,572.51	\$3,751.15	\$3,938.71	\$4,135.64	\$4,342.43	\$4,559.55		
Human Resources Manager		C	\$9,041.14	\$9,493.20	\$9,967.85	\$10,466.25	\$10,989.56	\$11,539.04		
Human Resources Technician I		C	\$4,246.59	\$4,458.92	\$4,681.86	\$4,915.95	\$5,161.75	\$5,419.83		
Human Resources Technician II		C	\$4,734.88	\$4,971.63	\$5,220.21	\$5,481.21	\$5,755.28	\$6,043.04		
Industrial Electrical/Electronics Technician	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Information Technology Analyst	60	GS	\$6,526.94	\$6,853.30	\$7,195.96	\$7,555.76	\$7,933.55	\$8,330.22		
Information Technology Manager	138	MM	\$8,915.01	\$9,360.76	\$9,828.80	\$10,320.23	\$10,836.25	\$11,378.07		
Information Technology Technician I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Information Technology Technician II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Infrastructure O & M Superintendent	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Junior Engineer	121	MM	\$5,858.90	\$6,151.84	\$6,459.44	\$6,782.41	\$7,121.54	\$7,477.62		
Junior Planner	113	MM	\$4,808.68	\$5,049.10	\$5,301.56	\$5,566.64	\$5,844.98	\$6,137.22		
Laboratory & Environmental Compliance Mgr	129	MM	\$7,138.50	\$7,495.43	\$7,870.19	\$8,263.71	\$8,676.90	\$9,110.74		
Laboratory Supervisor	127	MM	\$6,794.53	\$7,134.25	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.73		
Laboratory Technician I	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Laboratory Technician II	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Librarian I	114	MM	\$4,928.90	\$5,175.34	\$5,434.11	\$5,705.81	\$5,991.09	\$6,290.65		
Librarian II	118	MM	\$5,440.57	\$5,712.59	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
Librarian III	122	MM	\$6,005.37	\$6,305.64	\$6,620.94	\$6,951.97	\$7,299.58	\$7,664.55		
Library Services Director	Contract		\$8,005.77				\$10,277.33			
Library Technical Assistant I	29	GS	\$3,035.77	\$3,187.57	\$3,346.95	\$3,514.30	\$3,690.01	\$3,874.51		
Library Technical Assistant II	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Library Technical Assistant III	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Light Equipment Mechanic	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Literacy Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Maintenance Worker II	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Maintenance Worker III	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Management Analyst I	120	MM	\$5,716.01	\$6,001.80	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Management Analyst II	125	MM	\$6,467.12	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.83	\$8,253.88		
Marketing and Business Relations Specialist	120	MM	\$5,716.01	\$6,001.80	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Meter Services Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Office Manager	115	MM	\$5,052.11	\$5,304.71	\$5,569.95	\$5,848.45	\$6,140.88	\$6,447.92		
Operations and Maintenance Superintendent	137	MM	\$8,697.58	\$9,132.46	\$9,589.09	\$10,068.54	\$10,571.97	\$11,100.57		
Park Maintenance Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Park Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Park Maintenance Worker II	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Park Maintenance Worker III	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Park Planner	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Park Superintendent	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Park Supervisor	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Planning Manager	140	MM	\$9,366.34	\$9,834.65	\$10,326.39	\$10,842.70	\$11,384.84	\$11,954.08		
Police Captain	Base	PM	\$11,445.75	\$12,018.05	\$12,618.95	\$13,249.91	\$13,912.39	\$14,608.02	\$15,338.42	\$16,105.35
Police Chief	Contract		\$15,233.94				\$20,472.80			
Police Crime and Intelligence Analyst	Base	PS	\$5,491.01	\$5,765.57	\$6,053.84	\$6,356.53	\$6,674.35			
Police Lieutenant	Base	PM	\$10,413.80	\$10,934.49	\$11,481.22	\$12,055.29	\$12,658.06	\$13,290.96	\$13,955.51	\$14,653.29
Police Officer	Base	P	\$6,507.08	\$6,832.43	\$7,174.05	\$7,532.76	\$7,909.39	\$8,304.86	\$8,720.12	
Police Officer Recruit (Non-Safety)	Base		\$5,856.37							
Police Records Manager	120	MM	\$5,716.01	\$6,001.80	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Police Records Specialist	Base	P	\$3,801.68	\$3,991.74	\$4,191.34	\$4,400.90	\$4,620.96			
Police Records Supervisor	Base	PS	\$5,150.93	\$5,408.46	\$5,678.89	\$5,962.87	\$6,261.02			
Police Sergeant	Base	PS	\$7,527.24	\$7,903.61	\$8,298.79	\$8,713.73	\$9,149.42	\$9,606.89	\$10,087.24	\$10,591.60
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Pool Facility Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Principal Civil Engineer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Principal Planner	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Principal Utilities Civil Engineer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Public Works Director	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Purchasing Manager	123	MM	\$6,155.51	\$6,463.28	\$6,786.45	\$7,125.77	\$7,482.06	\$7,856.16		
Recreation Coordinator	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Recreation Superintendent	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Recreation Supervisor	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Redev. & Housing Analyst I (renamed to Housing Analyst I)	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Redev. & Housing Analyst II (renamed to Housing Analyst II)	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Redevelopment Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Secretary to City Manager		C	\$4,770.05	\$5,008.56	\$5,258.99	\$5,521.94	\$5,798.03	\$6,087.94		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Senior Accountant	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Senior Application Analyst	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Senior Associate Civil Engineer	134	MM	\$8,076.57	\$8,480.39	\$8,904.42	\$9,349.63	\$9,817.12	\$10,307.98		
Senior Building Inspector	57	GS	\$6,060.92	\$6,363.97	\$6,682.16	\$7,016.26	\$7,367.08	\$7,735.44		
Senior Building Plans Examiner	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Center Manager	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Senior Civil Engineer	138	MM	\$8,915.01	\$9,360.76	\$9,828.80	\$10,320.23	\$10,836.25	\$11,378.07		
Senior Construction Project Manager	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Senior Engineering Assistant	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Equipment Mechanic	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Senior Human Resources Analyst		C	\$7,362.84	\$7,730.98	\$8,117.53	\$8,523.40	\$8,949.57	\$9,397.05		
Senior Maintenance Worker	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Senior Management Analyst	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Senior Planner	132	MM	\$7,687.38	\$8,071.76	\$8,475.33	\$8,899.11	\$9,344.07	\$9,811.27		
Senior Police Records Specialist	Base	P	\$4,181.84	\$4,390.93	\$4,610.48	\$4,841.02	\$5,083.08			
Senior Signs and Markings Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Systems Analyst	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,526.94	\$6,853.30	\$7,195.96	\$7,555.76	\$7,933.55	\$8,330.22		
Senior Tree Trimmer	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water Pollution Control Operator	67	GS	\$7,758.49	\$8,146.41	\$8,553.73	\$8,981.42	\$9,430.49	\$9,902.02		
Senior Water System Operator	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,569.25	\$7,947.71	\$8,345.10	\$8,762.34	\$9,200.46	\$9,660.49		
Signs and Markings Tech I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Signs and Markings Tech II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Social Services Manager	132	MM	\$7,687.38	\$8,071.76	\$8,475.33	\$8,899.11	\$9,344.07	\$9,811.27		
Sports Manager	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Stock Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Storekeeper	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Traffic Signal / Street Lighting Technician	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Transportation Engineer	134	MM	\$8,076.57	\$8,480.39	\$8,904.42	\$9,349.63	\$9,817.12	\$10,307.98		
Treatment Plant Mechanic	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Treatment Plant Superintendent	137	MM	\$8,697.58	\$9,132.46	\$9,589.09	\$10,068.54	\$10,571.97	\$11,100.57		
Tree Trimmer I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Tree Trimmer II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Underground Utility Service Locator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Utilities Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Utilities Maintenance Worker I	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Utilities Maintenance Worker II	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker III (Water)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Wastewater Systems Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water / Wastewater Instrumental Technician	62	GS	\$6,857.37	\$7,200.24	\$7,560.25	\$7,938.27	\$8,335.18	\$8,751.94		
Water Pollution Control Facility Superintendent	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water Pollution Control O-I-T	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Water Pollution Control Operator I	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Water Pollution Control Operator II	55	GS	\$5,768.86	\$6,057.31	\$6,360.18	\$6,678.18	\$7,012.09	\$7,362.69		
Water Pollution Control Operator III	59	GS	\$6,367.75	\$6,686.13	\$7,020.44	\$7,371.46	\$7,740.05	\$8,127.05		
Water Pollution Control Operator IV	63	GS	\$7,028.81	\$7,380.24	\$7,749.25	\$8,136.71	\$8,543.54	\$8,970.72		
Water Systems Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water Systems Operator I	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Water Systems Operator II	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,178.43	\$5,437.34	\$5,709.21	\$5,994.66	\$6,294.40	\$6,609.12		
Accountant II	120	MM	\$5,716.01	\$6,001.81	\$6,301.89	\$6,616.98	\$6,947.83	\$7,295.23		
Accounting Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Administrative Clerk I	28	GS	\$2,961.73	\$3,109.82	\$3,265.31	\$3,428.58	\$3,600.00	\$3,780.00		
Administrative Clerk II	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Administrative Clerk III	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Administrative Secretary	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Administrative Supervisor	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Aquatics Coordinator	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Aquatics Supervisor	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Assistant Planner	118	MM	\$5,440.57	\$5,712.60	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
Associate Civil Engineer	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Associate Engineer	127	MM	\$6,794.53	\$7,134.26	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.74		
Associate Planner	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Building Inspection Services Manager	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.27		
Building Inspector I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Building Inspector II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Business Engagement / Resource Conservation Prog	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Chief Building Official	140	MM	\$9,366.34	\$9,834.65	\$10,326.39	\$10,842.70	\$11,384.84	\$11,954.08		
Chief Collection Systems Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Chief Information Officer	142	MM	\$9,840.51	\$10,332.52	\$10,849.16	\$11,391.62	\$11,961.20	\$12,559.26		
Chief Plant Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Chief Project Engineer	145	MM	\$10,597.16	\$11,127.00	\$11,683.37	\$12,267.53	\$12,880.90	\$13,524.94		
Chief Water Systems Operator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.27		
Children's Librarian II	118	MM	\$5,440.57	\$5,712.59	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
City Clerk	Contract		\$7,630.73				\$10,598.24			
City Engineer	145	MM	\$10,597.15	\$11,127.00	\$11,683.37	\$12,267.53	\$12,880.90	\$13,524.94		
City Manager	Contract						\$23,504.00			
Code Compliance Officer I	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Code Compliance Officer II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Communications and Strategic Policy Manager	134	MM	\$8,071.75	\$8,475.35	\$8,899.11	\$9,344.07	\$9,811.27	\$10,301.84		
Community Development Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Community Development Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Community Development Director	Contract		\$11,305.55				\$14,682.50			
Community Development Technician I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Community Development Technician II	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Community Risk Reduction Specialist I	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Community Risk Reduction Specialist II	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Community Risk Reduction Specialist Senior	Base	F	\$5,957.26	\$6,255.14	\$6,567.90	\$6,896.29	\$7,241.11			

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Services Director	Contract		\$11,305.55				\$14,682.50			
Community Services Officer	Base	P	\$4,283.15	\$4,497.30	\$4,722.16	\$4,958.29	\$5,206.20	\$5,466.52		
Community Services Program Manager	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Conservation Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Construction Project Manager	129	MM	\$7,138.50	\$7,495.43	\$7,870.19	\$8,263.71	\$8,676.90	\$9,110.74		
Crime Prevention Specialist	Base	P	\$4,283.15	\$4,497.30	\$4,722.16	\$4,958.29	\$5,206.20	\$5,466.52		
Data Services Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Deputy Chief (aka Police Captain)	Base	PM	\$11,445.75	\$12,018.05	\$12,618.95	\$13,249.91	\$13,912.39	\$14,608.02	\$15,338.42	\$16,105.35
Deputy Director of Community Development	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$11,213.73	\$11,774.41	\$12,363.13	\$12,981.27	\$13,741.27			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Electrical / Signs & Markings Supervisor	134	MM	\$8,071.75	\$8,475.35	\$8,899.10	\$9,344.06	\$9,811.28	\$10,301.84		
Electrician's Assistant	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Engineering Aide I	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Engineering Aide II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Engineering Assistant	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Engineering Technician I	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Engineering Technician II	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Engineering Technician III	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Environmental Compliance Inspector I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Environmental Compliance Inspector II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Environmental Compliance Specialist	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Environmental Resources Analyst	127	MM	\$6,794.53	\$7,134.26	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.73		
Environmental Sustainability Manager	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Equipment Service Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Equipment Service Worker	34	GS	\$3,434.71	\$3,606.44	\$3,786.76	\$3,976.10	\$4,174.91	\$4,383.66		
Executive Assistant - Confidential		C	\$4,650.80	\$4,883.34	\$5,127.51	\$5,383.89	\$5,653.08	\$5,935.74		
Facility Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Facility Maintenance Worker II	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Facility Maintenance Worker III	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Finance Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Finance Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Finance Clerk III	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Director	Contract		\$9,562.32				\$12,275.28			
Finance Officer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Finance Specialist	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Supervisor	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Financial Services Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Fire Battalion Chief	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Captain	Base	F	\$7,931.13	\$8,327.68	\$8,744.07	\$9,181.28	\$9,640.33			

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fire Chief	Contract		\$12,096.94				\$15,710.28			
Fire Engineer	Base	F	\$6,883.36	\$7,227.53	\$7,588.91	\$7,968.36	\$8,366.76			
Fire Marshal	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Prevention Specialist I (aka Community Risk Reduction)	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Fire Prevention Specialist II (aka Community Risk Reduction)	Base	F	\$5,350.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Firefighter	Base	F	\$6,065.12	\$6,368.37	\$6,686.78	\$7,021.13	\$7,372.17			
Firefighter Recruit	Base	F	\$5,458.61							
Fleet & Facilities Manager	131	MM	\$7,499.88	\$7,874.89	\$8,268.63	\$8,682.06	\$9,116.17	\$9,571.98		
GIS Coordinator	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.27		
GIS Technician I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.51	\$6,348.83		
GIS Technician II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Heavy Equipment Mechanic	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Housing Analyst I (formerly Redevelopment & Housing Analyst I)	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Housing Analyst II (formerly Redevelopment & Housing Analyst II)	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Human Resources Analyst I		C	\$5,658.85	\$5,941.79	\$6,238.88	\$6,550.82	\$6,878.36	\$7,222.28		
Human Resources Analyst II		C	\$6,402.47	\$6,722.59	\$7,058.72	\$7,411.66	\$7,782.24	\$8,171.35		
Human Resources Clerk		C	\$3,572.51	\$3,751.15	\$3,938.71	\$4,135.64	\$4,342.43	\$4,559.55		
Human Resources Manager		C	\$9,041.14	\$9,493.20	\$9,967.85	\$10,466.25	\$10,989.56	\$11,539.04		
Human Resources Technician I		C	\$4,246.59	\$4,458.92	\$4,681.86	\$4,915.95	\$5,161.75	\$5,419.83		
Human Resources Technician II		C	\$4,734.88	\$4,971.63	\$5,220.21	\$5,481.21	\$5,755.28	\$6,043.04		
Industrial Electrical/Electronics Technician	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Information Technology Technician I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Information Technology Technician II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Infrastructure O & M Superintendent	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Junior Engineer	121	MM	\$5,858.90	\$6,151.84	\$6,459.44	\$6,782.41	\$7,121.54	\$7,477.62		
Junior Planner	113	MM	\$4,808.68	\$5,049.10	\$5,301.56	\$5,566.64	\$5,844.98	\$6,137.22		
Laboratory & Environmental Compliance Mgr.	129	MM	\$7,138.50	\$7,495.43	\$7,870.19	\$8,263.71	\$8,676.90	\$9,110.74		
Laboratory Supervisor	127	MM	\$6,794.53	\$7,134.25	\$7,490.96	\$7,865.53	\$8,258.80	\$8,671.73		
Laboratory Technician I	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Laboratory Technician II	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Librarian I	114	MM	\$4,928.90	\$5,175.34	\$5,434.11	\$5,705.81	\$5,991.09	\$6,290.65		
Librarian II	118	MM	\$5,440.57	\$5,712.59	\$5,998.23	\$6,298.15	\$6,613.05	\$6,943.70		
Librarian III	122	MM	\$6,005.37	\$6,305.64	\$6,620.94	\$6,951.97	\$7,299.58	\$7,664.55		
Library Services Director	Contract		\$8,005.77				\$10,826.00			
Library Technical Assistant I	29	GS	\$3,035.77	\$3,187.57	\$3,346.95	\$3,514.30	\$3,690.01	\$3,874.51		
Library Technical Assistant II	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Library Technical Assistant III	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Light Equipment Mechanic	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Literacy Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Maintenance Worker II	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Maintenance Worker III	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Management Analyst I	120	MM	\$5,716.01	\$6,001.80	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Management Analyst II	125	MM	\$6,467.12	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.83	\$8,253.88		
Meter Services Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Office Manager	115	MM	\$5,052.11	\$5,304.71	\$5,569.95	\$5,848.45	\$6,140.88	\$6,447.92		
Operations and Maintenance Superintendent	137	MM	\$8,697.58	\$9,132.46	\$9,589.09	\$10,068.54	\$10,571.97	\$11,100.57		
Park Maintenance Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Park Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Park Maintenance Worker II	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Park Maintenance Worker III	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Park Planner	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Park Superintendent	132	MM	\$7,687.38	\$8,071.76	\$8,475.34	\$8,899.11	\$9,344.07	\$9,811.28		
Park Supervisor	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Planning Manager	140	MM	\$9,366.34	\$9,834.65	\$10,326.39	\$10,842.70	\$11,384.84	\$11,954.08		
Police Captain	Base	PM	\$11,445.75	\$12,018.05	\$12,618.95	\$13,249.91	\$13,912.39	\$14,608.02	\$15,338.42	\$16,105.35
Police Chief	Contract		\$15,233.94				\$20,472.80			
Police Crime and Intelligence Analyst	Base	PS	\$5,491.01	\$5,765.57	\$6,053.84	\$6,356.53	\$6,674.35			
Police Lieutenant	Base	PM	\$10,413.80	\$10,934.49	\$11,481.22	\$12,055.29	\$12,658.06	\$13,290.96	\$13,955.51	\$14,653.29
Police Officer	Base	P	\$6,507.08	\$6,832.43	\$7,174.05	\$7,532.76	\$7,909.39	\$8,304.86	\$8,720.12	
Police Officer Recruit (Non-Safety)	Base		\$5,856.37							
Police Records Manager	120	MM	\$5,716.01	\$6,001.80	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Police Records Specialist	Base	P	\$3,801.68	\$3,991.74	\$4,191.34	\$4,400.90	\$4,620.96			
Police Records Supervisor	Base	PS	\$5,150.93	\$5,408.46	\$5,678.89	\$5,962.87	\$6,261.02			
Police Sergeant	Base	PS	\$7,527.24	\$7,903.61	\$8,298.79	\$8,713.73	\$9,149.42	\$9,606.89	\$10,087.24	\$10,591.60
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Pool Facility Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Principal Civil Engineer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Principal Planner	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Principal Utilities Civil Engineer	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Program Analyst	63	GS	\$7,028.81	\$7,380.25	\$7,749.26	\$8,136.73	\$8,543.56	\$8,970.74		
Public Works Director	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Purchasing Manager	123	MM	\$6,155.51	\$6,463.28	\$6,786.45	\$7,125.77	\$7,482.06	\$7,856.16		
Recreation Coordinator	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Recreation Superintendent	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Recreation Supervisor	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Redev. & Housing Analyst I (renamed to Housing Analyst I)	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Redev. & Housing Analyst II (renamed to Housing Analyst II)	124	MM	\$6,309.40	\$6,624.87	\$6,956.11	\$7,303.91	\$7,669.12	\$8,052.57		
Redevelopment Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Secretary to City Manager		C	\$4,770.05	\$5,008.56	\$5,258.99	\$5,521.94	\$5,798.03	\$6,087.94		
Senior Accountant	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Senior Associate Civil Engineer	134	MM	\$8,076.57	\$8,480.39	\$8,904.42	\$9,349.63	\$9,817.12	\$10,307.98		
Senior Building Inspector	57	GS	\$6,060.92	\$6,363.97	\$6,682.16	\$7,016.26	\$7,367.08	\$7,735.44		
Senior Building Plans Examiner	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Center Manager	120	MM	\$5,716.01	\$6,001.81	\$6,301.88	\$6,616.98	\$6,947.83	\$7,295.23		
Senior Civil Engineer	138	MM	\$8,915.01	\$9,360.76	\$9,828.80	\$10,320.23	\$10,836.25	\$11,378.07		
Senior Construction Project Manager	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Senior Engineering Assistant	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Environmental Resources Analyst	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Senior Equipment Mechanic	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Senior Human Resources Analyst		C	\$7,362.84	\$7,730.98	\$8,117.53	\$8,523.40	\$8,949.57	\$9,397.05		
Senior Maintenance Worker	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Senior Management Analyst	131	MM	\$7,499.89	\$7,874.88	\$8,268.63	\$8,682.05	\$9,116.17	\$9,571.98		
Senior Planner	132	MM	\$7,687.38	\$8,071.76	\$8,475.33	\$8,899.11	\$9,344.07	\$9,811.27		
Senior Police Records Specialist	Base	P	\$4,181.84	\$4,390.93	\$4,610.48	\$4,841.02	\$5,083.08			
Senior Signs and Markings Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,526.94	\$6,853.30	\$7,195.96	\$7,555.76	\$7,933.55	\$8,330.22		
Senior Tree Trimmer	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water Pollution Control Operator	67	GS	\$7,758.49	\$8,146.41	\$8,553.73	\$8,981.42	\$9,430.49	\$9,902.02		
Senior Water Quality Specialist	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Water System Operator	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,589.25	\$7,947.71	\$8,345.10	\$8,762.34	\$9,200.46	\$9,660.49		
Signs and Markings Tech I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Signs and Markings Tech II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Social Services Manager	132	MM	\$7,687.38	\$8,071.76	\$8,475.33	\$8,899.11	\$9,344.07	\$9,811.27		
Sports Manager	125	MM	\$6,467.13	\$6,790.49	\$7,130.01	\$7,486.52	\$7,860.84	\$8,253.88		
Stock Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Storekeeper	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Technical Services Manager	136	MM	\$8,485.44	\$8,909.71	\$9,355.20	\$9,822.96	\$10,314.10	\$10,829.81		
Traffic Signal / Street Lighting Technician	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Transportation Engineer	134	MM	\$8,076.57	\$8,480.39	\$8,904.42	\$9,349.63	\$9,817.12	\$10,307.98		
Treatment Plant Mechanic	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Treatment Plant Superintendent	137	MM	\$8,697.58	\$9,132.46	\$9,589.09	\$10,068.54	\$10,571.97	\$11,100.57		
Tree Trimmer I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Tree Trimmer II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Underground Utility Service Locator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Utilities Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2022 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Utilities Maintenance Worker I	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Utilities Maintenance Worker II	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker III (Water)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Wastewater Systems Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water / Wastewater Instrumental Technician	62	GS	\$6,857.37	\$7,200.24	\$7,560.25	\$7,938.27	\$8,335.18	\$8,751.94		
Water Pollution Control Facility Superintendent	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water Pollution Control O-I-T	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Water Pollution Control Operator I	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Water Pollution Control Operator II	55	GS	\$5,768.86	\$6,057.31	\$6,360.18	\$6,678.18	\$7,012.09	\$7,362.69		
Water Pollution Control Operator III	59	GS	\$6,367.75	\$6,686.13	\$7,020.44	\$7,371.46	\$7,740.05	\$8,127.05		
Water Pollution Control Operator IV	63	GS	\$7,028.81	\$7,380.24	\$7,749.25	\$8,136.71	\$8,543.54	\$8,970.72		
Water Quality Specialist I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Water Quality Specialist II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Water Systems Administrator	141	MM	\$9,600.50	\$10,080.51	\$10,584.54	\$11,113.78	\$11,669.47	\$12,252.94		
Water Systems Operator I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Water Systems Operator II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		

CITY OF WOODLAND - SALARY SCHEDULE
Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,333.78	\$5,600.46	\$5,880.48	\$6,174.50	\$6,483.23	\$6,807.39		
Accountant II	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Accounting Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Administrative Clerk I	28	GS	\$2,961.73	\$3,109.82	\$3,265.31	\$3,428.58	\$3,600.00	\$3,780.00		
Administrative Clerk II	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Administrative Clerk III	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Administrative Secretary	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Administrative Supervisor	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Aquatics Coordinator	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Aquatics Supervisor	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Assistant Planner	118	MM	\$5,603.78	\$5,883.98	\$6,178.17	\$6,487.09	\$6,811.44	\$7,152.01		
Associate Civil Engineer	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Associate Engineer	127	MM	\$6,998.37	\$7,348.29	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Associate Planner	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Building Inspection Services Manager	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
Building Inspector I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Building Inspector II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Business Engagement / Resource Conservation Program Manager	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Chief Building Official	140	MM	\$9,647.33	\$10,129.69	\$10,636.18	\$11,167.98	\$11,726.38	\$12,312.70		
Chief Collection Systems Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Chief Information Officer	142	MM	\$10,135.73	\$10,642.50	\$11,174.63	\$11,733.37	\$12,320.04	\$12,936.04		
Chief Plant Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Chief Project Engineer	145	MM	\$10,915.07	\$11,460.81	\$12,033.87	\$12,635.55	\$13,267.32	\$13,930.69		
Chief Water Systems Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
Children's Librarian II	118	MM	\$5,603.79	\$5,883.97	\$6,178.18	\$6,487.10	\$6,811.44	\$7,152.02		
City Clerk	Contract		\$7,630.73				\$10,598.24			
City Engineer	145	MM	\$10,915.07	\$11,460.81	\$12,033.87	\$12,635.55	\$13,267.33	\$13,930.69		
City Manager	Contract					\$23,504.00				
Code Compliance Officer I	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Code Compliance Officer II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Communications and Strategic Policy Manager	134	MM	\$8,313.91	\$8,729.61	\$9,166.08	\$9,624.39	\$10,105.61	\$10,610.89		
Community Development Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Community Development Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Community Development Director	Contract		\$11,305.55			\$14,682.50				
Community Development Technician I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Community Development Technician II	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Community Risk Reduction Specialist I	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Community Risk Reduction Specialist II	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Community Risk Reduction Specialist Senior	Base	F	\$5,957.26	\$6,255.14	\$6,567.90	\$6,896.29	\$7,241.11			
Community Services Director	Contract		\$11,305.55			\$14,682.50				
Community Services Officer	Base	P	\$4,325.98	\$4,542.27	\$4,769.38	\$5,007.87	\$5,258.26	\$5,521.19		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Services Program Manager	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Conservation Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Construction Project Manager	129	MM	\$7,352.66	\$7,720.29	\$8,106.30	\$8,511.62	\$8,937.20	\$9,384.06		
Crime Prevention Specialist	Base	P	\$4,325.98	\$4,542.27	\$4,769.38	\$5,007.87	\$5,258.26	\$5,521.19		
Data Services Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Deputy Chief (aka Police Captain)	Base	PM	\$11,560.21	\$12,138.23	\$12,745.14	\$13,382.41	\$14,051.52	\$14,754.10	\$15,491.80	\$16,266.40
Deputy Director of Community Development	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$11,213.73	\$11,774.41	\$12,363.13	\$12,981.27	\$13,741.27			
Director of Administrative Services	Contract		\$11,305.55				\$14,682.50			
Economic Development Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Electrical / Signs & Markings Supervisor	134	MM	\$8,313.90	\$8,729.61	\$9,166.07	\$9,624.38	\$10,105.62	\$10,610.90		
Electrician's Assistant	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Engineering Aide I	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Engineering Aide II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Engineering Assistant	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Engineering Technician I	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Engineering Technician II	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Engineering Technician III	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Environmental Compliance Inspector I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Environmental Compliance Inspector II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Environmental Compliance Specialist	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Environmental Resources Analyst	127	MM	\$6,998.37	\$7,348.29	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Environmental Sustainability Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Equipment Service Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Equipment Service Worker	34	GS	\$3,434.71	\$3,606.44	\$3,786.76	\$3,976.10	\$4,174.91	\$4,383.66		
Executive Assistant - Confidential		C	\$4,650.80	\$4,883.34	\$5,127.51	\$5,383.89	\$5,653.08	\$5,935.74		
Facility Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Facility Maintenance Worker II	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Facility Maintenance Worker III	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Finance Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Finance Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Finance Clerk III	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Director	Contract		\$9,562.32				\$12,275.28			
Finance Officer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Finance Specialist	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Supervisor	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Financial Services Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Fire Battalion Chief	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Captain	Base	F	\$7,931.13	\$8,327.68	\$8,744.07	\$9,181.28	\$9,640.33			
Fire Chief	Contract		\$12,950.00				\$16,666.67			
Fire Engineer	Base	F	\$6,883.36	\$7,227.53	\$7,588.91	\$7,968.36	\$8,366.76			
Fire Marshal	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Prevention Specialist I (aka Community Risk Reduction I)	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			

CITY OF WOODLAND - SALARY SCHEDULE
Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fire Prevention Specialist II (aka Community Risk Reduction II)	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Firefighter	Base	F	\$6,065.12	\$6,368.37	\$6,686.78	\$7,021.13	\$7,372.17			
Firefighter Recruit	Base	F	\$5,458.61							
Fleet & Facilities Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.66	\$9,859.14		
GIS Coordinator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
GIS Technician I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.51	\$6,348.83		
GIS Technician II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Heavy Equipment Mechanic	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Housing Analyst I (aka Redevelopment & Housing Analyst I)	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Housing Analyst II (aka Redevelopment & Housing Analyst II)	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Human Resources Analyst I		C	\$5,658.85	\$5,941.79	\$6,238.88	\$6,550.82	\$6,878.36	\$7,222.28		
Human Resources Analyst II		C	\$6,402.47	\$6,722.59	\$7,058.72	\$7,411.66	\$7,782.24	\$8,171.35		
Human Resources Clerk		C	\$3,572.51	\$3,751.15	\$3,938.71	\$4,135.64	\$4,342.43	\$4,559.55		
Human Resources Manager		C	\$9,041.14	\$9,493.20	\$9,967.85	\$10,466.25	\$10,989.56	\$11,539.04		
Human Resources Technician I		C	\$4,246.59	\$4,458.92	\$4,681.86	\$4,915.95	\$5,161.75	\$5,419.83		
Human Resources Technician II		C	\$4,734.88	\$4,971.63	\$5,220.21	\$5,481.21	\$5,755.28	\$6,043.04		
Industrial Electrical/Electronics Technician	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Information Technology Technician I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Information Technology Technician II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Infrastructure O & M Superintendent	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Junior Engineer	121	MM	\$6,034.67	\$6,336.40	\$6,653.22	\$6,985.88	\$7,335.19	\$7,701.95		
Junior Planner	113	MM	\$4,952.94	\$5,200.58	\$5,460.60	\$5,733.64	\$6,020.33	\$6,321.34		
Laboratory & Environmental Compliance Mgr.	129	MM	\$7,352.66	\$7,720.29	\$8,106.30	\$8,511.62	\$8,937.20	\$9,384.06		
Laboratory Supervisor	127	MM	\$6,998.37	\$7,348.28	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Laboratory Technician I	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Laboratory Technician II	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Librarian I	114	MM	\$5,076.76	\$5,330.60	\$5,597.13	\$5,876.98	\$6,170.82	\$6,479.37		
Librarian II	118	MM	\$5,603.79	\$5,883.97	\$6,178.18	\$6,487.10	\$6,811.44	\$7,152.02		
Librarian III	122	MM	\$6,185.54	\$6,494.81	\$6,819.56	\$7,160.53	\$7,518.56	\$7,894.49		
Library Services Director	Contract		\$10,410.00			\$12,650.00				
Library Technical Assistant I	29	GS	\$3,035.77	\$3,187.57	\$3,346.95	\$3,514.30	\$3,690.01	\$3,874.51		
Library Technical Assistant II	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Library Technical Assistant III	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Light Equipment Mechanic	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Literacy Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Maintenance Worker II	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Maintenance Worker III	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Management Analyst I	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Management Analyst II	125	MM	\$6,661.14	\$6,994.21	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.49		
Meter Services Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Office Manager	115	MM	\$5,203.68	\$5,463.86	\$5,737.05	\$6,023.90	\$6,325.10	\$6,641.36		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Operations and Maintenance Superintendent	137	MM	\$8,958.51	\$9,406.44	\$9,876.76	\$10,370.60	\$10,889.13	\$11,433.58		
Park Maintenance Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Park Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Park Maintenance Worker II	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Park Maintenance Worker III	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Park Planner	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Park Superintendent	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Park Supervisor	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,362.61	\$6,670.25		
Planning Manager	140	MM	\$9,647.33	\$10,129.69	\$10,636.18	\$11,167.98	\$11,726.38	\$12,312.70		
Police Captain	Base	PM	\$11,560.21	\$12,138.23	\$12,745.14	\$13,382.41	\$14,051.52	\$14,754.10	\$15,491.80	\$16,266.40
Police Chief	Contract		\$15,233.94				\$22,049.13			
Police Crime and Intelligence Analyst	Base	PS	\$5,545.92	\$5,823.23	\$6,114.38	\$6,420.10	\$6,741.10			
Police Lieutenant	Base	PM	\$10,517.94	\$11,043.84	\$11,596.03	\$12,175.84	\$12,784.64	\$13,423.87	\$14,095.07	\$14,799.82
Police Officer	Base	P	\$6,572.15	\$6,900.75	\$7,245.79	\$7,608.09	\$7,988.49	\$8,387.91	\$8,807.32	
Police Officer Recruit (Non-Safety)	Base		\$5,914.93							
Police Records Manager	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Police Records Specialist	Base	P	\$3,839.70	\$4,031.66	\$4,233.25	\$4,444.91	\$4,667.17			
Police Records Supervisor	Base	PS	\$5,202.44	\$5,462.55	\$5,735.68	\$6,022.49	\$6,323.63			
Police Sergeant	Base	PS	\$7,602.52	\$7,982.65	\$8,381.78	\$8,800.87	\$9,240.91	\$9,702.96	\$10,188.11	\$10,697.52
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Pool Facility Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Principal Civil Engineer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Principal Planner	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Principal Utilities Civil Engineer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Program Analyst	63	GS	\$7,028.81	\$7,380.25	\$7,749.26	\$8,136.73	\$8,543.56	\$8,970.74		
Public Works Director	Contract		\$11,305.55				\$14,682.50			
Public Works O&M Infrastructure Admin	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Purchasing Manager	123	MM	\$6,340.18	\$6,657.18	\$6,990.05	\$7,339.55	\$7,706.52	\$8,091.84		
Recreation Coordinator	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Recreation Superintendent	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Recreation Supervisor	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Redev. & Housing Analyst I (renamed to Housing Analyst I)	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Redev. & Housing Analyst II (renamed to Housing Analyst II)	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Redevelopment Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Secretary to City Manager		C	\$4,770.05	\$5,008.56	\$5,258.99	\$5,521.94	\$5,798.03	\$6,087.94		
Senior Accountant	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Senior Associate Civil Engineer	134	MM	\$8,318.87	\$8,734.81	\$9,171.55	\$9,630.11	\$10,111.63	\$10,617.21		
Senior Building Inspector	57	GS	\$6,060.92	\$6,363.97	\$6,682.16	\$7,016.26	\$7,367.08	\$7,735.44		
Senior Building Plans Examiner	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Center Manager	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Senior Civil Engineer	138	MM	\$9,182.46	\$9,641.58	\$10,123.66	\$10,629.84	\$11,161.34	\$11,719.41		
Senior Construction Project Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Senior Engineering Assistant	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Environmental Resources Analyst	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Senior Equipment Mechanic	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Senior Human Resources Analyst		C	\$7,362.84	\$7,730.98	\$8,117.53	\$8,523.40	\$8,949.57	\$9,397.05		
Senior Maintenance Worker	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Senior Management Analyst	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Senior Planner	132	MM	\$7,918.01	\$8,313.91	\$8,729.59	\$9,166.09	\$9,624.39	\$10,105.61		
Senior Police Records Specialist	Base	P	\$4,223.66	\$4,434.84	\$4,656.58	\$4,889.43	\$5,133.91			
Senior Signs and Markings Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,526.94	\$6,853.30	\$7,195.96	\$7,555.76	\$7,933.55	\$8,330.22		
Senior Tree Trimmer	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water Pollution Control Operator	67	GS	\$7,758.49	\$8,146.41	\$8,553.73	\$8,981.42	\$9,430.49	\$9,902.02		
Senior Water Quality Specialist	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Water System Operator	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,569.25	\$7,947.71	\$8,345.10	\$8,762.34	\$9,200.46	\$9,660.49		
Signs and Markings Tech I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Signs and Markings Tech II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Social Services Manager	132	MM	\$7,918.01	\$8,313.91	\$8,729.59	\$9,166.09	\$9,624.39	\$10,105.61		
Sports Manager	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Stock Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Storekeeper	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Technical Services Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Traffic Signal / Street Lighting Technician	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Transportation Engineer	134	MM	\$8,318.87	\$8,734.81	\$9,171.55	\$9,630.11	\$10,111.63	\$10,617.21		
Treatment Plant Mechanic	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Treatment Plant Superintendent	137	MM	\$8,958.51	\$9,406.44	\$9,876.76	\$10,370.60	\$10,889.13	\$11,433.58		
Tree Trimmer I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Tree Trimmer II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Underground Utility Service Locator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Utilities Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Utilities Maintenance Worker I	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Utilities Maintenance Worker II	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker III (Water)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Wastewater Systems Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water / Wastewater Instrumental Technician	62	GS	\$6,857.37	\$7,200.24	\$7,560.25	\$7,938.27	\$8,335.18	\$8,751.94		
Water Pollution Control Facility Superintendent	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water Pollution Control O-I-T	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		

CITY OF WOODLAND - SALARY SCHEDULE

Effective January 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Water Pollution Control Operator I	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Water Pollution Control Operator II	55	GS	\$5,768.86	\$6,057.31	\$6,360.18	\$6,678.18	\$7,012.09	\$7,362.69		
Water Pollution Control Operator III	59	GS	\$6,367.75	\$6,686.13	\$7,020.44	\$7,371.46	\$7,740.05	\$8,127.05		
Water Pollution Control Operator IV	63	GS	\$7,028.81	\$7,380.24	\$7,749.25	\$8,136.71	\$8,543.54	\$8,970.72		
Water Quality Specialist I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Water Quality Specialist II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Water Systems Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water Systems Operator I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Water Systems Operator II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		

CITY OF WOODLAND - SALARY SCHEDULE

Effective March 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,333.78	\$5,600.46	\$5,880.48	\$6,174.50	\$6,483.23	\$6,807.39		
Accountant II	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Accounting Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Administrative Clerk I	28	GS	\$2,961.73	\$3,109.82	\$3,265.31	\$3,428.58	\$3,600.00	\$3,780.00		
Administrative Clerk II	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Administrative Clerk III	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Administrative Secretary	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Administrative Supervisor	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Aquatics Coordinator	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Aquatics Supervisor	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Assistant Planner	118	MM	\$5,603.78	\$5,883.98	\$6,178.17	\$6,487.09	\$6,811.44	\$7,152.01		
Associate Civil Engineer	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Associate Engineer	127	MM	\$6,998.37	\$7,348.29	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Associate Planner	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Building Inspection Services Manager	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
Building Inspector I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Building Inspector II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Business Engagement / Resource Conservation Program Manager	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Chief Building Official	140	MM	\$9,647.33	\$10,129.69	\$10,636.18	\$11,167.98	\$11,726.38	\$12,312.70		
Chief Collection Systems Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Chief Information Officer	142	MM	\$10,135.73	\$10,642.50	\$11,174.63	\$11,733.37	\$12,320.04	\$12,936.04		
Chief Plant Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Chief Project Engineer	145	MM	\$10,915.07	\$11,460.81	\$12,033.87	\$12,635.55	\$13,267.32	\$13,930.69		
Chief Water Systems Operator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
Children's Librarian II	118	MM	\$5,603.79	\$5,883.97	\$6,178.18	\$6,487.10	\$6,811.44	\$7,152.02		
City Clerk	Contract		\$7,630.73			\$10,598.24				
City Engineer	145	MM	\$10,915.07	\$11,460.81	\$12,033.87	\$12,635.55	\$13,267.33	\$13,930.69		
City Manager	Contract					\$23,504.00				
Code Compliance Officer I	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Code Compliance Officer II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Communications and Strategic Policy Manager	134	MM	\$8,313.91	\$8,729.61	\$9,166.08	\$9,624.39	\$10,105.61	\$10,610.89		
Community Development Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Community Development Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Community Development Director	Contract		\$12,851.90			\$16,500.00				
Community Development Technician I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Community Development Technician II	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Community Risk Reduction Specialist I	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Community Risk Reduction Specialist II	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Community Risk Reduction Specialist Senior	Base	F	\$5,957.26	\$6,255.14	\$6,567.90	\$6,896.29	\$7,241.11			
Community Services Director	Contract		\$12,851.90			\$16,500.00				
Community Services Officer	Base	P	\$4,325.98	\$4,542.27	\$4,769.38	\$5,007.87	\$5,258.26	\$5,521.19		
Community Services Program Manager	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Conservation Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		

CITY OF WOODLAND - SALARY SCHEDULE

Effective March 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Construction Project Manager	129	MM	\$7,352.66	\$7,720.29	\$8,106.30	\$8,511.62	\$8,937.20	\$9,384.06		
Crime Prevention Specialist	Base	P	\$4,325.98	\$4,542.27	\$4,769.38	\$5,007.87	\$5,258.26	\$5,521.19		
Data Services Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Deputy Chief (aka Police Captain)	Base	PM	\$11,560.21	\$12,138.23	\$12,745.14	\$13,382.41	\$14,051.52	\$14,754.10	\$15,491.80	\$16,266.40
Deputy Director of Community Development	Contract		\$9,927.40				\$12,727.43			
Deputy Fire Chief	Flat	FM	\$11,213.73	\$11,774.41	\$12,363.13	\$12,981.27	\$13,741.27			
Director of Administrative Services	Contract		\$12,851.90				\$16,500.00			
Economic Development Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Electrical / Signs & Markings Supervisor	134	MM	\$8,313.90	\$8,729.61	\$9,166.07	\$9,624.38	\$10,105.62	\$10,610.90		
Electrician's Assistant	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Engineering Aide I	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Engineering Aide II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Engineering Assistant	56	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Engineering Technician I	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Engineering Technician II	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Engineering Technician III	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Environmental Compliance Inspector I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		
Environmental Compliance Inspector II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Environmental Compliance Specialist	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.50	\$6,348.83		
Environmental Resources Analyst	127	MM	\$6,998.37	\$7,348.29	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Environmental Sustainability Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Equipment Service Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Equipment Service Worker	34	GS	\$3,434.71	\$3,606.44	\$3,786.76	\$3,976.10	\$4,174.91	\$4,383.66		
Executive Assistant - Confidential		C	\$4,650.80	\$4,883.34	\$5,127.51	\$5,383.89	\$5,653.08	\$5,935.74		
Executive Assistant to the City Manager (aka Sec to CM)		C	\$4,770.05	\$5,008.56	\$5,258.99	\$5,521.94	\$5,798.03	\$6,087.94		
Facility Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Facility Maintenance Worker II	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Facility Maintenance Worker III	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Finance Clerk I	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Finance Clerk II	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Finance Clerk III	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Director	Contract		\$9,562.32				\$12,275.28			
Finance Officer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Finance Specialist	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Finance Supervisor	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Financial Services Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Fire Battalion Chief	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Captain	Base	F	\$7,931.13	\$8,327.68	\$8,744.07	\$9,181.28	\$9,640.33			
Fire Chief	Contract		\$12,950.00				\$16,666.67			
Fire Engineer	Base	F	\$6,883.36	\$7,227.53	\$7,588.91	\$7,968.36	\$8,366.76			
Fire Marshal	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Prevention Specialist I (aka Community Risk Reduction I)	Base	F	\$5,003.33	\$5,253.73	\$5,516.40	\$5,792.23	\$6,081.82			
Fire Prevention Specialist II (aka Community Risk Reduction II)	Base	F	\$5,380.23	\$5,649.26	\$5,931.72	\$6,228.30	\$6,539.73			
Firefighter	Base	F	\$6,065.12	\$6,368.37	\$6,686.78	\$7,021.13	\$7,372.17			
Firefighter Recruit	Base	F	\$5,458.61							

CITY OF WOODLAND - SALARY SCHEDULE

Effective March 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fleet & Facilities Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.66	\$9,859.14		
GIS Coordinator	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.09	\$9,624.39	\$10,105.61		
GIS Technician I	49	GS	\$4,974.48	\$5,223.20	\$5,484.36	\$5,758.58	\$6,046.51	\$6,348.83		
GIS Technician II	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Heavy Equipment Mechanic	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Housing Analyst I (aka Redevelopment & Housing Analyst I)	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Housing Analyst II (aka Redevelopment & Housing Analyst II)	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Human Resources Analyst I		C	\$5,658.85	\$5,941.79	\$6,238.88	\$6,550.82	\$6,878.36	\$7,222.28		
Human Resources Analyst II		C	\$6,402.47	\$6,722.59	\$7,058.72	\$7,411.66	\$7,782.24	\$8,171.35		
Human Resources Clerk		C	\$3,572.51	\$3,751.15	\$3,938.71	\$4,135.64	\$4,342.43	\$4,559.55		
Human Resources Manager		C	\$9,041.14	\$9,493.20	\$9,967.85	\$10,466.25	\$10,989.56	\$11,539.04		
Human Resources Technician I		C	\$4,246.59	\$4,458.92	\$4,681.86	\$4,915.95	\$5,161.75	\$5,419.83		
Human Resources Technician II		C	\$4,734.88	\$4,971.63	\$5,220.21	\$5,481.21	\$5,755.28	\$6,043.04		
Industrial Electrical/Electronics Technician	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Information Technology Technician I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Information Technology Technician II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Infrastructure O & M Superintendent	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Junior Engineer	121	MM	\$6,034.67	\$6,336.40	\$6,653.22	\$6,985.88	\$7,335.19	\$7,701.95		
Junior Planner	113	MM	\$4,952.94	\$5,200.58	\$5,460.60	\$5,733.64	\$6,020.33	\$6,321.34		
Laboratory & Environmental Compliance Mgr.	129	MM	\$7,352.66	\$7,720.29	\$8,106.30	\$8,511.62	\$8,937.20	\$9,384.06		
Laboratory Supervisor	127	MM	\$6,998.37	\$7,348.28	\$7,715.69	\$8,101.49	\$8,506.56	\$8,931.89		
Laboratory Technician I	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Laboratory Technician II	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Librarian I	114	MM	\$5,076.76	\$5,330.60	\$5,597.13	\$5,876.98	\$6,170.82	\$6,479.37		
Librarian II	118	MM	\$5,603.79	\$5,883.97	\$6,178.18	\$6,487.10	\$6,811.44	\$7,152.02		
Librarian III	122	MM	\$6,185.54	\$6,494.81	\$6,819.56	\$7,160.53	\$7,518.56	\$7,894.49		
Library Services Director	Contract		\$10,410.00				\$12,650.00			
Library Technical Assistant I	29	GS	\$3,035.77	\$3,187.57	\$3,346.95	\$3,514.30	\$3,690.01	\$3,874.51		
Library Technical Assistant II	33	GS	\$3,350.93	\$3,518.48	\$3,694.41	\$3,879.12	\$4,073.07	\$4,276.73		
Library Technical Assistant III	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Light Equipment Mechanic	41	GS	\$4,082.78	\$4,286.92	\$4,501.27	\$4,726.33	\$4,962.65	\$5,210.78		
Literacy Coordinator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Maintenance Worker II	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Maintenance Worker III	44	GS	\$4,396.71	\$4,616.55	\$4,847.38	\$5,089.75	\$5,344.24	\$5,611.45		
Management Analyst I	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Management Analyst II	125	MM	\$6,661.14	\$6,994.21	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.49		
Marketing & Business Relations Specialist Economic Development	118	MM	\$5,603.78	\$5,883.98	\$6,178.17	\$6,487.09	\$6,811.44	\$7,152.01		
Meter Services Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Office Manager	115	MM	\$5,203.68	\$5,463.86	\$5,737.05	\$6,023.90	\$6,325.10	\$6,641.36		
Operations and Maintenance Superintendent	137	MM	\$8,958.51	\$9,406.44	\$9,876.76	\$10,370.60	\$10,889.13	\$11,433.58		
Park Maintenance Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Park Maintenance Worker I	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Park Maintenance Worker II	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,959.70		

CITY OF WOODLAND - SALARY SCHEDULE

Effective March 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Park Maintenance Worker III	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Park Planner	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Park Superintendent	132	MM	\$7,918.01	\$8,313.91	\$8,729.60	\$9,166.08	\$9,624.39	\$10,105.61		
Park Supervisor	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Planning Manager	140	MM	\$9,647.33	\$10,129.69	\$10,636.18	\$11,167.98	\$11,726.38	\$12,312.70		
Police Captain	Base	PM	\$11,560.21	\$12,138.23	\$12,745.14	\$13,382.41	\$14,051.52	\$14,754.10	\$15,491.80	\$16,266.40
Police Chief	Contract		\$15,233.94				\$22,049.13			
Police Crime and Intelligence Analyst	Base	PS	\$5,545.92	\$5,823.23	\$6,114.38	\$6,420.10	\$6,741.10			
Police Lieutenant	Base	PM	\$10,517.94	\$11,043.84	\$11,596.03	\$12,175.84	\$12,784.64	\$13,423.87	\$14,095.07	\$14,799.82
Police Officer	Base	P	\$6,572.15	\$6,900.75	\$7,245.79	\$7,608.09	\$7,988.49	\$8,387.91	\$8,807.32	
Police Officer Recruit (Non-Safety)	Base		\$5,914.93							
Police Records Manager	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Police Records Specialist	Base	P	\$3,839.70	\$4,031.66	\$4,233.25	\$4,444.91	\$4,667.17			
Police Records Supervisor	Base	PS	\$5,202.44	\$5,462.55	\$5,735.68	\$6,022.49	\$6,323.63			
Police Sergeant	Base	PS	\$7,602.52	\$7,982.65	\$8,381.78	\$8,800.87	\$9,240.91	\$9,702.96	\$10,188.11	\$10,697.52
Pool and Recreation Facility Technician (formerly Pool and Facility Technician)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Pool Facility Technician	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Principal Civil Engineer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Principal Planner	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Principal Utilities Civil Engineer	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Program Analyst	63	GS	\$7,028.81	\$7,380.25	\$7,749.26	\$8,136.73	\$8,543.56	\$8,970.74		
Public Works Director	Contract		\$12,851.90				\$16,500.00			
Public Works O&M Infrastructure Admin	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Purchasing Manager	123	MM	\$6,340.18	\$6,657.18	\$6,990.05	\$7,339.55	\$7,706.52	\$8,091.84		
Recreation Coordinator	36	GS	\$3,608.59	\$3,789.02	\$3,978.48	\$4,177.41	\$4,386.28	\$4,605.60		
Recreation Superintendent	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Recreation Supervisor	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Redev. & Housing Analyst I (renamed to Housing Analyst I)	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Redev. & Housing Analyst II (renamed to Housing Analyst II)	124	MM	\$6,498.68	\$6,823.61	\$7,164.80	\$7,523.03	\$7,899.19	\$8,294.15		
Redevelopment Manager	136	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Senior Accountant	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Senior Associate Civil Engineer	134	MM	\$8,318.87	\$8,734.81	\$9,171.55	\$9,630.11	\$10,111.63	\$10,617.21		
Senior Building Inspector	57	GS	\$6,060.92	\$6,363.97	\$6,682.16	\$7,016.26	\$7,367.08	\$7,735.44		
Senior Building Plans Examiner	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Center Manager	120	MM	\$5,887.49	\$6,181.86	\$6,490.94	\$6,815.49	\$7,156.27	\$7,514.08		
Senior Civil Engineer	138	MM	\$9,182.46	\$9,641.58	\$10,123.66	\$10,629.84	\$11,161.34	\$11,719.41		
Senior Construction Project Manager	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Senior Engineering Assistant	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Environmental Resources Analyst	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Senior Equipment Mechanic	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Senior Human Resources Analyst		C	\$7,362.84	\$7,730.98	\$8,117.53	\$8,523.40	\$8,949.57	\$9,397.05		
Senior Maintenance Worker	47	GS	\$4,734.78	\$4,971.52	\$5,220.10	\$5,481.10	\$5,755.16	\$6,042.92		
Senior Management Analyst	131	MM	\$7,724.88	\$8,111.13	\$8,516.69	\$8,942.52	\$9,389.65	\$9,859.14		
Senior Planner	132	MM	\$7,918.01	\$8,313.91	\$8,729.59	\$9,166.09	\$9,624.39	\$10,105.61		
Senior Police Records Specialist	Base	P	\$4,223.66	\$4,434.84	\$4,656.58	\$4,889.43	\$5,133.91			

Approved by City Council on February 20, 2024 revised

CITY OF WOODLAND - SALARY SCHEDULE

Effective March 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Senior Signs and Markings Technician	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,526.94	\$6,853.30	\$7,195.96	\$7,555.76	\$7,933.55	\$8,330.22		
Senior Tree Trimmer	45	GS	\$4,506.63	\$4,731.96	\$4,968.56	\$5,216.99	\$5,477.84	\$5,751.73		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water Pollution Control Operator	67	GS	\$7,758.49	\$8,146.41	\$8,553.73	\$8,981.42	\$9,430.49	\$9,902.02		
Senior Water Quality Specialist	58	GS	\$6,212.44	\$6,523.06	\$6,849.21	\$7,191.68	\$7,551.26	\$7,928.83		
Senior Water System Operator	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,569.25	\$7,947.71	\$8,345.10	\$8,762.34	\$9,200.46	\$9,660.49		
Signs and Markings Tech I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,969.70		
Signs and Markings Tech II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Social Services Manager	132	MM	\$7,918.01	\$8,313.91	\$8,729.59	\$9,166.09	\$9,624.39	\$10,105.61		
Sports Manager	125	MM	\$6,661.14	\$6,994.20	\$7,343.91	\$7,711.11	\$8,096.66	\$8,501.50		
Stock Clerk	32	GS	\$3,269.20	\$3,432.66	\$3,604.30	\$3,784.51	\$3,973.73	\$4,172.42		
Storekeeper	35	GS	\$3,520.57	\$3,696.61	\$3,881.43	\$4,075.50	\$4,279.28	\$4,493.25		
Technical Services Manager	56	MM	\$8,740.00	\$9,177.00	\$9,635.85	\$10,117.65	\$10,623.52	\$11,154.70		
Traffic Signal / Street Lighting Technician	136	GS	\$5,913.09	\$6,208.75	\$6,519.19	\$6,845.14	\$7,187.40	\$7,546.77		
Transportation Engineer	134	MM	\$8,318.87	\$8,734.81	\$9,171.55	\$9,630.11	\$10,111.63	\$10,617.21		
Treatment Plant Mechanic	54	GS	\$5,628.16	\$5,909.58	\$6,205.05	\$6,515.31	\$6,841.07	\$7,183.12		
Treatment Plant Superintendent	137	MM	\$8,958.51	\$9,406.44	\$9,876.76	\$10,370.60	\$10,889.13	\$11,433.58		
Tree Trimmer I	39	GS	\$3,886.05	\$4,080.35	\$4,284.38	\$4,498.59	\$4,723.52	\$4,969.70		
Tree Trimmer II	43	GS	\$4,289.47	\$4,503.94	\$4,729.15	\$4,965.61	\$5,213.89	\$5,474.59		
Underground Utility Service Locator	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Utilities Maintenance Supervisor	53	GS	\$5,490.89	\$5,765.44	\$6,053.71	\$6,356.39	\$6,674.21	\$7,007.92		
Utilities Maintenance Worker I	37	GS	\$3,698.80	\$3,883.75	\$4,077.93	\$4,281.83	\$4,495.91	\$4,720.71		
Utilities Maintenance Worker II	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker III (Water)	46	GS	\$4,619.29	\$4,850.26	\$5,092.78	\$5,347.42	\$5,614.78	\$5,895.52		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		
Wastewater Systems Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water / Wastewater Instrumental Technician	62	GS	\$6,857.37	\$7,200.24	\$7,560.25	\$7,938.27	\$8,335.18	\$8,751.94		
Water Pollution Control Facility Superintendent	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water Pollution Control O-I-T	40	GS	\$3,983.21	\$4,182.37	\$4,391.48	\$4,611.06	\$4,841.61	\$5,083.69		
Water Pollution Control Operator I	51	GS	\$5,226.32	\$5,487.63	\$5,762.01	\$6,050.11	\$6,352.61	\$6,670.25		
Water Pollution Control Operator II	55	GS	\$5,768.86	\$6,057.31	\$6,360.18	\$6,678.18	\$7,012.09	\$7,362.69		
Water Pollution Control Operator III	59	GS	\$6,367.75	\$6,686.13	\$7,020.44	\$7,371.46	\$7,740.05	\$8,127.05		
Water Pollution Control Operator IV	63	GS	\$7,028.81	\$7,380.24	\$7,749.25	\$8,136.71	\$8,543.54	\$8,970.72		
Water Quality Specialist I	48	GS	\$4,853.14	\$5,095.80	\$5,350.60	\$5,618.13	\$5,899.03	\$6,193.98		
Water Quality Specialist II	52	GS	\$5,356.97	\$5,624.81	\$5,906.06	\$6,201.36	\$6,511.43	\$6,837.00		
Water Systems Administrator	141	MM	\$9,888.51	\$10,382.93	\$10,902.08	\$11,447.19	\$12,019.55	\$12,620.53		
Water Systems Operator I	42	GS	\$4,184.85	\$4,394.10	\$4,613.80	\$4,844.50	\$5,086.71	\$5,341.05		
Water Systems Operator II	50	GS	\$5,098.84	\$5,353.78	\$5,621.46	\$5,902.54	\$6,197.67	\$6,507.55		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,493.79	\$5,768.48	\$6,056.90	\$6,359.74	\$6,677.73	\$7,011.62		
Accountant II	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Accounting Technician	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Administrative Clerk I	28	GS	\$3,080.20	\$3,234.21	\$3,395.92	\$3,565.73	\$3,744.00	\$3,931.20		
Administrative Clerk II	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Administrative Clerk III	36	GS	\$3,752.93	\$3,940.58	\$4,137.62	\$4,344.50	\$4,561.73	\$4,789.82		
Administrative Secretary	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Administrative Supervisor	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		
Aquatics Coordinator	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Aquatics Supervisor	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Assistant Planner	118	MM	\$5,771.90	\$6,060.50	\$6,363.52	\$6,681.71	\$7,015.78	\$7,366.57		
Associate Civil Engineer	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Associate Engineer	127	MM	\$7,208.32	\$7,568.74	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.85		
Associate Planner	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Building Inspection Services Manager	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
Building Inspector I	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Building Inspector II	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Business Engagement/Resource Conservation Program Mana	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Chief Building Official	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Chief Collection Systems Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Chief Information Officer	142	MM	\$10,439.80	\$10,961.77	\$11,509.87	\$12,085.37	\$12,689.64	\$13,324.12		
Chief Plant Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Chief Project Engineer	145	MM	\$11,242.52	\$11,804.63	\$12,394.89	\$13,014.62	\$13,665.34	\$14,348.61		
Chief Water Systems Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
Children's Librarian II	118	MM	\$5,771.90	\$6,060.49	\$6,363.53	\$6,681.71	\$7,015.79	\$7,366.58		
City Clerk	Contract		\$7,630.73				\$10,598.24			
City Engineer	145	MM	\$11,242.52	\$11,804.64	\$12,394.88	\$13,014.62	\$13,665.35	\$14,348.61		
City Manager	Contract						\$25,266.80			
Code Compliance Officer I	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Code Compliance Officer II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Communications and Strategic Policy Manager	134	MM	\$8,563.32	\$8,991.49	\$9,441.06	\$9,913.12	\$10,408.78	\$10,929.22		
Community Development Clerk I	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Community Development Clerk II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Community Development Director	Contract		\$12,851.90				\$16,500.00			
Community Development Technician I	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Community Development Technician II	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Community Risk Reduction Specialist I	Base	F	\$5,203.47	\$5,463.88	\$5,737.06	\$6,023.92	\$6,325.10			
Community Risk Reduction Specialist II	Base	F	\$5,595.44	\$5,875.23	\$6,168.98	\$6,477.44	\$6,801.32			
Community Risk Reduction Specialist Senior	Base	F	\$6,195.55	\$6,505.34	\$6,830.61	\$7,172.14	\$7,530.76			
Community Services Director	Contract		\$12,851.90				\$16,500.00			
Community Services Officer	Base	P	\$4,412.50	\$4,633.12	\$4,864.77	\$5,108.03	\$5,363.43	\$5,631.61		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Services Program Manager	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Conservation Coordinator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Construction Project Manager	129	MM	\$7,573.24	\$7,951.90	\$8,349.49	\$8,766.97	\$9,205.32	\$9,665.59		
Crime Prevention Specialist	Base	P	\$4,412.50	\$4,633.12	\$4,864.77	\$5,108.03	\$5,363.43	\$5,631.61		
Data Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Deputy Police Chief (aka Police Captain)	Base	PM	\$11,791.41	\$12,381.00	\$13,000.04	\$13,650.05	\$14,322.55	\$15,049.18	\$15,801.64	\$16,591.73
Deputy Director of Community Development	Contract		\$9,927.40				\$12,727.43			
Deputy Director of Public Works Utilities	Contract		\$9,695.28				\$11,784.66			
Deputy Fire Chief	Flat	FM	\$11,662.28	\$12,245.39	\$12,857.66	\$13,500.53	\$14,290.92			
Director of Administrative Services	Contract		\$12,851.90				\$16,500.00			
Economic Development Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Electrical / Signs & Markings Supervisor	134	MM	\$8,563.32	\$8,991.50	\$9,441.06	\$9,913.11	\$10,408.79	\$10,929.22		
Electrician's Assistant	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Engineering Aide I	33	GS	\$3,484.97	\$3,659.21	\$3,842.18	\$4,034.28	\$4,236.00	\$4,447.80		
Engineering Aide II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Engineering Assistant	56	GS	\$6,149.62	\$6,457.09	\$6,779.95	\$7,118.95	\$7,474.90	\$7,848.64		
Engineering Technician I	44	GS	\$4,572.58	\$4,801.21	\$5,041.27	\$5,293.34	\$5,558.01	\$5,835.91		
Engineering Technician II	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Engineering Technician III	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		
Environmental Compliance Inspector I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Environmental Compliance Inspector II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Environmental Compliance Specialist	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Environmental Resources Analyst	127	MM	\$7,208.32	\$7,568.74	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.84		
Environmental Sustainability Manager	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Equipment Service Clerk	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Equipment Service Worker	34	GS	\$3,572.10	\$3,750.70	\$3,938.23	\$4,135.14	\$4,341.91	\$4,559.00		
Executive Assistant - Confidential	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Executive Assistant to the City Manager	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Facility Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Facility Maintenance Worker II	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Facility Maintenance Worker III	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Finance Clerk I	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Finance Clerk II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Finance Clerk III	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Finance Director	Contract		\$9,562.32				\$12,275.28			
Finance Officer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Finance Specialist	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Finance Supervisor	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Financial Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Fire Battalion Chief	Flat	FM	\$10,223.64	\$10,734.81	\$11,271.55	\$11,835.13	\$12,426.89			
Fire Captain	Base	F	\$8,248.38	\$8,660.79	\$9,093.83	\$9,548.53	\$10,025.95			
Fire Chief	Contract		\$12,950.00				\$16,666.67			
Fire Engineer	Base	F	\$7,158.69	\$7,516.63	\$7,892.47	\$8,287.10	\$8,701.43			

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fire Marshal	Flat	FM	\$10,223.64	\$10,734.81	\$11,271.55	\$11,835.13	\$12,426.89			
Firefighter	Base	F	\$6,307.72	\$6,623.10	\$6,954.25	\$7,301.98	\$7,667.06			
Firefighter Recruit	Base	F	\$5,676.95							
Fleet & Facilities Manager	131	MM	\$7,956.63	\$8,354.47	\$8,772.19	\$9,210.79	\$9,671.35	\$10,154.92		
GIS Coordinator	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
GIS Technician I	49	GS	\$5,173.45	\$5,432.13	\$5,703.73	\$5,988.92	\$6,288.37	\$6,602.79		
GIS Technician II	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Heavy Equipment Mechanic	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Housing Analyst I	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Housing Analyst II	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Human Resources Analyst I	121	MM	\$6,215.71	\$6,526.49	\$6,852.82	\$7,195.46	\$7,555.25	\$7,933.01		
Human Resources Analyst II	126	MM	\$7,032.50	\$7,384.12	\$7,753.34	\$8,141.00	\$8,548.05	\$8,975.45		
Human Resources Clerk	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Human Resources Manager	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Human Resources Technician I	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Human Resources Technician II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Industrial Electrical/Electronics Technician	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Information Technology Technician I	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Information Technology Technician II	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		
Infrastructure O & M Superintendent	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Junior Engineer	121	MM	\$6,215.71	\$6,526.49	\$6,852.82	\$7,195.46	\$7,555.25	\$7,933.01		
Junior Planner	113	MM	\$5,101.52	\$5,356.59	\$5,624.42	\$5,905.65	\$6,200.93	\$6,510.98		
Laboratory & Environmental Compliance Mgr.	129	MM	\$7,573.24	\$7,951.90	\$8,349.49	\$8,766.97	\$9,205.32	\$9,665.59		
Laboratory Supervisor	127	MM	\$7,208.32	\$7,568.73	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.84		
Laboratory Technician I	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Laboratory Technician II	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		
Librarian I	114	MM	\$5,229.07	\$5,490.52	\$5,765.05	\$6,053.29	\$6,355.95	\$6,673.75		
Librarian II	118	MM	\$5,771.90	\$6,060.49	\$6,363.53	\$6,681.71	\$7,015.79	\$7,366.58		
Librarian III	122	MM	\$6,371.10	\$6,689.65	\$7,024.15	\$7,375.34	\$7,744.12	\$8,131.33		
Library Services Director	Contract		\$10,410.00				\$12,650.00			
Library Technical Assistant I	29	GS	\$3,157.20	\$3,315.07	\$3,480.83	\$3,654.87	\$3,837.61	\$4,029.49		
Library Technical Assistant II	33	GS	\$3,484.97	\$3,659.21	\$3,842.18	\$4,034.28	\$4,236.00	\$4,447.80		
Library Technical Assistant III	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Light Equipment Mechanic	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Literacy Coordinator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Maintenance Supervisor	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Maintenance Worker II	40	GS	\$4,142.53	\$4,349.67	\$4,567.14	\$4,795.50	\$5,035.28	\$5,287.04		
Maintenance Worker III	44	GS	\$4,572.58	\$4,801.21	\$5,041.27	\$5,293.34	\$5,558.01	\$5,835.91		
Management Analyst I	120	MM	\$6,064.11	\$6,367.31	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Management Analyst II	125	MM	\$6,860.97	\$7,204.04	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Marketing & Business Rel Spec	120	MM	\$6,064.11	\$6,367.31	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Meter Services Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Office Manager	115	MM	\$5,359.79	\$5,627.77	\$5,909.16	\$6,204.62	\$6,514.85	\$6,840.60		
Operations and Maintenance Superintendent	137	MM	\$9,227.27	\$9,688.63	\$10,173.06	\$10,681.71	\$11,215.80	\$11,776.59		
Park Maintenance Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Park Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Park Maintenance Worker II	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Park Maintenance Worker III	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Park Planner	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Park Superintendent	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Park Supervisor	51	GS	\$5,435.37	\$5,707.13	\$5,992.49	\$6,292.12	\$6,606.72	\$6,937.05		
Planning Manager	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Police Chief	Contract		\$16,757.34				\$22,049.13			
Police Crime and Intelligence Analyst	Base	PS	\$5,656.83	\$5,939.69	\$6,236.67	\$6,548.50	\$6,875.92			
Police Lieutenant	Base	PM	\$10,728.30	\$11,264.71	\$11,827.95	\$12,419.36	\$13,040.33	\$13,692.35	\$14,376.97	\$15,095.82
Police Officer	Base	P	\$6,703.59	\$7,038.76	\$7,390.71	\$7,760.25	\$8,148.26	\$8,555.67	\$8,983.46	
Police Officer Recruit (Non-Safety)	Base		\$6,033.23							
Police Records Manager	120	MM	\$6,064.11	\$6,367.31	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Police Records Specialist	Base	P	\$3,916.50	\$4,112.29	\$4,317.92	\$4,533.81	\$4,760.51			
Police Records Supervisor	Base	PS	\$5,306.48	\$5,571.80	\$5,850.39	\$6,142.94	\$6,450.10			
Police Sergeant	Base	PS	\$7,754.57	\$8,142.30	\$8,549.41	\$8,976.88	\$9,425.73	\$9,897.02	\$10,391.88	\$10,911.47
Pool and Recreation Facility Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Principal Civil Engineer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Principal Planner	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Principal Utilities Civil Engineer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Program Analyst	63	GS	\$7,309.96	\$7,675.46	\$8,059.23	\$8,462.19	\$8,885.30	\$9,329.57		
Public Works Director	Contract		\$12,851.90				\$16,500.00			
Public Works O&M Infrastructure Admin	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Purchasing Manager	123	MM	\$6,530.38	\$6,856.89	\$7,199.75	\$7,559.73	\$7,937.71	\$8,334.60		
Recreation Coordinator	36	GS	\$3,752.93	\$3,940.58	\$4,137.62	\$4,344.50	\$4,561.73	\$4,789.82		
Recreation Superintendent	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Recreation Supervisor	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Redevelopment Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Senior Accountant	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Senior Associate Civil Engineer	134	MM	\$8,568.43	\$8,996.85	\$9,446.70	\$9,919.02	\$10,414.98	\$10,935.73		
Senior Building Inspector	57	GS	\$6,303.36	\$6,618.52	\$6,949.45	\$7,296.92	\$7,661.76	\$8,044.85		
Senior Building Plans Examiner	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Center Manager	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Senior Civil Engineer	138	MM	\$9,457.94	\$9,930.83	\$10,427.37	\$10,948.73	\$11,496.18	\$12,070.99		
Senior Construction Project Manager	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Senior Engineering Assistant	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Environmental Resources Analyst	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Senior Equipment Mechanic	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Senior Human Resources Analyst	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Senior Maintenance Worker	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Senior Management Analyst	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Senior Planner	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Senior Police Records Specialist	Base	P	\$4,308.13	\$4,523.53	\$4,749.71	\$4,987.22	\$5,236.59			
Senior Signs and Markings Technician	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$7,788.02	\$7,127.43	\$7,483.80	\$7,857.99	\$8,250.89	\$8,663.43		
Senior Tree Trimmer	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Water Pollution Control Operator	67	GS	\$8,068.83	\$8,472.27	\$8,895.88	\$9,340.68	\$9,807.71	\$10,298.10		
Senior Water Quality Specialist	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Water System Operator	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,872.02	\$8,265.62	\$8,678.90	\$9,112.84	\$9,568.48	\$10,046.90		
Signs and Markings Tech I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Signs and Markings Tech II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Social Services Manager	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Sports Manager	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Stock Clerk	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Storekeeper	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Technical Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Traffic Signal / Street Lighting Technician	56	GS	\$6,149.62	\$6,457.09	\$6,779.95	\$7,118.95	\$7,474.90	\$7,848.64		
Transportation Engineer	134	MM	\$8,568.43	\$8,996.85	\$9,446.70	\$9,919.02	\$10,414.98	\$10,935.73		
Treatment Plant Mechanic	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Treatment Plant Superintendent	137	MM	\$9,227.27	\$9,688.63	\$10,173.06	\$10,681.71	\$11,215.80	\$11,776.59		
Tree Trimmer I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Tree Trimmer II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Underground Utility Service Locator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utility Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Utilities Maintenance Supervisor	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Utilities Maintenance Worker I	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Utilities Maintenance Worker II	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utilities Maintenance Worker III (Water)	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Wastewater Systems Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water/Wastewater Instrumental Technician	62	GS	\$7,131.67	\$7,488.25	\$7,862.66	\$8,255.80	\$8,668.59	\$9,102.02		
Water Pollution Control Facility Superintendent	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water Pollution Control O-I-T	40	GS	\$4,142.53	\$4,349.67	\$4,567.14	\$4,795.50	\$5,035.28	\$5,287.04		
Water Pollution Control Operator I	51	GS	\$5,435.37	\$5,707.13	\$5,992.49	\$6,292.12	\$6,606.72	\$6,937.05		
Water Pollution Control Operator II	55	GS	\$5,999.62	\$6,299.61	\$6,614.58	\$6,945.31	\$7,292.57	\$7,657.20		
Water Pollution Control Operator III	59	GS	\$6,622.46	\$6,953.58	\$7,301.26	\$7,666.32	\$8,049.65	\$8,452.13		
Water Pollution Control Operator IV	63	GS	\$7,309.96	\$7,675.45	\$8,059.22	\$8,462.18	\$8,885.29	\$9,329.55		
Water Quality Specialist I	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		

CITY OF WOODLAND - SALARY SCHEDULE

Effective July 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Water Quality Specialist II	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		
Water Systems Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water Systems Operator I	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Water Systems Operator II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		

CITY OF WOODLAND - SALARY SCHEDULE

Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Accountant I	116	MM	\$5,493.79	\$5,768.48	\$6,056.90	\$6,359.74	\$6,677.73	\$7,011.62		
Accountant II	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Accounting Technician	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Administrative Clerk I	28	GS	\$3,080.20	\$3,234.21	\$3,395.92	\$3,565.73	\$3,744.00	\$3,931.20		
Administrative Clerk II	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Administrative Clerk III	36	GS	\$3,752.93	\$3,940.58	\$4,137.62	\$4,344.50	\$4,561.73	\$4,789.82		
Administrative Secretary	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Administrative Supervisor	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		
Aquatics Coordinator	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Aquatics Supervisor	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Assist City Manager/Comm & Econ Dev Dir	Contract		\$12,463.47				\$16,001.30			
Assistant Engineer	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Assistant Planner	118	MM	\$5,771.90	\$6,060.50	\$6,363.52	\$6,681.71	\$7,015.78	\$7,366.57		
Associate Civil Engineer	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Associate Engineer	127	MM	\$7,208.32	\$7,568.74	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.85		
Associate Planner	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Building Inspection Services Manager	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
Building Inspector I	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Building Inspector II	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Business Engagement/Resource Conservation Program Manager	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Chief Building Official	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Chief Collection Systems Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Chief Information Officer	142	MM	\$10,439.80	\$10,961.77	\$11,509.87	\$12,085.37	\$12,689.64	\$13,324.12		
Chief Plant Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Chief Project Engineer	145	MM	\$11,242.52	\$11,804.63	\$12,394.89	\$13,014.62	\$13,665.34	\$14,348.61		
Chief Water Systems Operator	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
Children's Librarian II	118	MM	\$5,771.90	\$6,060.49	\$6,363.53	\$6,681.71	\$7,015.79	\$7,366.58		
City Clerk	Contract		\$7,630.73				\$10,598.24			
City Engineer	145	MM	\$11,242.52	\$11,804.64	\$12,394.88	\$13,014.62	\$13,665.35	\$14,348.61		
City Manager	Contract						\$25,266.80			
Code Compliance Officer I	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Code Compliance Officer II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Communications and Strategic Policy Manager	134	MM	\$8,563.32	\$8,991.49	\$9,441.06	\$9,913.12	\$10,408.78	\$10,929.22		
Community Enhancement Specialist	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Community Development Clerk I	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Community Development Clerk II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Community Development Director	Contract		\$12,851.90				\$16,500.00			
Community Development Technician I	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Community Development Technician II	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Community Risk Reduction Specialist I	Base	F	\$5,203.47	\$5,463.88	\$5,737.06	\$6,023.92	\$6,325.10			
Community Risk Reduction Specialist II	Base	F	\$5,595.44	\$5,875.23	\$6,168.98	\$6,477.44	\$6,801.32			
Community Risk Reduction Specialist Senior	Base	F	\$6,195.55	\$6,505.34	\$6,830.61	\$7,172.14	\$7,530.76			
Community Services Director	Contract		\$12,851.90				\$16,500.00			

CITY OF WOODLAND - SALARY SCHEDULE

Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Community Services Officer	Base	P	\$4,412.50	\$4,633.12	\$4,864.77	\$5,108.03	\$5,363.43	\$5,631.61		
Community Services Program Manager	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Conservation Coordinator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Construction Project Manager	129	MM	\$7,573.24	\$7,951.90	\$8,349.49	\$8,766.97	\$9,205.32	\$9,665.59		
Crime Prevention Specialist	Base	P	\$4,412.50	\$4,633.12	\$4,864.77	\$5,108.03	\$5,363.43	\$5,631.61		
Data Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Deputy Police Chief (aka Police Captain)	Base	PM	\$11,791.41	\$12,381.00	\$13,000.04	\$13,650.05	\$14,332.55	\$15,049.18	\$15,801.64	\$16,591.73
Deputy Director of Community Development	Contract		\$10,671.53				\$13,681.99			
Deputy Director of Public Works Utilities	Contract		\$10,671.53				\$13,681.99			
Deputy Fire Chief	Flat	FM	\$11,213.73	\$11,774.41	\$12,363.13	\$12,981.27	\$13,741.27			
Director of Administrative Services	Contract		\$12,851.90				\$16,500.00			
Economic Development Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Electrical / Signs & Markings Supervisor	134	MM	\$8,563.32	\$8,991.50	\$9,441.06	\$9,913.11	\$10,408.79	\$10,929.22		
Electrician's Assistant	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Engineering Aide I	33	GS	\$3,484.97	\$3,659.21	\$3,842.18	\$4,034.28	\$4,236.00	\$4,447.80		
Engineering Aide II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Engineering Assistant	56	GS	\$6,149.62	\$6,457.09	\$6,779.95	\$7,118.95	\$7,474.90	\$7,848.64		
Engineering Technician I	44	GS	\$4,572.58	\$4,801.21	\$5,041.27	\$5,293.34	\$5,558.01	\$5,835.91		
Engineering Technician II	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Engineering Technician III	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		
Environmental Compliance Inspector I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Environmental Compliance Inspector II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Environmental Compliance Specialist	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Environmental Resources Analyst	127	MM	\$7,208.32	\$7,568.74	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.84		
Environmental Sustainability Manager	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Equipment Service Clerk	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Equipment Service Worker	34	GS	\$3,572.10	\$3,750.70	\$3,938.23	\$4,135.14	\$4,341.91	\$4,559.00		
Executive Assistant - Confidential	49	GS	\$5,173.46	\$5,432.13	\$5,703.73	\$5,988.93	\$6,288.36	\$6,602.78		
Executive Assistant to the City Manager	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Facility Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Facility Maintenance Worker II	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Facility Maintenance Worker III	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Finance Clerk I	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Finance Clerk II	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Finance Clerk III	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Finance Officer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Finance Specialist	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Finance Supervisor	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Financial Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Fire Battalion Chief	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Fire Captain	Base	F	\$8,248.38	\$8,660.79	\$9,093.83	\$9,548.53	\$10,025.95			
Fire Chief	Contract		\$12,950.00				\$16,666.67			
Fire Engineer	Base	F	\$7,158.69	\$7,516.63	\$7,892.47	\$8,287.10	\$8,701.43			

CITY OF WOODLAND - SALARY SCHEDULE
Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Fire Marshal	Flat	FM	\$9,830.42	\$10,321.93	\$10,838.03	\$11,379.94	\$11,948.93			
Firefighter	Base	F	\$6,307.72	\$6,623.10	\$6,954.25	\$7,301.98	\$7,667.06			
Firefighter Recruit	Base	F	\$5,676.95							
Fleet & Facilities Manager	131	MM	\$7,956.63	\$8,354.47	\$8,772.19	\$9,210.79	\$9,671.35	\$10,154.92		
GIS Coordinator	132	MM	\$8,155.55	\$8,563.33	\$8,991.49	\$9,441.07	\$9,913.13	\$10,408.78		
GIS Technician I	49	GS	\$5,173.45	\$5,432.13	\$5,703.73	\$5,988.92	\$6,288.37	\$6,602.79		
GIS Technician II	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Heavy Equipment Mechanic	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Housing Analyst I	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Housing Analyst II	124	MM	\$6,693.64	\$7,028.32	\$7,379.74	\$7,748.72	\$8,136.17	\$8,542.97		
Human Resources Analyst I	121	MM	\$6,215.71	\$6,526.49	\$6,852.82	\$7,195.46	\$7,555.25	\$7,933.01		
Human Resources Analyst II	126	MM	\$7,032.50	\$7,384.12	\$7,753.34	\$8,141.00	\$8,548.05	\$8,975.45		
Human Resources Clerk	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Human Resources Manager	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Human Resources Technician I	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Human Resources Technician II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Industrial Electrical/Electronics Technician	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Information Technology Technician I	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Information Technology Technician II	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		
Infrastructure O & M Superintendent	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Junior Engineer	121	MM	\$6,215.71	\$6,526.49	\$6,852.82	\$7,195.46	\$7,555.25	\$7,933.01		
Junior Planner	113	MM	\$5,101.52	\$5,356.59	\$5,624.42	\$5,905.65	\$6,200.93	\$6,510.98		
Laboratory & Environmental Compliance Mgr.	129	MM	\$7,573.24	\$7,951.90	\$8,349.49	\$8,766.97	\$9,205.32	\$9,665.59		
Laboratory Supervisor	127	MM	\$7,208.32	\$7,568.73	\$7,947.16	\$8,344.54	\$8,761.76	\$9,199.84		
Laboratory Technician I	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Laboratory Technician II	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		
Library Program Manager I	122	MM	\$6,371.10	\$6,689.65	\$7,024.15	\$7,375.34	\$7,744.12	\$8,131.33		
Library Program Manager II	125	MM	\$6,860.97	\$7,204.04	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Library Services Director	Contract		\$10,410.00				\$12,650.00			
Library Technical Assistant I	29	GS	\$3,157.20	\$3,315.07	\$3,480.83	\$3,654.87	\$3,837.61	\$4,029.49		
Library Technical Assistant II	33	GS	\$3,484.97	\$3,659.21	\$3,842.18	\$4,034.28	\$4,236.00	\$4,447.80		
Library Technical Assistant III	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Light Equipment Mechanic	41	GS	\$4,246.09	\$4,458.40	\$4,681.32	\$4,915.38	\$5,161.16	\$5,419.21		
Literacy Coordinator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Maintenance Supervisor	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Maintenance Worker II	40	GS	\$4,142.53	\$4,349.67	\$4,567.14	\$4,795.50	\$5,035.28	\$5,287.04		
Maintenance Worker III	44	GS	\$4,572.58	\$4,801.21	\$5,041.27	\$5,293.34	\$5,558.01	\$5,835.91		
Management Analyst I	120	MM	\$6,064.11	\$6,367.31	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Management Analyst II	125	MM	\$6,860.97	\$7,204.04	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Marketing & Business Rel Spec	118	MM	\$5,771.90	\$6,060.49	\$6,363.53	\$6,681.71	\$7,015.79	\$7,366.58		
Meter Services Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Office Manager	115	MM	\$5,359.79	\$5,627.77	\$5,909.16	\$6,204.62	\$6,514.85	\$6,840.60		

CITY OF WOODLAND - SALARY SCHEDULE

Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Operations and Maintenance Superintendent	137	MM	\$9,227.27	\$9,688.63	\$10,173.06	\$10,681.71	\$11,215.80	\$11,776.59		
Park Maintenance Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Park Maintenance Worker I	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Park Maintenance Worker II	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Park Maintenance Worker III	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Park Planner	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Park Superintendent	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.06	\$9,913.13	\$10,408.78		
Park Supervisor	51	GS	\$5,435.37	\$5,707.13	\$5,992.49	\$6,292.12	\$6,606.72	\$6,937.05		
Planning Manager	140	MM	\$9,936.75	\$10,433.58	\$10,955.26	\$11,503.02	\$12,078.18	\$12,682.09		
Police Chief	Contract		\$16,757.34				\$22,049.13			
Police Crime and Intelligence Analyst	Base	PS	\$5,656.83	\$5,939.69	\$6,236.67	\$6,548.50	\$6,875.92			
Police Lieutenant	Base	PM	\$10,728.30	\$11,264.71	\$11,827.95	\$12,419.36	\$13,040.33	\$13,692.35	\$14,376.97	\$15,095.82
Police Officer	Base	P	\$6,703.59	\$7,038.76	\$7,390.71	\$7,760.25	\$8,148.26	\$8,555.67	\$8,983.46	
Police Officer Recruit (Non-Safety)	Base		\$6,033.23							
Police Records Manager	120	MM	\$6,064.11	\$6,367.31	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Police Records Specialist	Base	P	\$3,916.50	\$4,112.29	\$4,317.92	\$4,533.81	\$4,760.51			
Police Records Supervisor	Base	PS	\$5,306.48	\$5,571.80	\$5,850.39	\$6,142.94	\$6,450.10			
Police Sergeant	Base	PS	\$7,754.57	\$8,142.30	\$8,549.41	\$8,976.88	\$9,425.73	\$9,897.02	\$10,391.88	\$10,911.47
Pool and Recreation Facility Technician	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Principal Civil Engineer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Principal Planner	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Principal Utilities Civil Engineer	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Program Analyst	63	GS	\$7,309.96	\$7,675.46	\$8,059.23	\$8,462.19	\$8,885.30	\$9,329.57		
Public Works Director	Contract		\$12,851.90				\$16,500.00			
Public Works O&M Infrastructure Admin	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Purchasing Manager	123	MM	\$6,530.38	\$6,856.89	\$7,199.75	\$7,559.73	\$7,937.71	\$8,334.60		
Recreation Coordinator	36	GS	\$3,752.93	\$3,940.58	\$4,137.62	\$4,344.50	\$4,561.73	\$4,789.82		
Recreation Superintendent	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Recreation Supervisor	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Redevelopment Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Senior Accountant	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Senior Associate Civil Engineer	134	MM	\$8,568.43	\$8,996.85	\$9,446.70	\$9,919.02	\$10,414.98	\$10,935.73		
Senior Building Inspector	57	GS	\$6,303.36	\$6,618.52	\$6,949.45	\$7,296.92	\$7,661.76	\$8,044.85		
Senior Building Plans Examiner	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Center Manager	120	MM	\$6,064.11	\$6,367.32	\$6,685.67	\$7,019.96	\$7,370.96	\$7,739.50		
Senior Civil Engineer	138	MM	\$9,457.94	\$9,930.83	\$10,427.37	\$10,948.73	\$11,496.18	\$12,070.99		
Senior Construction Project Manager	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Senior Engineering Assistant	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Environmental Resources Analyst	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		
Senior Equipment Mechanic	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Senior Human Resources Analyst	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Senior Maintenance Worker	47	GS	\$4,924.17	\$5,170.38	\$5,428.90	\$5,700.34	\$5,985.37	\$6,284.63		
Senior Management Analyst	131	MM	\$7,956.63	\$8,354.46	\$8,772.19	\$9,210.79	\$9,671.34	\$10,154.91		

CITY OF WOODLAND - SALARY SCHEDULE

Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Senior Planner	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Senior Police Records Specialist	Base	P	\$4,308.13	\$4,523.53	\$4,749.71	\$4,987.22	\$5,236.59			
Senior Signs and Markings Technician	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Senior Traffic Signal/Street Lighting Tech	60	GS	\$6,788.02	\$7,127.43	\$7,483.80	\$7,857.99	\$8,250.89	\$8,663.43		
Senior Tree Trimmer	45	GS	\$4,686.90	\$4,921.24	\$5,167.30	\$5,425.67	\$5,696.95	\$5,981.80		
Senior Utilities Maintenance Worker (Sewer)	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Utilities Maintenance Worker (Water)	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Water Pollution Control Operator	67	GS	\$8,068.33	\$8,472.27	\$8,895.88	\$9,340.68	\$9,807.71	\$10,298.10		
Senior Water Quality Specialist	58	GS	\$6,460.94	\$6,783.99	\$7,123.18	\$7,479.35	\$7,853.31	\$8,245.98		
Senior Water System Operator	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Senior Water/Wastewater Instrumentation Tech	66	GS	\$7,872.02	\$8,265.62	\$8,678.90	\$9,112.84	\$9,568.48	\$10,046.90		
Signs and Markings Tech I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Signs and Markings Tech II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Social Services Manager	132	MM	\$8,155.55	\$8,563.33	\$8,991.48	\$9,441.07	\$9,913.13	\$10,408.78		
Sports Manager	125	MM	\$6,860.98	\$7,204.03	\$7,564.23	\$7,942.44	\$8,339.56	\$8,756.54		
Stock Clerk	32	GS	\$3,399.97	\$3,569.96	\$3,748.47	\$3,935.89	\$4,132.68	\$4,339.31		
Storekeeper	35	GS	\$3,661.39	\$3,844.47	\$4,036.69	\$4,238.52	\$4,450.45	\$4,672.98		
Technical Services Manager	136	MM	\$9,002.20	\$9,452.31	\$9,924.93	\$10,421.18	\$10,942.23	\$11,489.34		
Traffic Signal / Street Lighting Technician	56	GS	\$6,149.62	\$6,457.09	\$6,779.95	\$7,118.95	\$7,474.90	\$7,848.64		
Transportation Engineer	134	MM	\$8,568.43	\$8,996.85	\$9,446.70	\$9,919.02	\$10,414.98	\$10,935.73		
Treatment Plant Mechanic	54	GS	\$5,853.29	\$6,145.96	\$6,453.25	\$6,775.92	\$7,114.71	\$7,470.45		
Treatment Plant Superintendent	137	MM	\$9,227.27	\$9,688.63	\$10,173.06	\$10,681.71	\$11,215.80	\$11,776.59		
Tree Trimmer I	39	GS	\$4,041.49	\$4,243.57	\$4,455.75	\$4,678.53	\$4,912.46	\$5,158.09		
Tree Trimmer II	43	GS	\$4,461.05	\$4,684.10	\$4,918.31	\$5,164.23	\$5,422.45	\$5,693.57		
Underground Utility Service Locator	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utilities Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Utilities Maintenance Supervisor	53	GS	\$5,710.52	\$5,996.05	\$6,295.85	\$6,610.65	\$6,941.18	\$7,288.24		
Utilities Maintenance Worker I	37	GS	\$3,846.76	\$4,039.10	\$4,241.05	\$4,453.10	\$4,675.75	\$4,909.54		
Utilities Maintenance Worker II	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Utilities Maintenance Worker III (Sewer)	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utilities Maintenance Worker III (Water)	46	GS	\$4,804.06	\$5,044.27	\$5,296.49	\$5,561.31	\$5,839.37	\$6,131.34		
Utilities Maintenance Worker IV (Sewer)	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Utilities Maintenance Worker IV (Water)	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		
Wastewater Systems Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water/Wastewater Instrumental Technician	62	GS	\$7,131.67	\$7,488.25	\$7,862.66	\$8,255.80	\$8,668.59	\$9,102.02		
Water Pollution Control Facility Superintendent	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water Pollution Control O-I-T	40	GS	\$4,142.53	\$4,349.67	\$4,567.14	\$4,795.50	\$5,035.28	\$5,287.04		
Water Pollution Control Operator I	51	GS	\$5,435.37	\$5,707.13	\$5,992.49	\$6,292.12	\$6,606.72	\$6,937.05		
Water Pollution Control Operator II	55	GS	\$5,999.62	\$6,299.61	\$6,614.58	\$6,945.31	\$7,292.57	\$7,657.20		
Water Pollution Control Operator III	59	GS	\$6,622.46	\$6,953.58	\$7,301.26	\$7,666.32	\$8,049.65	\$8,452.13		
Water Pollution Control Operator IV	63	GS	\$7,309.96	\$7,675.45	\$8,059.22	\$8,462.18	\$8,885.29	\$9,329.55		
Water Quality Specialist I	48	GS	\$5,047.27	\$5,299.63	\$5,564.62	\$5,842.85	\$6,134.99	\$6,441.74		
Water Quality Specialist II	52	GS	\$5,571.25	\$5,849.81	\$6,142.30	\$6,449.42	\$6,771.89	\$7,110.48		

CITY OF WOODLAND - SALARY SCHEDULE

Effective December 1, 2023 revised

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

CLASSIFICATION	RANGE	UNIT	A STEP	B STEP	C STEP	D STEP	E STEP	F STEP	G STEP	H STEP
Water Systems Administrator	141	MM	\$10,185.17	\$10,694.41	\$11,229.14	\$11,790.61	\$12,380.14	\$12,999.14		
Water Systems Operator I	42	GS	\$4,352.25	\$4,569.87	\$4,798.35	\$5,038.28	\$5,290.18	\$5,554.69		
Water Systems Operator II	50	GS	\$5,302.79	\$5,567.93	\$5,846.32	\$6,138.65	\$6,445.57	\$6,767.85		



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.11
SUBJECT: Approval to Execute Janitorial Services Agreement

Recommendation for Action: Staff recommends that the City Council approve Resolution No. _____, authorizing the City Manager to execute a Professional Services Agreement with Universal Business Services and Supply Co, hereafter referred to as UBS, to perform janitorial services at five City facilities for the amount of \$91,704.00 per year for three years.

Staff Contact

Reece Ulrich, Fleet & Facilities Manager, reece.ulrich@cityofwoodland.gov

Council Goal

Maintain Quality of Life and Infrastructure – Ensure city facilities are adequately sanitized in support of health and environmental requirements and standards, while managing the overall cost consistent with the current budget.

Fiscal Impact

The total cost of the janitorial services under this agreement will be \$91,704.00 per year over the course of three years. Each facility will be charged its own separate service based on the attached price sheet, except for the Police Department. The Police Department has an Agreement established with a different janitorial contractor.

Background

Staff pursued a formal bid for janitorial services in January 2024. Six responsive bids were received from qualified janitorial services vendors, while none of the vendors were locally based. Proposals were evaluated on a 100-point basis based on four scoring criteria: 1) Bid Price, 2) Contractor Qualifications and Financial Stability, 3) Staff Qualifications, Facility and Resources, and 4) Operating Methodology and Practices.

An evaluation committee was convened consisting of three City staff members. The committee evaluated each proposal based on scoring criteria 2-4 identified above. The bid price for each proposal was scored proportionate to the lowest bid. UBS Industries scored 81 points in the evaluation, the highest number of points among the bidders.

Discussion

The bid price submitted by UBS was \$91,704.00 per year for three years, making the contract total \$275,112.00. Per the City's Purchasing Ordinance, all materials, supplies and equipment purchases greater than \$175,000 must be awarded by City Council.

Conclusion

Staff recommends that the City Council approve Resolution No. _____, authorizing the City Manager to execute a Professional Services Agreement with UBS to perform janitorial services at five City facilities in the amount of \$91,704 per year for three years.

Prepared by: Reece Ulrich, Fleet & Facilities Manager
Courtney Morgan, Admin Clerk III

Reviewed by: Joey Gines, Acting Public Works Director

A handwritten signature in black ink, appearing to read 'Ken Hiatt', with a long horizontal flourish extending to the right.

Ken Hiatt
City Manager

Attachments:

1. Janitorial Services Council Resolution 2024
2. UBS Pricing 2024

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND
AUTHORIZING THE CITY MANAGER TO EXECUTE THE JANITORIAL SERVICES 3-
YEAR AGREEMENT WITH UNIVERSAL BUILDING SERVICES AND SUPPLY CO.,
HEREAFTER REFERRED TO AS UBS**

WHEREAS, the City of Woodland wishes to enter into a three-year Professional Services Agreement with UBS in the amount of \$91,704.00 per year; and

WHEREAS, the City Council wishes to authorize the City Manager to execute the Janitorial Services Agreement;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODLAND: hereby approves the City Manager to execute a three-year Professional Services Agreement with UBS for janitorial services in the amount of \$91,704 per year.

PASSED AND ADOPTED by the City Council on this 20^h day of February 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana Gonzalez, City Clerk, CMC

PRICING FORM

Attention: **Reece Ulrich, Fleet & Facilities Manager**
City of Woodland
655 N. Pioneer Avenue
Woodland, CA 95776

The undersigned acknowledges receipt, understanding, and full consideration of the following addenda to the contract: Addenda No. _____

Universal Building Services and Supply Co. _____ (name of company) will provide the labor for the overall management of custodial services as outlined in the attached scope of work

Description	Annual Amount
City Hall X 12 (M, W & F Full Service) (T & Th 1 st floor main hallway public restrooms only) Empty outside trash bins 5 times/week	\$ 38,028.00
Fire Station #3 Training Room and Kitchen Area X 12 (F Full Service)	\$ 4,764.00
Library X 12 (T, Th & S Full Service, including Leake Center). (W & F 1 st floor restroom service and 1 st floor trash emptied only) Empty outside trash and recycling bins 5 times/week	\$ 26,160.00
Municipal Service Center X 12 (T & F Full Service)	\$ 13,968.00
Water Pollution Control Facility X 12 (T & F Full Service)	\$ 8,784.00
*Janitorial Supplies Mark-Up (% of \$ if flat rate)	%/ \$ 10 %
Regular Hourly Rate	\$ 38.50
Special Hourly Rate	\$ 35.31
TOTAL ANNUAL SERVICE AMOUNT	\$ 91,704.00

M = Monday; T = Tuesday; W = Wednesday; Th = Thursday; F = Friday; S = Saturday; Sun = Sunday

X1 – Pricing firm for 3 years

X2 – Pricing includes 1x1r Carpet Cleaning & Floor Waxing

X3 - Water Pollution includes 2X1r Floor Waxing



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.12
SUBJECT: Award Construction Contract and Construction Inspection Consultant Agreement for the 2024 Water and Sewer Repair and Replacement Project, CIP 23-02

Recommendation for Action: Staff recommends that the City Council adopt Resolution No. ____: (1) Approving a construction contract for the 2024 Water and Sewer Repair and Replacement Project, CIP 23-02; awarding the construction contract in the amount of \$2,587,152 to Lund Construction Co. with both approval and award contingent on the expiration of the bid protest period for this project; authorizing a contract contingency up to 10% (\$258,715); and authorizing the City Manager to execute the construction contract and change orders; and (2) Approving a consultant agreement for construction inspection services with WSP USA, Inc. in the amount up to \$225,461.80, authorizing a contingency of up to 10% (\$22,546), and authorizing the City Manager to execute the agreement.

Staff Contact:

Mark Miller, Associate Engineer - (530) 661-5968; mark.miller@cityofwoodland.org

Fiscal Impact:

The 2024 Water and Sewer Repair and Replacement Project, CIP 23-02 is currently funded in the Capital Budget, which was approved by the City Council on June 20, 2023, with \$3.2 million of Water Enterprise Funding and \$800,000 of Sewer Enterprise Funding. The construction contract award, plus 10% construction contingency, inspection costs, design, and project management results in a total Project cost of \$4.0 million.

There is no impact to the City's General Fund.

Background:

CIP 23-02 was scoped as the eighth project in a multi-year program where Engineering and Operations staff identify locations in the City's water distribution and sewer collection systems that have the greatest occurrence of defects, breaks and leaks, and prioritize these locations for replacement. The 2024 project area contains a network of cast iron potable water distribution mainlines that were constructed between 46 and 78 years ago. These mainlines are made of ductile iron and cast iron which have typical average service lives of 50 years after proper installation. Furthermore, some pipes in this network are the two-inch diameter cast iron pipes buried just behind sidewalks that are notorious around the City for breaks and leaks. CIP 23-02 will replace the system with new polyvinyl chloride mainlines that are designed for a service life of 100 years and will connect 93 parcels along the route with new polyethylene services.

The existing sewer collection mainlines within the project limits are between 74 and 107 years old. Though these mains have been in place for many decades, they are in fair condition and do not warrant complete replacement. The most critical sewer collection system defects, including 5 deteriorated manholes and 37 deficient service laterals, will be replaced via open-cut excavation or otherwise restored during the Project.

Discussion:

The City advertised for bids on January 19, 2024. On February 13, 2024, the City received 11 bids for CIP 23-02 in the amounts tabulated below:

BID NO.	CONTRACTOR NAME	BASE BID AMOUNT
1	Lund Construction Co.	\$2,587,152.00
2	Soracco, Inc.	\$2,768,911.00
3	CE Cox Engineering	\$2,771,565.00
4	Argonaut Constructors	\$2,877,365.00
5	Subterra Construction	\$3,065,410.00
6	Flowline Contractors	\$3,143,547.00
7	RJ Gordon Construction Co.	\$3,303,690.00
8	LaFleur Excavating	\$3,322,230.00
9	Lister Construction, Inc.	\$3,537,809.00
10	Steve P. Rados, Inc.	\$3,539,000.00
11	Suulutaaq, Inc.	\$3,764,327.00

The engineer's estimate for Project construction was \$3.31 million. Staff has performed due diligence in reviewing the bids. Lund Construction Co. has been determined to be the lowest responsive, responsible bidder and has complied with all bid submittal requirements.

The construction contract provides 150 working days for completion of the Project. Staff anticipates completion of the Project in the Fall of 2024. The Project will utilize City staff for construction management and will contract with WSP USA, Inc. for construction inspection. WSP USA, Inc. is one of the 8 firms selected by the City for on-call construction inspection through a Quality-Based Selection process performed in September 2018.

Conclusion:

Staff recommends that the City Council adopt Resolution No. ____: (1) Approving a construction contract for the 2024 Water and Sewer Repair and Replacement Project, CIP 23-02; awarding the construction contract in the amount of \$2,587,152 to Lund Construction Co. with both approval and award contingent on the expiration of the bid protest period for this project; authorizing a contract contingency up to 10% (\$258,715); and authorizing the City Manager to execute the construction contract and change orders; and (2) Approving a consultant agreement for construction inspection services with WSP USA, Inc. in the amount up to \$225,461.80, authorizing a contingency of up to 10% (\$22,546), and authorizing the City Manager to execute the agreement.

Prepared by: Mark Miller, Associate Engineer

Reviewed by: Tim Busch, PE, Principal Utilities Civil Engineer
Brent Meyer, PE, Community Development Director/ City Engineer



Ken Hiatt
City Manager

Attachments:

1. Resolution
2. Vicinity Map
3. Proposal for Inspection Services

RESOLUTION NO. ____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND APPROVING A CONSTRUCTION CONTRACT WITH LUND CONSTRUCTION CO. AND APPROVING A CONSULTANT AGREEMENT WITH WSP USA, INC. FOR CONSTRUCTION INSPECTION FOR THE 2024 WATER AND SEWER REPAIR AND REPLACEMENT PROJECT, CIP 23-02

WHEREAS, on January 16, 2024, the City Council approved the plans and specifications for CIP 23-02, the 2024 Water and Sewer Repair and Replacement Project (the “Project”) and authorized advertisement for bids; and

WHEREAS, on January 19, 2024, the City of Woodland (the “City”) advertised for bids; and

WHEREAS, on February 13, 2024, the City received 11 bids and Lund Construction Co. (“Lund”) was determined to be the lowest responsible bidder submitting a responsive bid with a base bid of \$2,587,152; and

WHEREAS, the City of Woodland wishes to approve a construction contract in the amount of \$2,587,152 with Lund for construction of the Project and authorize a contract contingency of up to 10% (\$258,715), with such award contingent on the City not receiving a valid bid protest prior to the expiration of the applicable bid protest period; and

WHEREAS, the City Council wishes to approve a consultant agreement with WSP USA, Inc. for construction inspection services for an amount up to \$225,461.80 and approve a contract contingency of up to 10% (\$22,546); and

WHEREAS, the City Council wishes to approve the construction contract with Lund Construction Co. and the consultant agreement with WSP USA, Inc. and authorize their execution through the adoption of this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODLAND AS FOLLOWS:

Section 1. The City Council hereby approves the Construction Contract with Lund Construction Co. in the amount of \$2,587,152, subject to the conditions set forth in Section 3 of this Resolution. Subject to Section 3 of this Resolution, the City Manager is hereby authorized and directed to execute the contract and change orders up to 10% of the original contract amount (\$258,715), subject to City Attorney approval. The City Attorney is hereby authorized to make clarifying and confirming changes so long as the total dollar amount authorized herein does not change.

Section 2. The City Council hereby approves the Consultant Agreement with WSP USA, Inc. in the amount of \$225,461.80, subject to the conditions set forth in Section 3 of this Resolution. Subject to Section 3 of this Resolution, the City Manager is hereby authorized and directed to execute the agreement and amendments up to 10% of the original contract amount (\$22,546), subject to City Attorney approval. The City Attorney is hereby authorized to make clarifying and confirming changes so long as the total dollar amount authorized herein does not change.

Section 3. This Resolution shall be effective on February 22, 2024, provided that the City does not receive a valid bid protest regarding the Project on or before February 21, 2024. In the event that the City does receive a bid protest regarding the Project on or before February 21, 2024, the protest will be reviewed and addressed in accordance with the bid specifications. If the protest is deemed valid, this Resolution shall not take effect and the City shall address the bid protest prior to approving or awarding a contract for the Project.

Section 4. Copies of the Construction Contract and Consultant Agreement for Construction Inspection Services are available and on file in the City Clerk's office, and are incorporated herein by reference and made a part of this Resolution.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Woodland at a regular meeting held on the 20th day of February 2024, by the following vote:

AYES:

NOES:

ABSENT:

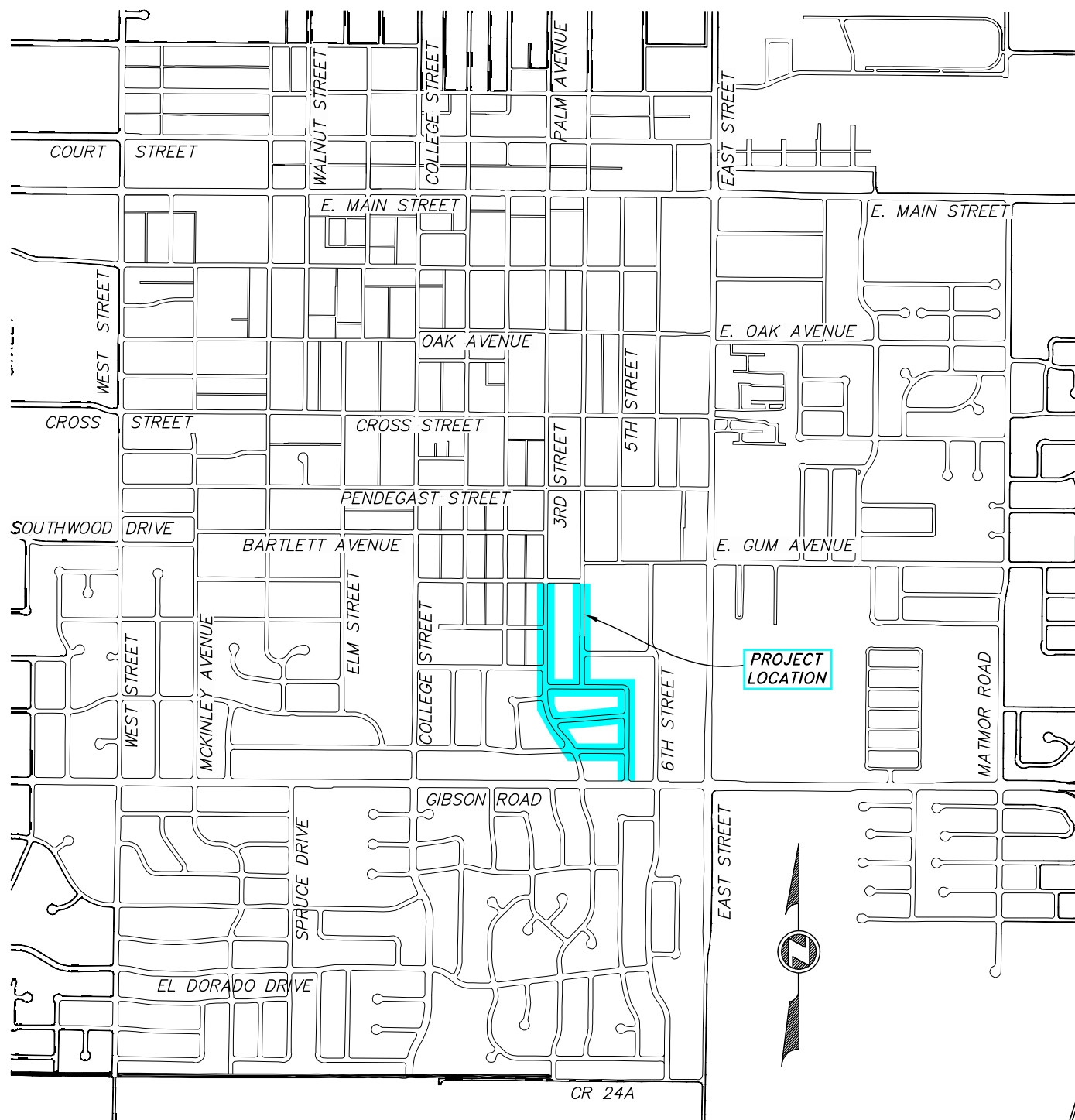
ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana B. Gonzalez, City Clerk

2024 Water & Sewer Replacement Project, CIP 23-02



VICINITY MAP

NTS

COST PROPOSAL

FOR

City of Woodland
On-Call Professional Municipal Engineering Services

CIP 23-02, Water & Sewer Repair & Replacement Project

From:



Approved: _____

Date: 1/16/2024

To:

City of Woodland

1/16/2024

Basis For Estimate

- 1 WSP Task Order contract expected to start **March, 2024 and end in October, 2024.**
- 2 Based on full time inspection and part time CM/administrative support as identified in this proposal.
- 3 No Material Testing or Surveying included in this scope.
- 4 Rate escalations of 3.5% occur annually (with concurrence) in January and are included in this proposal.
- 5 WSP will utilize our Sacramento Office for this work. No field office needed.
- 6 No overtime is included in this proposal.
- 7 Proposal is based on the Plans, Specifications and Permits provided.

COST PROPOSAL SUMMARY

1) BURDENED LABOR COSTS (Includes Profit)		
REGULAR TIME	\$205,552	
OVERTIME	\$0	
PREMIUM TIME	\$0	
	SUBTOTAL	\$205,552
2) SUBCONSULTANTS:		
3) MISCELLANEOUS EXPENSES		
	\$19,910	
	SUBTOTAL	\$19,910
TOTAL CONTRACT AMOUNT:		\$225,461.80

4) ADDITIONAL SERVICES (None)

WSP STAFFING SCHEDULE
(REGULAR TIME HOURS - ENTIRE TEAM)

YEAR:			2024													
PRECONSTRUCTION																
CONSTRUCTION																
POSTCONSTRUCTION																
MONTH:			J	F	M	A	M	J	J	A	S	O	N	D	TOTAL HOURS	
POSITION	NAME	FIRM	1	2	3	4	5	6	7	8	9	10	11	12		
Project Manager	Bob Nichols	WSP			4	2	2	2	2	2	2	4				20
ARE/OE	Melanie Callahan	WSP														0
Intern	TBD	WSP														0
Project Administration	TBD	WSP			1	1	1	1	1	1	1	1				8
Senior Inspector*	Bo Petersen	WSP														0
Senior Inspector*	Josh Byrum	WSP			160	160	160	160	160	160	160	80				1,200
Senior Inspector*	TBD	WSP														0

City of Woodland
CIP 23-02, Water & Sewer Repair & Replacement Project
WSP

WSP LABOR COSTS
(REGULAR TIME)

			2024		
			TOTAL HRS	BURDENED RATE	BURDENED WAGE COST
POSITION	NAME	FIRM			
Project Manager	Bob Nichols	WSP	20	\$254	\$5,080
ARE/OE	Melanie Callahan	WSP	0	\$112	\$0
Intern	TBD	WSP	0	\$49	\$0
Project Administration	TBD	WSP	8	\$159	\$1,272
Senior Inspector*	Bo Petersen	WSP	0	\$166	\$0
Senior Inspector*	Josh Byrum	WSP	1,200	\$166	\$199,200
Senior Inspector*	TBD	WSP	0	\$166	\$0
	TOTALS:		1,228		205,552

WSP STAFFING SCHEDULE
 (OVERTIME HOURS - ENTIRE TEAM)

YEAR:			2023												2024						
PRECONSTRUCTION																					
CONSTRUCTION																					
POSTCONSTRUCTION																					
MONTH:			J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	TOTAL HOURS
POSITION	NAME	FIRM	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	
Project Manager	Bob Nichols	WSP																			0
ARE/OE	Melanie Callahan	WSP																			0
Intern	TBD	WSP																			0
Project Administration	TBD	WSP																			0
Senior Inspector*	Bo Petersen	WSP																			0
Senior Inspector*	Josh Byrum	WSP																			0
Senior Inspector*	TBD	WSP																			0

**WSP LABOR COSTS
(OVERTIME)**

			2024		
			TOTAL HRS	BURDENED RATE	BURDENED WAGE COST
Project Manager	Bob Nichols	WSP	0	\$263	\$0
ARE/OE	Melanie Callahan	WSP	0	\$0	\$0
Intern	TBD	WSP	0	\$51	\$0
Project Administration	TBD	WSP	0	\$166	\$0
Senior Inspector*	Bo Petersen	WSP	0	\$210	\$0
Senior Inspector*	Josh Byrum	WSP	0	\$211	\$0
Senior Inspector*	TBD	WSP	0	\$210	\$0
	TOTALS:		0		0

WSP ESTIMATED MISCELLANEOUS EXPENSES

		UNIT	QTY	UNIT COST (\$)	SUBTOTAL (\$)	TOTAL (\$)
A) FIELD COSTS						
(Includes vehicles lease and O & M; mobile phones; digital cameras; video recorder; field, survey and safety equipment.)						
Total Hours for Field CM Staff						
Project Manager	Bob Nichols	Hours	20	\$14	\$280	
ARE/OE	Melanie Callahan	Hours	0	\$14	\$0	
Intern	TBD	Hours	0	\$0	\$0	
Project Administration	TBD	Hours	8	\$0	\$0	
Senior Inspector*	Bo Petersen	Hours	0	\$14	\$0	
Senior Inspector*	Josh Byrum	Hours	1,200	\$14	\$16,800	
Senior Inspector*	TBD	Hours	0	\$14	\$0	
						\$17,080
B) OFFICE COSTS						
Computers		Hour	1228	\$0.35	\$430	
Miscellaneous Supplies		Month	8.0	\$250	\$2,000	
Printing		Month	8.0	\$50	\$400	
						\$2,830
						\$19,910
TOTAL DIRECT EXPENSES						



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: I.13
SUBJECT: 5/113 Connectors RAISE Grant Funding

Recommendation for Action: Staff recommends that the City Council adopt Resolution No. _____, authorizing staff to apply for a \$6 million RAISE planning grant to advance the East Main Street Neighborhood Livability Project.

Staff Contact:

Spencer Bowen, Communication & Strategic Policies Manager
spencer.bowen@cityofwoodland.gov | (530) 661-5808

Background:

During the early 2000s, a project to build freeway-to-freeway connectors between Interstate 5 and State Route 113 in Woodland enjoyed significant regional support. A Project Report for the I-5/SR113 freeway-to-freeway connectors was approved in 2000 and by the early 2000s, the City achieved project plans that were 95% complete and completed 87% of property acquisition.

The project subsequently struggled to obtain funding due to its significant construction cost. Given the significant amount of federal funding that has recently been authorized, staff has reengaged on advocacy for completion of this significant regional project.

The project's design and related approval documents need updating in order to make the project more "shovel ready" and competitive for federal funding. To assist in the funding needed to complete these documents, staff proposes to submit an application to the U.S. Department of Transportation's Rebuilding American Infrastructure with Sustainability and Equity (RAISE) discretionary grant program. RAISE discretionary grants help project sponsors at the state and local levels, including municipalities, complete critical freight and passenger transportation infrastructure projects.

Discussion:

The East Main Street Neighborhood Livability Project will construct freeway-to-freeway connectors between I-5 and SR 113 in Woodland, removing regional traffic from our local roads and improving safety and access for all. Currently, this traffic must exit the freeway and use City streets to travel between I-5 and SR 113. With increasing regional growth, particularly logistics freight traffic from nearby distribution hubs, worsening congestion on this corridor is disproportionately harming adjacent neighborhoods. Moreover, this effort is about much more than efficiently connecting two critical freeways - it's about the continued revitalization of Main Street as Woodland reinvigorates the former state highway as a safe, livable, and more complete street.

The project will have the following beneficial outcomes:

Prosperity

- Better airport access from Yolo, Solano, and Napa Counties
- Crucial thoroughfare for regional traffic and goods movement, particularly for Woodland's food and ag cluster and those shipping through Sacramento International Airport

- Ease access to Woodland hotels and overnight stay options

Safety

- East/West emergency movement when I-80 compromised
- Rightsized transit to remove semi-trucks from a local thoroughfare
- Enhanced bicycle and pedestrian safety, better separated modes of transportation
- Address a high collision and speeding area

Sustainability

- Ease congestion, decrease vehicle miles traveled (VMT)
- Support public transit and active transit
- Additional trees, expanded shade canopy
- Shorter distances to more conveniently located basic goods

Neighborhood Amenities

- Invest in sense of place for a historically disadvantaged and low-income housing area
- Refresh land use to encourage mixed-use development; supplements the City's forthcoming Comprehensive Zoning Update
- Additional shopping, dining, services
- Continuation of E Main bike lanes, sidewalks, landscaping, etc

Conclusion:

Staff recommends that the City Council adopt Resolution No. _____, authorizing staff to apply for a \$6 million RAISE planning grant to advance the East Main Street Neighborhood Livability Project.

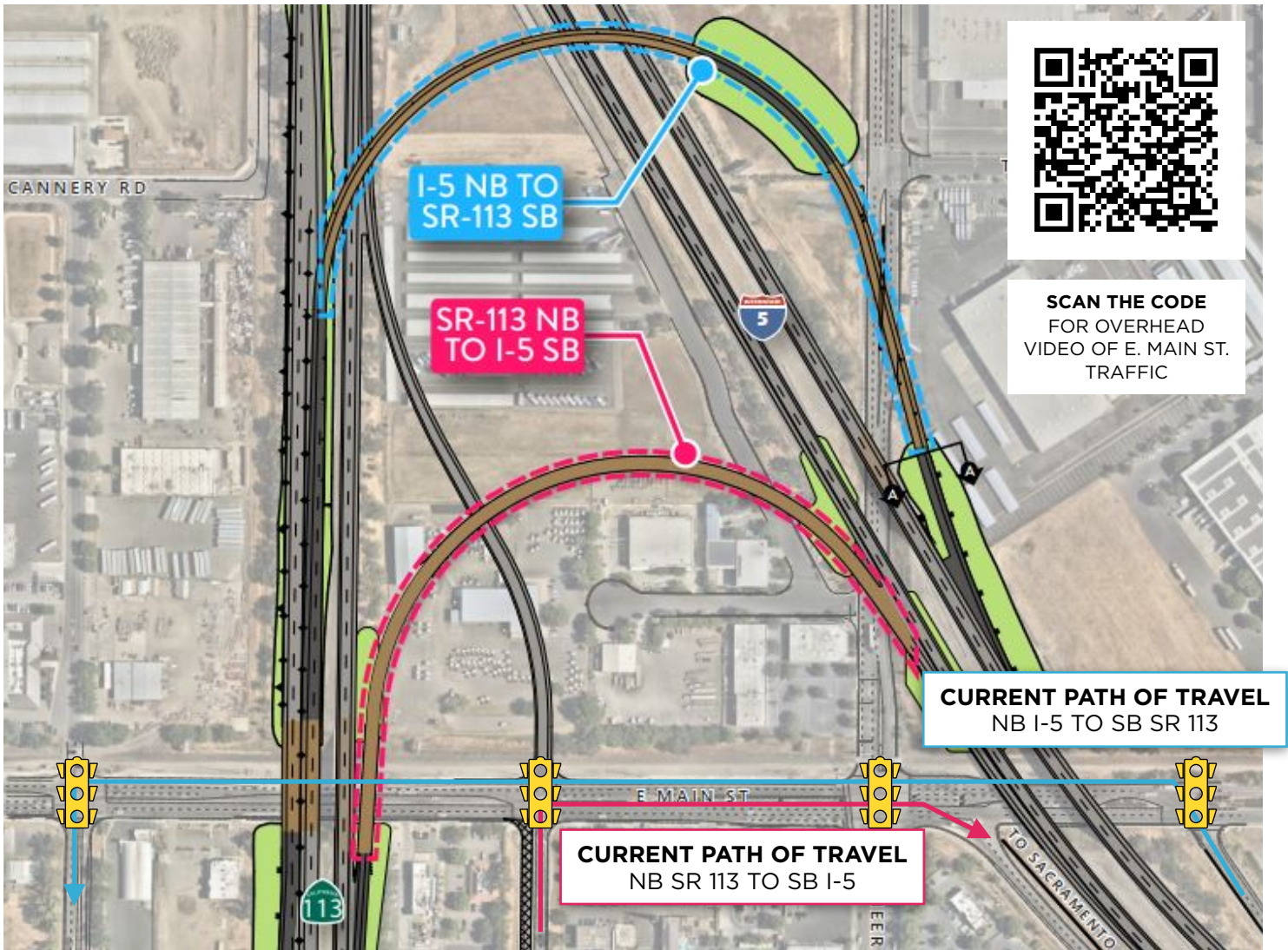


Ken Hiatt
City Manager

Attachments:

1. 5 113 Project One Pager Feb 20 2024
2. RAISE Grant Resolution 02.20.24

E. MAIN NEIGHBORHOOD LIVABILITY PROJECT | I-5/SR 113 CONNECTORS



SAFETY

- **Rightsized traffic:** Fewer big trucks will improve bicycle, pedestrian, and motorist safety
- **Collision hotspot:** Higher than average speeding and collision incidents in the area
- **Emergency response:** Will ease East-West emergency movement when I-80 is compromised

PROSPERITY

- **Travel:** Easier access to Sacramento International Airport for the entire region, including Yolo, Yuba, and Solano Counties
- **Goods movement:** More efficient shipping and movement of goods between Greater Sacramento and the Bay Area
- **Local businesses:** Will make the many small businesses in the area more inviting and accessible

AMENITIES

- **Sense of place:** Will enhance parks and beautification for a historically marginalized and lower-income area
- **Land use:** Will support Woodland's plan to rezone the corridor for more dense, livable, mixed use development

SUSTAINABILITY

- **Congestion:** Relieving the area of heavily congested freeway travelers will improve air quality
- **Transit:** Will support public transit, like the forthcoming microtransit project, and active transit, like biking and walking
- **Access:** Will help locate more basic goods like groceries closer to more Woodland residents, shortening travel distances and reducing emissions

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND
AUTHORIZING STAFF TO PURSUE FEDERAL DEPARTMENT OF TRANSPORTATION
REBUILDING AMERICAN INFRASTRUCTURE WITH SUSTAINABILITY AND EQUITY
("RAISE") GRANT FUNDING**

WHEREAS, the U.S. Department of Transportation published in November 2023 a Notice of Funding Opportunity (NOFO) for \$1.5 billion in grant funding through the Rebuilding American Infrastructure with Sustainability and Equity (RAISE) discretionary grant program for 2024; and

WHEREAS, RAISE discretionary grants help project sponsors at the state and local levels, including municipalities, complete critical freight and passenger transportation infrastructure projects; and

WHEREAS, staff and Council Members have prioritized advancing the East Main Street Neighborhood Livability Project to construct freeway-to-freeway connectors between I-5 and SR 113 in Woodland, removing regional traffic from our local roads and improving safety and access for our community; and

WHEREAS, the project's design and related approval documents need updating in order to make the project more "shovel ready" for construction and more competitive for further funding opportunities.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODLAND authorizes the submission of a \$6 million RAISE planning grant to advance the East Main Street Neighborhood Livability Project.

PASSED AND ADOPTED by the City Council this 20th day of February 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana B. Gonzalez, City Clerk



TO: THE HONORABLE MAYOR AND CITY COUNCIL
 AGENDA: City Council Regular Meeting
 DATE: February 20, 2024
 ITEM #: J.14
 SUBJECT: Funding Priorities Update for Fiscal Year 2024/25
 Community Development Block Grant Program

Recommendation for Action: Staff recommends that the City Council receive an update and affirm the funding priorities for the Fiscal Year 2024/2025 Community Development Block Grant program

Staff Contact:

Dago Fierros, Housing Analyst II – 530-661-2019, Dago.Fierros@cityofwoodland.org

Fiscal Impact:

Community Development Block Grant (CDBG) entitlement communities may use up to 20 percent of its annual entitlement and available program income (repaid CDBG loans) for administration, which includes staff costs. During Fiscal Year (FY) 2023/24, \$90,502 was available for the City's administration expenses. Because the Federal government has not adopted a final budget for the Department of Housing and Urban Development (HUD) which administers the CDBG program, the FY 2024/25 amount available for administration may be more or less than the current amount of \$90,502.

Background:

The CDBG program is a flexible program that, since 1974 has provided communities with resources to address a wide range of unique community development needs. Woodland participates in the CDBG Entitlement Communities Program Area and receives an annual grant on a formula basis to develop a viable community by providing decent housing, a suitable living environment, and opportunities to expand economic opportunities, principally for low- and moderate-income persons. HUD determines the amount of each grant by using a formula comprised of several measures of community need, including the extent of poverty, population, housing overcrowding, age of housing, and population growth lag in relationship to other metropolitan areas. The following information details how the funding of \$452,510 for the current fiscal year (FY 2023/24) was allocated.

Public Infrastructure and Improvement Activities:

\$294,131.50 (65% of total CDBG resources)

City of Woodland – ADA Accessibility Project	Construction of ADA compliant curb ramps, sidewalks, and driveways at locations within the ADA priority route.	\$294,131.50
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Public Services Activities:

\$67,876.50 (15% of total CDBG resources)

Northern California Children's Therapy Center – Project HOPE	Provide program services offered at the center to at-risk, low-income children.	\$12,876.50
Legal Services of Northern California – Fair Housing Services	To provide housing advice and legal assistance to woodland residents; and for households, one public housing workshop per year in Woodland.	\$10,000.00

Meals on Wheels Yolo County – Operation Accelerate	Provide homebound, lower income Woodland seniors with five meals a week for two months.	\$15,000.00
Yolo Wayfarer Center – Emergency Shelter Services	Management oversight at the emergency shelter and food purchases for client meals.	\$15,000.00
Yolo Food Bank – Nurture Woodland	Costs associated with the addition of one Operations and Management staff member that oversees poverty reduction and food security.	\$15,000.00

Administration and Planning Activities:
\$90,502 (20% of total CDBB resources)

City of Woodland - Administration	Grant administration by City staff	\$90,502.00
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CDBG regulations limit public services to 15% and administration to 20% of the total CDBG resources (annual entitlement plus available program income funds). It has been the City's longstanding practice to reserve at least 40% of the available public services funds for food and shelter programs. Of the \$67,876.50 allocated for public services activities in FY 2023/24, 85.27% of those funds have been allocated for food and shelter programs.

It should be noted that the City, pursuant to a 2005 Voluntary Compliance Agreement and Conciliation Agreement, is required to provide Legal Services with annual funding of at least \$10,000 for fair housing services as long as the City receives CDBG funding.

Discussion:

As a CDBG entitlement recipient, the City receives CDBG funds on an annual basis from the Federal government. The Federal Government has not submitted a Fiscal Year 2024/25 budget for HUD. Once Congress and the President agree on a final funding bill for HUD and other agencies, CDBG funding allocations will be determined for Woodland and other CDBG entitlement communities. The total CDBG funding allocation for the City has decreased in recent years. The City received \$513,364 in CDBG funding in Fiscal Year 2020/21, \$507,144 in Fiscal Year 2021/22, and \$444,144 in Fiscal Year 2022/23. The funding allocation slightly increased to \$452,510 in Fiscal Year 2023/24. The City anticipates receiving a CDBG award of \$450,000 in Fiscal Year 2024/25.

CDBG funded activities with the exception of program administration and planning, must satisfy at least one of three national objectives: (1) benefit for low and moderate income persons (LMI), (2) aid in the prevention of slums or blight (SBA), and (3) meet a need having a particular urgent need (UN).

1) The LMI national objective requires that recipients expend 70 percent of their CDBG funds to benefit LMI qualifying individuals or general areas. The LMI national objective covers four subcategories, which include Area Benefit, Limited Clientele, Housing, and Job creation/retention activities.

2) The SBA national objective covers activities that aid in the prevention or elimination of slums or blight in a designated area that is considered a slum or blighted; and the elimination of specific conditions of blight or physical decay on a spot basis in locations that are not in a slum or blighted area.

3) The UN national objective is designed for activities that alleviate emergency conditions. The existing conditions must pose serious and immediate threat to the health or welfare of the public.

In addition to the national objectives, the Department of Housing and Urban Development (HUD)

requires CDBG entitlement jurisdictions, cities and counties that receive CDBG funding on an annual basis, to adopt a Consolidated Plan every five years. The 2020-2024 Consolidated Plan was adopted in June 2021 and the purpose of the plan is to identify the City's overall housing and community development needs, and provides a strategy to address those needs. The 2020-2024 Consolidated plan established the following eleven high priority needs.

2020 – 2024 Consolidated Plan Proposed High Priority Needs	
HUD Code	Description
03	Public Facilities and Improvements (General, including Accessibility)
03D	Youth Centers
03F	Parks, Recreational Facilities
05	Public Services (Other: Emergency Food & Shelter)
05D	Youth Services
05H	Employment Training
05J	Fair Housing Activities (Subject to Public Service Cap)
05M	Health Services
14A	Rehabilitation, Single Unit Residential
14B	Rehabilitation, Multi-Unit Residential
14H	Rehabilitation Administration

The consolidated plan and planning process serves as the framework for a community-wide dialogue to identify housing and community development priorities that align and focus on funding from the CDBG program.

Fiscal Year 2024/25

The City released a notice of funding availability for the City's FY 2024/25 CDBG program on January 31, 2024. A virtual applicant workshop for new and existing applicants will be held on February 21, 2024, via Zoom. At the applicant workshop, City staff typically respond to inquiries regarding the application process, general grant requirements, and eligible activities. Applications for FY 2024/25 are due on February 28, 2024. City staff will convene a CDBG Review Panel in early March 2023 consisting of one Planning Commissioner, one Parks and Recreation Commissioner, and one Senior Programs Volunteer. A public meeting will be held in mid-March to obtain public comments on the review panel's recommendations. Staff anticipates holding a Public Hearing to review and finalize the funding allocations and Annual Action Plan for FY 2024/25 at the April 16, 2024, City Council meeting. Staff plans to submit the funding recommendations and approved the Annual Action Plan to HUD by May 15, 2024.

For FY 2024/25, staff will implement project funding allocations that align with allocations approved

by City Council in previous years. The minimum allocation requirements per activity set by HUD. A minimum allocation of 15% percent for public services activities (City practice is to reserve at least 40% of public services funds for food and shelter programs), a minimum allocation of 20% for administration activities (city staff administering the program), and a minimum allocation of 65% for Public Infrastructure projects (public infrastructure and improvements activities).

Conclusion:

Staff recommends that the City Council receive an update and affirm the funding priorities for the Fiscal Year 2024/2025 Community Development Block Grant program.

Prepared by: Dago Fierros, Housing Analyst II

Reviewed by: Christine Engel, Community Services Director

A handwritten signature in black ink, appearing to read 'Ken Hiatt', with a long horizontal flourish extending to the right.

Ken Hiatt
City Manager

Attachments:

None



TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: J.15
SUBJECT: Award Construction Contract and Construction Inspection Consultant Agreement for the Spring Lake Recycled Water Project, CIP 17-07

Recommendation for Action:

Staff recommends that the City Council adopt Resolution No. ____, to: (1) Appropriate \$3,565,000 of Water Enterprise Funds (Fund 2210) to the Spring Lake Recycled Water Project, CIP 17-07; (2) Approve a construction contract with Argonaut Constructors, Inc. in the amount of \$2,831,717.50 for the Spring Lake Recycled Water Project, CIP 17-07, and authorize a contract contingency of up to 15% (\$424,758), and (3) Approve a consultant agreement for construction inspection services with UNICO Engineering in an amount up to \$227,653.14, and authorize a contingency of up to 15% (\$34,148), and authorize and direct the City Manager to execute the agreements.

Staff Contact:

Matt Cohen, Associate Engineer - (530) 661-5973; matt.cohen@cityofwoodland.org

Fiscal Impact:

The Spring Lake Recycled Water Project, CIP 17-07, is included in the Capital Improvement Program which was approved by Council on June 20, 2023. Existing funding for CIP 17-07 includes \$440,000 from the Water Enterprise Fund. City Council approved the Construction Installment Sale Agreement and Grant between the City of Woodland and the California State Water Resources Control Board (SWRCB) and authorized and directed the City Manager to execute the agreement via resolution 7873 on April 5th, 2022. The agreement was executed on April 6th, 2022 and includes a \$550,000 grant component and \$2,282,018 loan component at 0.55% interest rate, for a preliminary funding agreement total of \$2,832,018.

The preliminary funding agreement was established before bids were opened. The funding agreement can be amended after bids have been opened, and the construction contract has been awarded. The City intends to submit an amendment request to increase the funding agreement by approximately \$1,007,500 to cover construction, contract contingency, the construction inspection agreement with UNICO Engineering, and the engineering design agreement with West Yost. The additional funding is expected to be approved by the SWRCB and loaned to the City at the 0.55% interest rate established in the preliminary funding agreement with a 30-year loan term. The total funding agreement amount then would be approximately \$3,840,000, including the \$550,000 grant component.

The appropriation of \$3,565,000 from the Water Enterprise Fund (Fund 2210) is to cover the total project costs until the funding is reimbursed. The SWRCB has tentatively agreed to the amended loan amount to cover the increased costs. However, the SWRCB cannot approve the funding agreement budget amendment until after City Council has awarded the construction contract. The SWRCB will reimburse the City for project expenses which will repay the Water Enterprise Fund as the project progresses. There are typically some minor project expenses that are not reimbursable, including the earlier planning effort.

There is no impact to the City's General Fund.

Background:

The Spring Lake Recycled Water Project will improve potable water supply sustainability and drought resilience by reducing demands on the potable water system. The availability of recycled water to the Spring Lake area allows for the best match of water quality with the use of that water and would also be an economic development tool for new businesses. The project would replace approximately 200,000 gallons/day of potable water use for landscape irrigation with recycled water. Over time, the use of recycled water in the Spring Lake and Tech Park area is planned to increase to approximately 400,000 gallons/day. Spring Lake developers have previously constructed significant portions of the Spring Lake recycled water pipeline expansion and this project completes the pipeline and connections.

Project costs, including 15% construction contingency and soft costs, are approximately \$4,000,000. The estimated project costs fit within the financing plan of the SWRCB Prop 68 loan and grant agreement. The contracted rate structure covers the cost of loan repayment.

Discussion:

The City advertised for bids on November 8, 2023. On January 18, 2024, the City received 5 bids for CIP 17-07 in the amounts tabulated below:

	CONTRACTOR	BASE BID
1	Argonaut Constructors, Inc.	\$2,831,717.50
2	Soracco, Inc.	\$3,089,585.00
3	ARB, Inc.	\$3,534,500.00
4	Suulutaaq, Inc.	\$3,555,660.00
5	Lund Construction Co.	\$3,571,345.00

The engineer's estimate for Project construction was \$3.77 million. Staff has performed due diligence in reviewing the bids. Argonaut Constructors, Inc. has been determined to be the lowest responsive, responsible bidder and has complied with all bid submittal requirements.

Staff is developing the rate structure for recycled water to be contracted to the Spring Lake area water users. The anticipation is that recycled water would be less expensive than potable water for landscape irrigation and include payment to the WPCF for water treatment, O&M of the recycled water distribution system, and repayment of the loan. At this time, it is anticipated that the Spring Lake area recycled water cost will be approximately 80% of the FY26 landscape irrigation rate and the rate would be fixed for the first several years. Recycled water rates in California typically range between 70% - 90% of the potable water cost.

The construction contract provides 150 working days for completion of the Project. Staff anticipates completion of the Project in the Fall of 2024. The Project will utilize City staff for construction management and will contract with UNICO Engineering for construction inspection. UNICO Engineering is one of the 8 firms selected by the City for on-call construction inspection through a Quality Based Selection process performed in September 2018.

Conclusion:

Staff recommends that the City Council adopt Resolution No. ____, to: (1) Appropriate \$3,565,000

of Water Enterprise Funds (Fund 2210) to the Spring Lake Recycled Water Project, CIP 17-07;
(2) Approve a construction contract with Argonaut Constructors, Inc. in the amount of \$2,831,717.50 for the Spring Lake Recycled Water Project, CIP 17-07, and authorize a contract contingency of up to 15% (\$424,758), and (3) Approve a consultant agreement for construction inspection services with UNICO Engineering in an amount up to \$227,653.14, and authorize a contingency of up to 15% (\$34,148), and authorize and direct the City Manager to execute the agreements.

Prepared by: Matt Cohen, Associate Engineer

Reviewed by: Tim Busch, PE, Principal Utilities Civil Engineer
Brent Meyer, Community Development Director / City Engineer



Ken Hiatt
City Manager

Attachments:

1. Resolution
2. Proposal

RESOLUTION NO. ____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WOODLAND APPROVING A
CONSTRUCTION CONTRACT WITH ARGONAUT CONSTRUCTORS, INC. AND
APPROVING A CONSULTANT AGREEMENT WITH UNICO ENGINEERING FOR
CONSTRUCTION INSPECTION FOR THE SPRING LAKE RECYCLED WATER PROJECT,
CIP 17-07**

WHEREAS, on November 7, 2023, the City Council approved the plans and specifications for CIP 17-07, the Spring Lake Recycled Water Project (the “Project”) and authorized advertisement for bids; and

WHEREAS, on November 8, 2023, the City of Woodland (the “City”) advertised for bids; and

WHEREAS, on January 18, 2024, the City received 5 bids and Argonaut Constructors, Inc. (“Argonaut”) was determined to be the lowest responsible bidder submitting a bid of \$2,831,717.50; and

WHEREAS, the City Council wishes to approve a construction contract in the amount of \$2,831,717.50 with Argonaut for construction of the Project and approve a contract contingency of up to 15% (\$424,758); and

WHEREAS, the City Council wishes to award a Construction Contract with Argonaut and authorize its execution through adoption of this Resolution; and

WHEREAS, the City has identified the Spring Lake Recycled Water Project, CIP #17-07 to be a priority; and

WHEREAS, the City wishes to appropriate \$3,565,000 of Water Enterprise Fund to the Spring Lake Recycled Water Project, CIP 17-07; and

WHEREAS, the City Council wishes to approve a consultant agreement with UNICO Engineering for construction inspection services for an amount up to \$227,653.14 and approve a contract contingency of up to 15% (\$34,148); and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOODLAND AS FOLLOWS:

Section 1. The City Council hereby authorizes the appropriation of \$3,565,000 of Water Enterprise Funds to the Spring Lake Recycled Water Project, CIP #17-07.

Section 2. The City Council hereby approves the Construction Contract with Argonaut in the amount of \$2,831,717.50 and approves a fifteen percent (15%) construction contingency in the amount of up to \$424,758. The City Manager is hereby authorized and directed to execute the contract, subject to City Attorney approval. The City Attorney is hereby authorized to make clarifying and confirming changes so long as the total dollar amount authorized herein does not change.

Section 3. The City Council hereby authorizes the City Manager to approve a consultant agreement with UNICO Engineering for construction inspection services for an amount up to \$227,653.14 and fifteen percent (15%) contract contingency in an amount up to \$34,148.

Section 4. Copies of the Construction Contract and Consultant Agreement for Construction Inspection Services are available and on file in the City Clerk's office, and are incorporated herein by reference and made a part of this Resolution.

PASSED, APPROVED AND ADOPTED by the City Council of the City of Woodland at a regular meeting of the City Council held on the 20 day of February 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Tania Garcia-Cadena, Mayor

ATTEST:

Ana B. Gonzalez, City Clerk

January 15, 2024

Matt Cohen | Associate Engineer
City of Woodland | Community Development Department
300 First Street
Woodland, CA 95695

Subject: CIP #17-07 – Spring Lake Recycled Water Project – Inspection Services

Dear Mr. Cohen,

Thank you for the opportunity to provide inspection services for the above referenced project. The attached proposal outlines the specific work effort required to meet the goals of your project as we understand them.

As the President of UNICO, I am authorized to bind the company into a contract with the City and can be reached at 530.903.9023 or via email at cesar@unicoengineering.com. Contract Manager, [Justyn Webster](#), is also available to answer questions and can be reached at 916.850.9437 or via email at jwebster@unicoengineering.com. We look forward to working with the City on this project.

Sincerely,
UNICO Engineering, Inc.

A handwritten signature in blue ink, appearing to read 'Cesar Montes de Oca', is written over the company name.

Cesar Montes de Oca, PE
President

PROJECT UNDERSTANDING

Thank you for the opportunity to provide this proposal for inspection services for the Spring Lake Recycled Water Project (CIP #17-07) project. UNICO understands that the project consists of the installation of approximately 10,000 linear feet of new 8-inch diameter C900 PVC recycled water pipe on the following streets: E. Gibson Road, Harry Lorenzo Avenue, Marston Drive, and Meikle Avenue through both open cut and trenchless methods. This includes connections to existing parks, irrigation services, and recycled water main; saw cutting, removing, and replacing existing curb, gutter, sidewalk, and AC paving; installation of new 4-inch and 8-inch gate valves, a 1-inch air release valve, blow off assemblies, 1.5-inch, 2-inch, and 4-inch laterals along with the abandonment and relocation of existing services, removal of existing backflow assembly, and the restoration of striping, traffic loops, and landscaping.

A. CIVIL INSPECTOR

UNICO will provide full time inspection for 150 (one-hundred fifty) working days. This includes all coordination with City of Woodland Staff, the designers, and with the contractor. Fee estimate attached.

Deliverables: **Daily Inspection Reports**
Review of Material Delivered Prior to Installation for Compliance with Contract Documents
Construction Photographs
Monthly Quantity Inspection and Measurement for Progress Payments
Generate Project Punchlist
As-Builts

ASSUMPTIONS AND CLARIFICATIONS

1. Site will be accessible by vehicle.
2. Proposal is based upon 150 (fifty) working days. Working days are defined as non-weekend and non-holiday days.
3. Proposal is based upon 8-hour workdays and 40-hour work week. No overtime is included in this proposal.
4. Inspector regular time will be billed at a rate of \$175.12 per hour.
5. Inspector overtime will be billed at a rate of \$262.68 per hour.
6. Material testing will be provided under a separate contract.

City of Woodland
Spring Lake Recycled Water Project (CIP #17-07)

		UNICO					
		Resident Engineer	Civil Inspector				
Direct Labor Rate		\$ 93.50	\$ 65.00	TOTALS			
Overhead Rate		144.92%					
Fee		10%					
Task #	Task Description	Hours		Direct Labor Costs	Indirect Costs	Fee	Total
1	Construction Management			\$ -	\$ -	\$ -	\$ -
2	Civil Construction Inspection		1300	\$ 84,500.00	\$ 122,457.40	\$ 20,695.74	\$ 227,653.14
Total Hours		0	1300	Tasks Subtotal			\$ 227,653.14

TOTAL	\$ 227,653.14
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TO: THE HONORABLE MAYOR AND CITY COUNCIL
AGENDA: City Council Regular Meeting
DATE: February 20, 2024
ITEM #: J.16
SUBJECT: Community Development Department Bi-annual
Status Report for July 1 through December 31, 2023

Recommendation for Action: Staff recommends that the City Council receive the Community Development Department Bi-annual Status Report for July 1 through December 31, 2023.

Staff Contact:

Erika Bumgardner, Deputy Community Development Director, (530) 661-5886, erika.bumgardner@cityofwoodland.org
Brent Meyer, Community Development Director / City Engineer, (530) 661-5947, brent.meyer@cityofwoodland.org

Discussion:

This Bi-annual status report covers the period from July 1 through December 31, 2023. The report presents a summary of work performed during this time period, including notable Department highlights.

Conclusion:

Staff recommends that the City Council receive the Community Development Department Bi-annual Status Report for July 1 through December 31, 2023.

Prepared by: Erika Bumgardner, Deputy Community Development Director

Reviewed by: Brent Meyer, Community Development Director / City Engineer



Ken Hiatt
City Manager

Attachments:

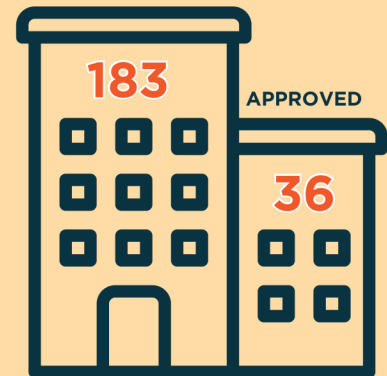
1. CDD Biannual Report Council Meeting 02.20.24

PLANNING & BUILDING

- **20** active planning entitlements
- **~40** pre-application reviews
- **Advanced planning** on Citywide Annexations, Comprehensive Zoning Code Update, Retail Cannabis, Housing Element updates and implementation, and Armfield Lemen Neighborhood Framework
- Adoption of **Woodland Research & Tech Park** Specific Plan
- **Annexation** of roughly 632 acres in the Northeast Industrial Area

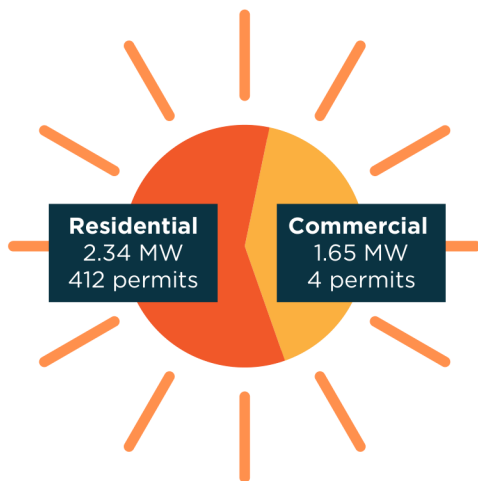
INFILL HOUSING UNITS

UNDER REVIEW



SOLAR PERMITS

BY MEGAWATTS - 3.99 MW TOTAL

ISSUED BUILDING PERMITS
VALUATION

\$82.3 M



- **142** new residential building permits issued (Spring Lake 85, Prudler 45, infill 9, ADU 3)
- **879** other permit types (tenant improvements, pools, HVAC, electrical, plumbing, etc.)

DEVELOPMENT IMPACT FEES COLLECTED

\$4,450,114

FY23/24 Total Budget Forecast: ~\$6.3M

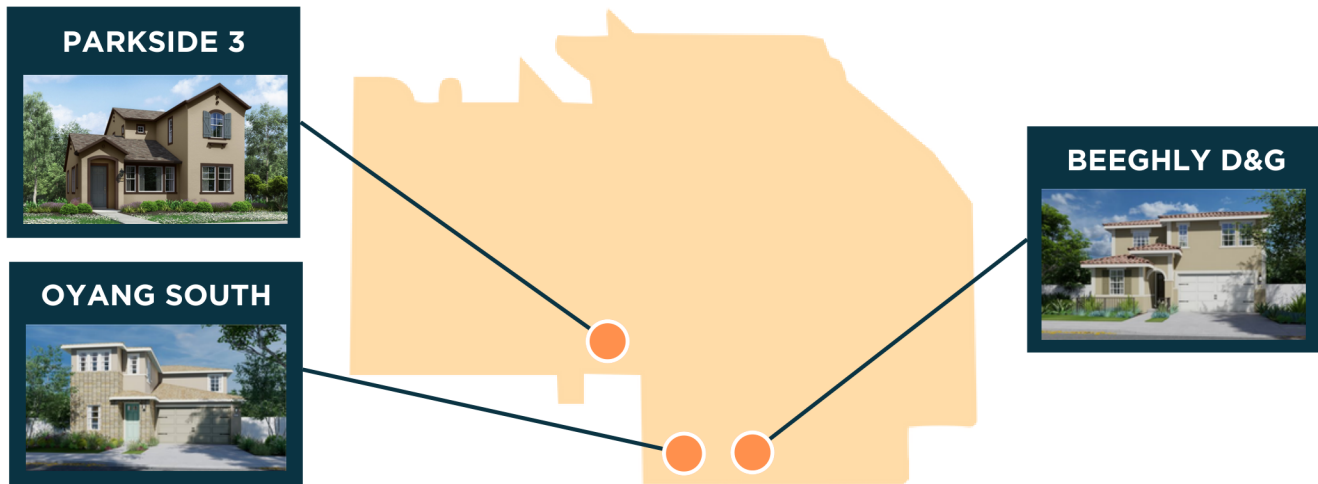
AVERAGE DAILY
INSPECTIONS

42

7,817 TOTAL

DEVELOPMENT & ENGINEERING

COMPLETED PUBLIC RIGHT OF WAY IMPROVEMENTS ASSOCIATED WITH DEVELOPMENT PROJECTS



175

ENCROACHMENT
PERMITS ISSUED

VALUATION OF PUBLIC IMPROVEMENTS

SUBDIVISION

- **\$0** initiated
- **\$35.7M** in progress
- **\$22.1M** accepted

COMMERCIAL & INFILL

- **\$695K** initiated (Yolo Cold Storage)
- **\$3.2M** in progress (Vista del Robles, Staybridge, Sprouts, Woodland Depot, Hilton/Courtyard, Mosque, Woodland Ford)

UTILITY ENGINEERING HIGHLIGHTS

CAPITAL PROJECTS

- Completion of the **Yolo Bypass West Levee Outfall Culvert** Replacement Project
- Completion of the **South Canal Widening** Project

AQUIFER STORAGE & RECOVERY PROGRAM

- Stored **112 million gallons** during the previous six month period
- **1.4 billion gallons** in recoverable storage as of December 31



CODE ENFORCEMENT



358

CALLS FOR SERVICE

204

CASES CLOSED

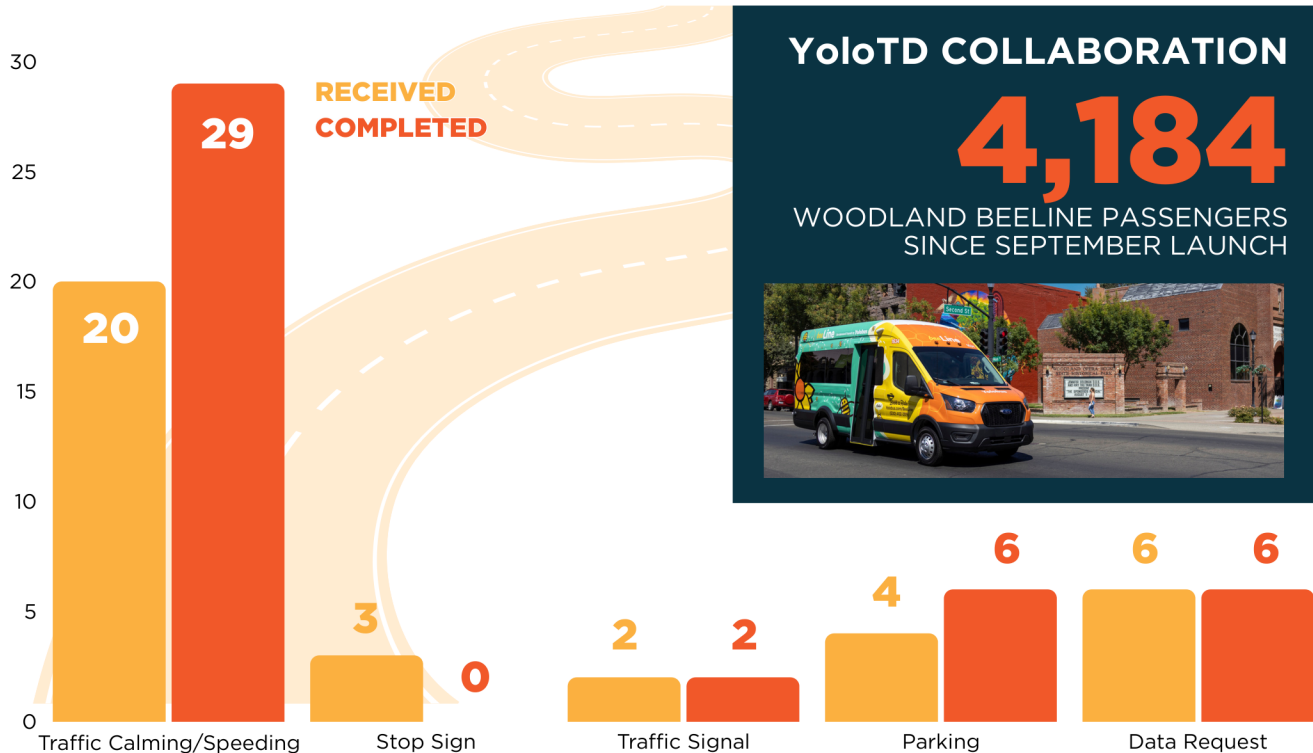
**Does not account for ongoing or uncompleted case carry-over from previous periods*

COMMON CASE TOPICS

- Junk/debris
- Cars on lawns
- Cars & trailers
- Vehicle repair
- Visual blight
- Overgrown vegetation
- Substandard housing
- Unpermitted work

TRANSPORTATION

TRAFFIC SERVICE REQUESTS*



*Requests completed do not always match requests received because uncompleted requests carry-over from previous periods

PAVEMENT QUALITY

AS A PERCENTAGE OF ROAD AREA



MAJOR PROJECTS COMPLETED

- **Gibson Road Rehab** (CR 98 to East)
- **Matmor Road Rehab** (Main to Gibson)
- **Gum Avenue Rehab** (East to Matmor)
- **Campbell Park Neighborhood Traffic Calming**
- **Sports Park Drive Bike & Pedestrian Overcrossing**
- **Local Roadway Safety Plan** (LRSP)

KEY GRANTS

- The City was awarded **\$200,000** from the Safe Streets and Roads for All (SS4A) program to fund a Safety Action Plan to aid staff in prioritizing and implementing safety improvements in Woodland's roadway network
- Additional grant applications to come in calendar year 2024

MAIN STREET REINVESTMENT



2023 saw significant reinvestment along the City's Main Street corridor. Substantial private development and public improvements were coordinated between the City and various projects, involving considerable work within each Community Development Department division. Planning, Building, Development Engineering and Transportation, and Utility Engineering worked hand in hand on each project, from the early entitlement phase through to construction and occupancy, to ensure streamlined project review and responsiveness as challenges arose. Project leads from each division within CDD met bi-weekly to coordinate, problem solve, and preempt issues before they arose.

Private commercial projects well underway by the second half of 2023 included three new hotels: Courtyard by Marriot, Hilton Home2 Suites, and Staybridge Suites. All three hotels are anticipated to be completed by Summer 2024 and represent nearly \$50 million in private investment and an additional \$1.2 million in public improvements, including refreshed median landscaping, new sidewalks, and improved lighting.

The Woodland Depot project (7-Eleven convenience store and service station at the corner of E Main Street and the northbound I-5 offramp) neared completion in late 2023, dramatically improving a longstanding vacant and blighted site at a key gateway to the City. Additionally, the Vista del Robles affordable housing community for families began wrapping up construction on its 72-unit first phase development. Pending PG&E service connection, the first 72 units are anticipated to be occupied in Spring 2024.

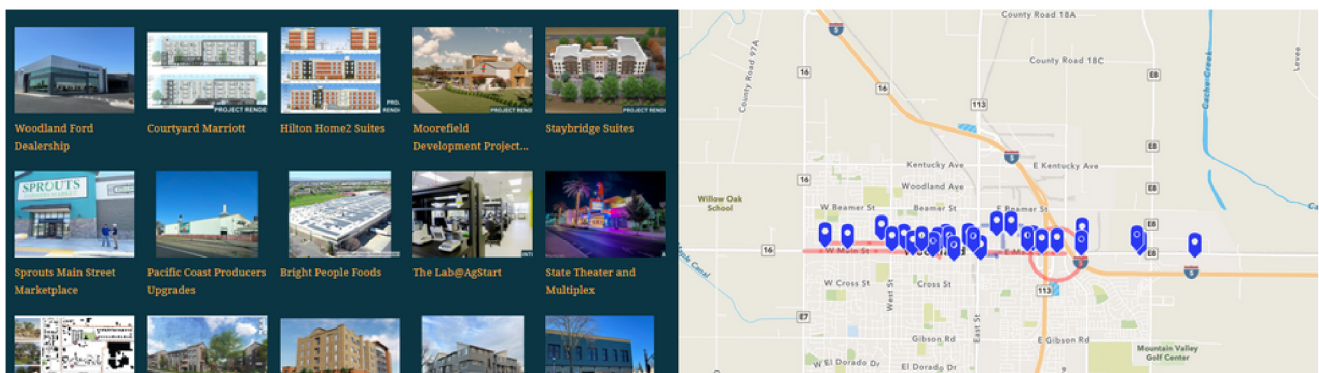
MAIN STREET REINVESTMENT



Wrapping up construction in Fall 2023, Sprouts Marketplace held its grand opening on November 17. Build out of the approximately 4-acre infill development site included demolition of a long-standing blighted property at the northeast corner of the project site to make way for over 30,000 square feet of new commercial space. In addition to the 23,000 square feet grocery store, the project includes an adjacent 6,000 square feet retail shop space and two commercial/restaurant building pads fronting Main Street. The Sprouts building and site improvements totaled \$2.9 million in private investment and \$793,000 in public improvements.

In addition to these major commercial and residential projects, significant improvements were completed along East Main Street. The East Main Street Improvement project included pavement microsurfacing and pavement restriping to narrow travel lanes, widen existing bike lanes, and add new on-street bike facilities. Further, the project added curb and gutter, landscape, fencing, irrigation, and storm draining upgrades. The project totaled \$8.5 million in improvements.

Additional information on each of these projects and others, including a location map and project descriptions, is available in on the City's Main Street Reinvestment webpage: bit.ly/woodlandmainstreet



WOODLAND RESEARCH & TECH PARK SPECIFIC PLAN



On September 5, 2023, the Woodland City Council adopted the Woodland Research and Technology Park (WRTP) Specific Plan, including the associated capital improvement program and project financing plan. Adoption of the WRTP Specific Plan and related actions substantially furthers a longstanding City Council goal to grow and “diversify Woodland’s economic base, offering a range of employment opportunities and business services.” The plan implements the 2035 General Plan Land Use Policy 2.L.2, which directs the annexation and development of a “mixed-residential district anchored by a research and technology business park in the southern gateway at County Road 25A and SR 113.” The Specific Plan embodies over five years of strategic planning and coordination amongst all divisions within the Community Development Department as well as all other City Departments. Development opportunities within the 350-acre plan area consist of a mix of business park/R&D, residential, retail, and recreational amenities and staff expects build out over the next 10 to 15 years. The project provides a long-term economic base for Woodland’s future generations and new housing opportunities in close proximity to quality jobs. The plan area is anticipated to create over 5,000 new jobs and 1,600 residential housing units at full build out, including a variety of product types and affordability levels.

SPORTS PARK DRIVE BIKE & PEDESTRIAN OVERCROSSING



The Sports Park Drive Bike & Pedestrian Overcrossing Project, completed in February 2023, provides a dedicated, grade separated bike and pedestrian bridge over State Route 113.

This long-envisioned project connects the newer neighborhoods in the southeast area to the west side of the community. The bridge is a critical component of the General Plan's vision to create a dedicated path from Ashley Avenue to County Road 102 called the Woodland Parkway. When completed, the Parkway will enable residents to access the existing north/south bike lane corridors throughout the city as well as convenient access to the City's Community & Senior Center/Sports Park.

The majority of resources for the project were allocated from funds restricted to traffic mitigation-related projects and funding specifically reserved for dedicated bike and pedestrian facilities.

Total project cost: \$8 million

MATMOR & E. GUM REHABILITATION PROJECT

GUM AVENUE NEAR DMV



The Matmor Road and E. Gum Avenue Rehabilitation Project was completed in September 2023. The project improved the mile-long corridor of Matmor Road from Main Street to Gibson Road and the half-mile-long corridor of E. Gum Avenue from East Street to Matmor Road. The improvements include pavement rehabilitation, restriping narrower travel lanes to slow traffic, adding buffered bike lanes, constructing ADA-compliant curb ramps and sidewalk repairs, installing drainage improvements, and completing traffic signal improvements.

These improvements have transformed the Matmor Road and E. Gum Avenue corridors into complete streets providing improved bicycle, pedestrian, and vehicle facilities to ensure that these roadways meet all travel needs.

Total project cost: \$8 million

MATMOR ROAD AT GUM AVENUE



SPRING LAKE PARKS COMPLETION

Construction began in August 2022 to complete Jack Slaven and Rick Gonzales Sr. Parks. Jack Slaven Park improvements, consisting of a dog exercise area, a half basketball court, and native planting areas, were completed on September 22, 2023. Rick Gonzales Sr. Park improvements, consisting of a tennis court, a basketball court, and native planting areas, were completed on December 1, 2023. Both parks are now open to the public. Spring Lake Park was also completed in early 2024 and now includes a multi-use court, playground area, restroom, youth soccer field, paved and decomposed granite paths with benches, native planting areas, and a group picnic shelter.

Total project cost for all three parks: \$6.3 million

JACK SLAVEN PARK



RICK GONZALES SR. PARK



SPRING LAKE PARKS COMPLETION

SPRING LAKE PARK



YOLO BYPASS WEST LEVEE CULVERT REPLACEMENT PROJECT



The entirety of the City's storm drainage and a portion of the County's outlets to the Yolo Bypass pass through the City's Outfall Channel and culverts through the Yolo Bypass West Levee (YBWL). The former outlet culverts, originally constructed around 1971 and replaced around 2002, consisted of three 48-inch diameter corrugated metal pipes with flap gates on the discharge ends. These former culverts did not meet current State and Federal engineering standards for pipe penetrations through levees protecting urban areas and had corroded, actually forming a sinkhole in the YBWL. Furthermore, capacity of the former culverts did not meet current County and City storm water conveyance requirements due to development within the City and an updated understanding of regional hydrology. As a result, additional capacity was needed through the culverts crossing the YBWL.

The Yolo Bypass West Levee Culvert Replacement Project consisted of excavating the corroded and failing metal culverts and replacing them with a four-cell, cast-in-place concrete box culvert equipped with flap gates on the discharge ends and positive closure slide gates inside the YBWL. These slide gates can be used to isolate lands west of the Yolo Bypass (including the City of Woodland and Conaway Ranch) from high water flows within the Bypass in the event of flap gate failure. The sinkhole was restored to Federal and State standards and the banks of the Outfall Channel and YBWL were armored with rock slope protection. The work included significant permitting, dewatering, and environmental mitigation as the YBWL is part of the State Plan of Flood Control and because the former culverts were several feet underwater. Construction was substantially complete at the end of October 2023 and embankment restoration and native seeding were completed on November 15, 2023.

Total Project Cost: \$4 million